



**AGENDA**  
**HUTCHINSON HUMAN RELATIONS COMMISSION**  
**WEDNESDAY, JUNE 15, 2016 – 4:00 PM**  
**COUNCIL CONFERENCE ROOM – CITY HALL**

**1. CALL TO ORDER**

\_\_\_ David Dove

\_\_\_ Cynthia Flores

\_\_\_ Chris Givan\*

\_\_\_ Paula Hopkins

\_\_\_ J.W. Martin, Jr.

\_\_\_ Olivia Martinez

\_\_\_ Linda Perrin

\_\_\_ Natasha Russell

\_\_\_ Mike Sullivan\*\*

**STAFF LIAISON: Meryl Dye, Assistant City Manager**

**\* Chairperson    \*\* Vice Chair-Person**

**2. ORAL COMMUNICATIONS BY AUDIENCE** – Please limit your remarks to five (5) minutes and to items NOT on the agenda.

**3. APPROVAL OF MINUTES OF MAY 18, 2016 MEETING**

**4. REPORTS**

- A. HHRC Attendance Record
- B. Informal Complaint Report

**5. UNFINISHED BUSINESS**

- A. Review of HHRC Goals & Activities
- B. Other

**6. NEW BUSINESS**

**7. COMMUNICATIONS AND COMMENTS**

- A. Commissioners
- B. Staff

**8. ADJOURNMENT**

Next Meeting: July 20, 2016 – 4:00 p.m. – City Hall, Council Conference Room



**MINUTES**  
**HUTCHINSON HUMAN RELATIONS COMMISSION**  
**Wednesday, May 18, 2016 – Council Conference Rm**

1. **Call to Order** – Present: Chris Givan (Chair), Paula Hopkins, Olivia Martinez, Natasha Russell, Mike Sullivan and Meryl Dye (staff liaison). Absent: David Dove, Cynthia Flores, J.W. Martin, Jr., and Linda Perrin.
2. **Oral Communications from the Audience** – Teresa Wynn was welcomed as an audience member. She learned of the HHRC at the booth during Cinco de Mayo.
3. **Minutes** – Hopkins made a motion to approve the minutes of April 20, 2016. Sullivan seconded the motion and the motion passed.
4. **Reports** – Dye shared an attendance report. There were no informal complaints for the month of April, 2016.
5. **Unfinished Business** –
  - **Letter to City Council for HHRC Staffing** - Givan reported that he shared the HHRC's request for staffing to the City Council on June 16<sup>th</sup>. Copies of the letter were distributed. Dye said the City Council will hold a study session to review the General Fund budget at 8 a.m. on June 16<sup>th</sup> at City Hall. Mike Sullivan also provided a letter to the City Council voicing objections to filling the staff position. With Sullivan's permission, Dye distributed copies of the letter. Hopkins questioned Sullivan why he did not share with the HHRC that he was going to provide a letter. Sullivan said he wanted to explain to the City Council why he voted against the staffing request. Hopkins noted that Sullivan's letter reads "Human Relations Commission" under his signature, and said Sullivan was not representing the HHRC.
  - **Women's Show (April 23<sup>rd</sup>)** Givan reported that Martin, Dove, Martinez, Perrin, Hopkins and himself staffed the booth at the Women's Show.
  - **Cinco de Mayo Celebration** – Martinez reported that Perrin, Russell and herself staffed the booth at the Cinco de Mayo event.
  - **Monthly Meeting with Law Enforcement** – Dye reported on discussion during the May meeting with Sheriff Henderson (Chief Heitschmidt was absent). The group talked about how it might become a formal commission or board, and its role in law enforcement matters. Martinez, Hopkins and Flores also attended the meeting.
6. **New Business** – none.
7. **Communications** – Givan urged HHRC members to attend meetings of the **Reno Co. Resource Council** which will meet on May 24<sup>th</sup> at noon upstairs at the Public Library. Martinez and Hopkins said they attended the **Unite 2 Ignite event** on May 14<sup>th</sup>. There were no other comments.
8. **Adjournment** – Sullivan made a motion to adjourn, and Hopkins seconded the motion for adjournment.

