



*AGENDA
CITY COUNCIL MEETING
COUNCIL CHAMBERS – HUTCHINSON, KANSAS
OCTOBER 18, 2016
9:00 A.M.*

1. ROLL CALL

Piros de Carvalho ____ Soldner ____ Inskeep ____ Dechant ____ Daveline ____

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. PRAYER

4. PETITIONS, REMONSTRANCES, AND COMMUNICATIONS

a. Oral communications from the audience. (Please limit your remarks to five (5) minutes and to items NOT on the agenda.)

5. CONSENT AGENDA

- a. Approval of Minutes of October 4, 2016 City Council meeting.
- b. Approval of September financial reports.
- c. Approval of appropriation ordinance in the amount of \$4,122,515.49.

Action – Motion to **approve** the Consent Agenda and authorize the Mayor to sign.

Motion _____ Second _____
Piros de Carvalho ____ Soldner ____ Inskeep ____ Dechant ____ Daveline ____

6. ORDINANCES AND RESOLUTIONS

a. Consider **Resolution regarding the issuance of Industrial Revenue Bonds on behalf of Hutchinson Regional Medical Center.**

Action – Motion to **approve/not approve** a Resolution of the Governing Body of the City of Hutchinson, Kansas determining the advisability of issuing Industrial Revenue Bonds of said City for the purposes of financing the acquisition, construction, installing, furnishing, and equipping of improvements to and an expansion of existing hospital facilities to be located in said City; and authorize the Mayor to sign.

Motion _____ Second _____
Piros de Carvalho _____ Soldner _____ Inskeep _____ Dechant _____ Daveline _____

7. NEW BUSINESS

a. Consider *contract with Pepsi Beverage Company.*

Action – Motion to ***approve/not approve*** an exclusive beverage supply contract with Pepsi Beverages Company for 2017, 2018 and 2019; and authorize the Mayor to sign.

Motion _____ Second _____
Piros de Carvalho _____ Soldner _____ Inskeep _____ Dechant _____ Daveline _____

b. Consider *SEIU Contract for 2017.*

Action – Motion to ***approve/not approve*** the SEIU Contract for 2017; and authorize the Mayor to sign.

Motion _____ Second _____
Piros de Carvalho _____ Soldner _____ Inskeep _____ Dechant _____ Daveline _____

c. Consider *2017 health and dental insurance renewal.*

Action – Motion to ***approve/disapprove*** the proposed health and dental program and authorize staff to execute the group health, vision and dental insurance contracts with Aetna and Surency for the 2017 plan year.

Motion _____ Second _____
Piros de Carvalho _____ Soldner _____ Inskeep _____ Dechant _____ Daveline _____

8. REPORT OF CITY OFFICIALS

a. Council

b. City Manager

- Sports Arena update

9. EXECUTIVE SESSION

- a. Motion to recess into executive session pursuant to the personnel matters of non-elected personnel exception, K.S.A. 75-4319(b)(1) in order to discuss the City Manager performance evaluation; the open meeting to resume in the City Council chamber at _____ o'clock a.m.

Motion _____ Second _____
Piros de Carvalho ____ Soldner ____ Inskeep ____ Dechant ____ Daveline ____

10. ADJOURNMENT

Motion _____ Second _____
Piros de Carvalho ____ Soldner ____ Inskeep ____ Dechant ____ Daveline ____

COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	5a
FOR ACTION	✓
INFORMATION ONLY	

**CITY OF
HUTCHINSON**

*MINUTES
CITY COUNCIL MEETING
COUNCIL CHAMBERS – HUTCHINSON, KANSAS
OCTOBER 4, 2016
9:00 A.M.*

1. The Governing Body of the City of Hutchinson, Kansas met in regular session at 9:00 a.m. on Tuesday, October 4, 2016 in the City Council Chambers with Mayor Daveline presiding. Councilmembers Soldner, Inskeep and Piros de Carvalho were present. Councilmember Dechant was absent from the meeting.

2. The Pledge of Allegiance to the flag was recited.

3. The prayer was given by Pastor Kim Biery of Trinity United Methodist Church.

4. Proclamations

a. A Proclamation for Disability Employment Awareness Month was accepted by Roger Frischenmeyer of Prairie Independent Living Resources. Mr. Frischenmeyer thanked the City for the Proclamation. He said October 19 is PILR Disability Mentoring Day; and said there are 127 students participating in the program this year.

