



**AGENDA**  
**HUTCHINSON HUMAN RELATIONS COMMISSION**  
**WEDNESDAY, APRIL 20, 2016 – 4:00 PM**  
**COUNCIL CONFERENCE ROOM – CITY HALL**

**1. CALL TO ORDER**

\_\_\_ David Dove

\_\_\_ Cynthia Flores

\_\_\_ Chris Givan\*

\_\_\_ Paula Hopkins

\_\_\_ J.W. Martin, Jr.

\_\_\_ Olivia Martinez

\_\_\_ Linda Perrin

\_\_\_ Natasha Russell

\_\_\_ Mike Sullivan\*\*

**STAFF LIAISON: Meryl Dye, Assistant City Manager**

**\* Chairperson \*\* Vice Chair-Person**

**2. ORAL COMMUNICATIONS BY AUDIENCE** – Please limit your remarks to five (5) minutes and to items NOT on the agenda.

**3. ELECTION OF OFFICERS – CHAIRPERSON AND VICE-CHAIRPERSON**

**4. APPROVAL OF MINUTES OF MARCH 16, 2016 MEETING**

**5. REPORTS**

- A. HHRC Attendance Record
- B. Informal Complaint Report

**6. UNFINISHED BUSINESS**

- A. Review of HHRC Goals & Activities
  - o Review of Draft Letter to City Council for Staffing
  - o Women’s Show – April 23, 2016
  - o Cinco de Mayo Celebration

**7. NEW BUSINESS**

**8. COMMUNICATIONS AND COMMENTS**

- A. Commissioners
- B. Staff

**9. ADJOURNMENT**

Next Meeting: May 18, 2016 – 4:00 p.m. – City Hall, Council Conference Room



**MINUTES**  
**HUTCHINSON HUMAN RELATIONS COMMISSION**  
**Wednesday, March 16, 2016 – Council Conference Rm**

1. **Call to Order** – Present: David Dove, Chris Givan (Chair), J.W. Martin, Olivia Martinez, Linda Perrin, Natasha Russell, Mike Sullivan and Meryl Dye (staff liaison). Absent: Cynthia Flores and Paula Hopkins.
2. **Oral Communications from the Audience** – Hutchinson NAACP Chapter members Darrell Pope and Don Legg were welcomed as audience members.
3. **Minutes** – Russell made a motion to approve the minutes of February 17, 2016. Dove seconded the motion and the motion passed.
4. **Reports** – Dye shared an attendance report. There were no informal complaints for February, 2016. Dye said the March report will show at least one informal contact from an African American male in his 60's who was terminated from his job of 35+ years for breaching employee confidentiality, which he denies. Dye assisted the Complainant in filing a race, sex, and age complaint with the Kansas Human Rights Commission.
5. **Review of HHRC Goals** – Givan shared a draft letter to the Governing Body requesting **reinstatement of the Human Relations Officer** position. There was much discussion about what information to include in this request. Also, there was discussion about past efforts to gain enforcement powers in the local ordinance. HHRC members agreed they wish to retain the enforcement procedures outline in the current ordinance. They also will continue show a presence in the community to build support and trust. Givan will bring back a final draft for HHRC approval during the April 20<sup>th</sup> Meeting.

Dye reported that the **Reno County Resource Council** is still active and is coordinated by First Call for Help director Kathy Davis. The group meets monthly on the fourth Tuesday at noon in the auditorium of the Public Library. Several HHRC members plan to attend the next meeting on March 22<sup>nd</sup>.

6. **New Business** – Dye said a new group has formed under Hutchinson Community Foundation called **Community Connect**. The group will meet quarterly over lunch to hear presentations on professional and organizational development. The HHRC has been invited to attend.

Perrin looked into a booth at the upcoming **Hutchinson Women's Show and Family Health Fair** scheduled for Saturday, April 23<sup>rd</sup> at the Sunflower Building on the Kansas State Fairgrounds. Dye will process the entry fee for the HHRC. Linda Perrin, Chris Givan, J.W. Martin and David Dove agreed to staff the booth throughout the event from 9 a.m. to 4 p.m.

Olivia Martinez will visit **Cinco de Mayo** coordinators about HHRC participation. HHRC volunteers are needed for a booth the first weekend in May.

Chris Givan will represent the HHRC on April 5<sup>th</sup> at the Hutchinson City Council meeting to receive a **Fair Housing Proclamation**. April is National Fair Housing Month.

7. **Communications** – There were no other comments.
8. **Adjournment** – Sullivan made a motion to adjourn, and Perrin seconded the motion for adjournment.

Minutes Prepared by Meryl Dye, Assistant City Manager (Staff Liaison)

**Next Meeting – April 20, 2016 at 4:00 p.m. in the Council Conf. Room**





## 2016 HHRC INFORMAL COMPLAINTS BY JURISDICTIONAL AREAS AND BASIS

### EMPLOYMENT

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race			1										1
Color													
Sex													
Age			1										1
Religion													
Nat'l Origin													
Ancestry													
Disability													
Retaliation			1										1
<b>Total Complaints</b>	0	0	1	0	0	0	0	0	0	0	0	0	1

### HOUSING

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race													
Color													
Sex													
Age													
Religion													
Familial Status													
Nat'l Origin													
Ancestry													
Disability													
<b>Total Complaints</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

### PUBLIC ACCOMMODATIONS

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race													
Color													
Sex													
Age													
Religion													
Nat'l Origin													
Ancestry													
Disability													
<b>Total Complaints</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

### REFERRALS

Agency	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
City Inspection													
EEOC													
First Call for Help													
KS Human Rights Comm.			1										1
KS Dept of Labor													
KS Legal Services													
KS Workers Comp													
PILR													
US HUD													
US Dept of Justice													
US DOL													
<b>Total Referrals</b>	0	0	1	0	0	0	0	0	0	0	0	0	1

## **HUTCHINSON HUMAN RELATIONS INFORMAL COMPLAINT SUMMARY**

### **March 2016**

A 60 year old African-American male worked for a local employer for 38 years. He was working in a supervisory position when he was terminated for allegedly breaching the confidentiality of a subordinate employee (a White male) during a disciplinary meeting involving the union rep and a management rep (both White males). Complainant denies he discussed the disciplinary meeting with anybody. He believes the union rep breached the employee's confidentiality, and then blamed it on Complainant so he would get fired. Complainant cited instances of racially discriminatory treatment or harassment against him that involved this union rep over the years, and well as other instances involving other White employees. He said when he reported these matters to upper management, he was ignored. He also believes his age was a factor in his termination. Dye assisted Complainant in filing a race, age and retaliation complaint with the Kansas Human Rights Commission.

There were no other complaints in March.