Minutes Prepared by Meryl Dye, Assistant City Manager (Staff Liaison)

**Next Meeting – June 15, 2016 at 4:00 p.m. in the Council Conf. Room**

### HHRC Attendance Record

	2015												2016							
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>HHRC MEMBERS</b>																				
1 Dove, David (second 3 yr term; expires 9/11/2018)	X	A	X	X	A	X	X	X	X	X	X	X	A							
2 Flores, Cynthia (first 3-yr term; expires 9/11/2017)	A	X	A	A	X	X	X	X	X	X	A	A	A							
3 Givan, Chris (partial term; expires 9/11/2016)	X	A	X	X	X	X	X	X	X	X	X	X	X							
4 Hopkins, Paula (first 3 yr. term; expires 9/11/2017)	X	X	X	X	X	X	X	X	A	X	A	X	X							
5 Martin, J.W., Jr. (first 3 yr. term; expires 9/11/2018)	A	X	X	X	X	X	A	A	X	X	X	X	X							
6 Martinez, Olivia (second 3 yr. term; expires 9/11/2018)	A	X	X	X	X	X	X	A	X	X	X	A	X							
7 Perrin, Linda (first 3 yr. term; expires 9/11/2016)	X	A	X	X	A	X	X	X	A	X	X	X	A							
8 Russell, Natasha (first 3 yr. term; expires 9/11/2018)	---	---	---	---	---	X	X	X	X	X	X	X	X							
9 Sullivan, Mike (first 3 yr. term; expires 9/11/2016)	X	X	X	X	X	X	X	A	X	X	X	X	X							
Key																				
Quorum = 5																				
No Quorum <5																				
Not A Member ----																				

**HUTCHINSON HUMAN RELATIONS  
INFORMAL COMPLAINT SUMMARY - 2016**

**May – Two (2) Complaints**

A young adult female alleges her landlord made demands for sexual favors in exchange for rent payments and when her common law husband intervened, the landlord sought an eviction for non-payment of rent. She also alleges sexual battery on the part of the landlord's son, who she says entered her home in the middle of the night while her husband was gone, that he watches her house from the alley, and that he has made lewd suggestive remarks to her about her two-year old child and about herself. She says she has made a report with police. Dye assisted Complainant in filing a charge of sex discrimination in housing with the Kansas Human Rights Commission. *Area of Jurisdiction = Housing; Basis = Sex.*

A male with a disability has medical documentation to support his need for an Assistance Animal while living in a local rental, but the landlord still tries to get a "pet fee" from him and threatens him with eviction. Dye provided materials on HUD's ruling regarding Assistance Animals under the Fair Housing Act, suggesting to Complainant that he share the materials that outline both the tenant's and landlord's rights and obligations under Federal law. She also offered further assistance in filing a fair housing complaint with the Kansas Human Rights Commission if the matter goes unresolved. *Area of Jurisdiction = Housing; Basis = Disability.*

**April – No Complaints**

**March - One (1) Complaint**

A 60 year-old African-American male worked for a local employer for 38 years. He was working in a supervisory position when he was terminated for allegedly breaching the confidentiality of a subordinate employee (a White male) during a disciplinary meeting involving the union rep and a management rep (both White males). Complainant denies he discussed the disciplinary meeting with anybody. He believes the union rep breached the employee's confidentiality, and then blamed it on Complainant so he would get fired. Complainant cited instances of racially discriminatory treatment or harassment against him that involved this union rep over the years, and well as other instances involving other White employees. He said when he reported these matters to upper management, he was ignored. He also believes his age was a factor in his termination. Dye assisted Complainant in filing a race, age and retaliation complaint with the Kansas Human Rights Commission. *Area of Jurisdiction = Employment; Basis = Race, Age and Retaliation.*

**February – No Complaints**

**January – No Complaints**

## 2016 HHRC INFORMAL COMPLAINTS BY JURISDICTIONAL AREAS AND BASIS

### EMPLOYMENT

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race			1										1
Color													
Sex													
Age			1										1
Religion													
Nat'l Origin													
Ancestry													
Disability													
Retaliation			1										1
<b>Total Complaints</b>	0	0	1	0	0	0	0	0	0	0	0		1

### HOUSING

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race													
Color													
Sex					1								1
Age													
Religion													
Familial Status													
Nat'l Origin													
Ancestry													
Disability					1								1
<b>Total Complaints</b>	0	0	0	0	2	0	0	0	0	0	0		2

### PUBLIC ACCOMMODATIONS

Basis	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
Race													
Color													
Sex													
Age													
Religion													
Nat'l Origin													
Ancestry													
Disability													
<b>Total Complaints</b>	0	0	0	0	0	0	0	0	0	0	0		0

### REFERRALS

Agency	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept	Oct	Nov	Dec	Total
City Inspection													
EEOC													
First Call for Help													
KS Human Rights Comm.			1		2								3
KS Dept of Labor													
KS Legal Services													
KS Workers Comp													
PILR													
US HUD													
US Dept of Justice													
US DOL													
<b>Total Referrals</b>	0	0	1	0	2	0	0	0	0	0	0		3