5. Petitions, Remonstrances and Communications

a. Oral communications from the audience. (Please limit your remarks to five (5) minutes and to items NOT on the agenda.)

There were no oral communications from the audience.

6. Consent Agenda

- a. Approval of Minutes of September 20, 2016 City Council meeting.
- b. Approval of appointment to the Hutchinson Tree Board of William Moyer, 10640 E. Snokomo Road, for a first three-year term beginning 4/19/2016 to 4/19/2019.
- c. Approval of appropriation ordinance in the amount of \$2,406,611.21.

Motion by Councilmember Soldner, second by Councilmember Inskeep, to approve the Consent Agenda and authorize the Mayor to sign. The motion passed unanimously.

7. Ordinances and Resolutions

- a. Consider Charter Ordinance relating to the payment of costs of public improvements. Frank Edwards, Director of Finance, spoke.

Motion by Councilmember Piros de Carvalho, second by Councilmember Inskeep, to approve Charter Ordinance No. 50 exempting the City of Hutchinson, Kansas, from the provisions of K.S.A. 13-1024a relating to the payment of costs of public improvements in the City; providing substitute and additional provisions on the same subject; and repealing Charter Ordinance No. 46; and authorize the Mayor to sign. The motion passed unanimously.

- b. Consider Ordinance amending Ordinance 2016-22 regarding General Obligation Bonds. Frank Edwards, Director of Finance, spoke.

Motion by Councilmember Inskeep, second by Councilmember Soldner, to approve Ordinance 2016-23 amending Ordinance No. 2016-22 of the City of Hutchinson, Kansas, to provide for the issuance and delivery of \$2,165,000.00 principal amount of General Obligation Bonds, Series 2016-C, of the City; and authorize the Mayor to sign. The motion passed unanimously.

- c. Consider Resolution amending Resolution No. 2016 R 32 regarding General Obligation Bonds. Frank Edwards, Director of Finance, spoke.

Motion by Councilmember Soldner, second by Councilmember Inskeep, to approve Resolution 2016 R 33 amending Resolution No. 2016 R 32 of the City of Hutchinson, Kansas, to provide for the form and details of and authorizing the delivery of General Obligation Bonds, Series 2016-C, of the City; and authorize the Mayor to sign. The motion passed unanimously.

8. New Business

- a. Consider rezoning request for property on East Blanchard Avenue. Casey Jones, Senior Planner, spoke. Mr. Jones said this is the first of several applications that will come before the council, allowing the property to be developed. He said there will be a request for a subdivision, as well as a parking variance. Discussion ensued.

Keith Bauer, 932 N. Wheatstate Road, Burrton, Kansas, owner of KB Enterprises, also spoke. Mr. Bauer gave an overview of his business, saying they continue to grow; and have outgrown their current building. Discussion ensued.

Motion by Councilmember Piros de Carvalho, second by Councilmember Soldner, to accept and approve the recommendation of the Planning Commission to approve the request to rezone 27.987 acres of land located to the west and south of 1701 East Blanchard Avenue, from C-4 Special Commercial District and TA Transitional Agricultural

Rural District to I-2 Industrial District based on due consideration of the factors as shown, adopt an Ordinance for publication; and authorize the Mayor to sign. The motion passed unanimously.

b. Consider 2016 Moderate Income Housing Grant Application for Hampton East. Jana McCarron, Director of Planning and Development, spoke about the project. She also requested the motion include the waiver of building permit fees in the approximate amount of \$19,530.90.

Ross Vogel with the Heartland Group was asked by the Mayor to speak about this project. Mr. Vogel said they are doing this type of project in several communities; and they noticed there is a lack of moderate income housing in Hutchinson. He said they will be offering two bedroom units, as well as two and three bedroom duplexes. The Mayor asked if a traffic study would need to be done for 43rd Avenue. The City Manager said they had this conversation when Plum Creek Elementary School was built; and turning lanes were added. He said this is still a rural two lane road with no curb and gutter; and at some point we will have to deal with this issue. Additional discussion ensued.

Motion by Councilmember Piros de Carvalho, second by Councilmember Soldner, to accept and approve the request of Strawn Construction and Heartland Housing Partners for submission of a 2016 Moderate Income Housing (MIH) grant application to the Kansas Housing Resources Corporation (KHRC) for construction of 16 MIH units as part of the Phase One development of Hampton East, waiver of the building permit fee of approximately \$19,530.90; and authorizing the Mayor to sign the Resolution and grant application. The motion passed unanimously.

c. Consider bids for Fire Station #5 construction project. Kim Forbes, Fire Chief, spoke. Mayor Daveline asked about the timeframe for this project. Chief Forbes said they hope to demolish the property within several weeks, with construction beginning the first part of November. He said it will take approximately five months to complete, depending on weather. Discussion ensued.

Motion by Councilmember Inskeep, second by Councilmember Piros de Carvalho, to approve awarding the construction project to Nunn's Construction for \$1,258,346.00. The motion passed unanimously.

d. Consider bids for Fire Station #5 consulting engineering and special inspection services. Kim Forbes, Fire Chief, spoke.

Motion by Councilmember Soldner, second by Councilmember Inskeep, to approve awarding the consulting engineering and special inspection services to Intertek PSI for \$10,040.00; and authorize the Mayor to sign the agreement. The motion passed unanimously.

e. Consider Gateway Streetlight Projects (Airport Road and K-61). Meryl Dye, Assistant City Manager, spoke. She also presented several payment options for these project. Discussion ensued.

Motion by Councilmember Piros de Carvalho, second by Councilmember Inskeep, to approve staff's recommendation to fund the K-61 LED streetlight installation project out of 2016 General Fund reserves. The motion passed unanimously.

9. REPORT OF CITY OFFICIALS

a. Council

- Councilmember Soldner had no comments.
- Councilmember Piros de Carvalho asked about the townhomes at Santa Fe; and whether the City is at risk of having those funds pulled. She also asked if this will effect the City's ability to get MIH funds in the future. Mr. Deardoff said recent updates indicate this project is moving forward, but said if progress doesn't happen then it could have a negative impact. Discussion ensued.
- Councilmember Inskeep had no comments.
- Mayor Daveline had no comments.

b. City Manager

The City Manager announced that Fire Chief Kim Forbes will be retiring effective November 25, 2016. He said the Chief is a great example of hard work and dedication. He said the Chief started in 1976 as an entry level firefighter; and has worked his way up to the position of Fire Chief. He said the City plans to do an open search to begin immediately; and will name an interim chief in the next few days. Mr. Deardoff said we hope to have a new chief selected by year end. Councilmembers congratulated the chief.

Mr. Deardoff said if any of the councilmembers want to tour the new fire station, Chief Forbes would be there to show them the new building. He said there will also be an open house on October 29, 2016.

10. ADJOURNMENT

Motion by Councilmember Inskeep, second by Councilmember Piros de Carvalho, to adjourn. The motion passed unanimously.

COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	5b
FOR ACTION	✓
INFORMATION ONLY	

City of Hutchinson

Finance Department

Interoffice Memorandum

To: Honorable Mayor and City Council
From: Angela Richard, Assistant Director of Finance
Date: October 18, 2016
Re: September 2016 City Council Financial Reports

Each month the Finance Department provides three monthly reports consisting of 1) Statement of Cash Receipts, 2) Statement of Expenditures, 3) Statement of Cash Receipts, Expenditures and Cash Balances. These financial reports for September 2016 are submitted for your information and review.

The Statement of Cash Receipts is a Year-to-Date report of all cash received. Through September, the General Fund collections were \$27.4 Million. The key revenue items were Property Taxes of \$9.4 Million, or 92.4% of the 2016 budget, as 2nd half Property Tax payments were received in June. While motor vehicle taxes are paid throughout the year, the largest motor vehicle payment is received in September. YTD sales tax receipts, excluding the Sport Arena 0.35%, were \$9.1 Million, ahead of budget by \$70K. Franchise fees were \$3.7 Million. Special Revenue Funds, which includes the Recreation Commission and Sports Arena sales tax were \$6.9 Million. As of September 2016, the additional 0.35% sales tax collected in 2015 and 2016 totals \$3.35 Million, of which \$2.55 Million was paid toward the GO Bond debt in September. The Recreation Commission has collected 94.6% of the full year budget as 2nd half Property Tax payments were received in June. The Debt Service Fund is for collection of special assessments and taxes to support bonded City projects. September YTD collections are \$5.6 Million or 94.4% of the annual budget. In September, the City made the second payment of their obligation bonds. The Enterprise Funds are for services that are intended to be fully self-supported. The largest of these funds are the Refuse Collection, Water and Sewer which account for approximately 92% of the Enterprise Fund collections. The collection within these funds was \$12.5 Million through September.

Of special note, the Capital Improvement Project fund has \$19.8 Million as of September, of which \$14.7 Million is from the Sports Arena bond proceeds of \$29.4 Million.

The Statement of Expenditures is a report of expenditures by the four fund categories mentioned in the preceding paragraph. For August, the General Fund YTD expenditures were \$23.7 Million compared to collections of \$27.4 Million. The Special Revenue Fund expenditures are listed by fund type for review and are impacted by seasonal usage in several of these funds.

City of Hutchinson, Kansas
Composition of Cash
September 30, 2016

	<u>Amount</u>
Money Market Checking Accounts	
First National Bank, Hutchinson, KS	\$ 24,955,464
Central Bank & Trust, Hutchinson, KS	6,026,608
Bank Of The West	6,654,872
Bank SNB	3,114,268
Change Funds	1,399
Hutchinson Community Foundation Accounts	97,888
Municipal Investment Pool - State of Kansas	6,990,369
Investments (See Investment Report)	<u>16,496,000</u>
Total Cash	<u>\$ 64,336,868</u>

City of Hutchinson
Statement of Cash Receipts, Expenditures and Cash Balance
All City Funds
For the Period Ending September 30, 2016

	Unencumbered Cash Balance January 1, 2016	Cash Receipts	Expenditures	Unencumbered Cash Balance September 30, 2016	Outstanding Encumbrances and Accounts Payable	Ending Cash Balance September 30, 2016
Governmental Type Funds						
General	\$ 6,653,549	\$ 27,366,486	\$ 23,650,003	\$ 10,370,032	\$ 97	\$ 10,370,129
Special Revenue Funds						
Special Street	-	1,627,247	1,627,247	-	-	-
Special Parks & Recreation	-	125,674	125,674	-	-	-
Special Alcohol Programs	13,129	81,466	87,500	7,095	-	7,095
Arena Sales Tax	997,336	2,352,690	2,569,850	780,176	-	780,176
Convention & Tourism Promotion	-	519,798	519,798	-	-	-
Fun Valley	-	187,527	187,527	-	-	-
Recreation Commission	(1,032)	1,154,463	1,153,431	-	-	-
Animal Shelter	-	299,715	299,715	-	-	-
Tax Incremental Financing	1,034,071	50,877	263,146	821,802	-	821,802
Community Improvement District	-	272,882	272,882	-	-	-
E 911 Surcharge	764,416	273,866	166,600	871,682	-	871,682
Federal and State Grants	312,803	499,290	453,652	358,441	-	358,441
Planning Projects	51,609	63,842	55,534	59,817	-	59,817
Cossage Animal Shelter	-	3,281	42,899	(39,618)	-	(39,618)
Municipal Equipment Reserve	1,127,841	2,076,661	2,324,447	880,055	459,960	1,340,015
Debt Service Funds						
Bond and Interest	485,416	5,588,379	5,830,437	241,358	-	241,358
Enterprise Funds						
Refuse Collection	184,202	1,766,166	1,547,345	403,023	-	403,023
Golf Course	-	699,205	699,205	-	-	-
Airport	-	353,497	353,497	-	-	-
Water Utility	4,634,240	5,017,642	5,244,379	4,407,503	179,364	4,586,867
Sewer Utility	3,915,812	4,367,602	4,488,675	3,784,639	-	3,784,639
Storm Water Utility	1,631,299	1,384,166	1,600,672	1,394,793	-	1,394,793
Fiduciary Funds						
Hutchinson Community Foundation	101,835	4,060	8,007	97,888	-	97,888
Donations	204,609	402,218	147,400	459,427	-	459,427
Payroll Clearing	(28,605)	-	22,495	(49,100)	-	(49,100)
Fire Proceeds	47,682	-	47,862	-	-	-
Internal Service Funds						
Health & Dental Insurance	3,811,364	2,838,932	3,230,169	3,420,117	-	3,420,117
Risk Management	1,982,900	74,496	651,852	1,405,544	-	1,405,544
Worker's Compensation	1,603,621	1,373	343,286	1,261,706	-	1,261,706
Central Purchasing	66,064	190,517	180,628	75,952	-	75,952
Capital Project Funds						
Special Assessments	-	70,790	13,608	57,182	-	57,182
Capital Improvement Projects	5,575,448	33,438,192	19,214,892	19,798,758	-	19,798,758
Capital Improvement Reserve	10,846,826	3,619,148	1,636,799	12,829,176	-	12,829,176
Total All Funds	<u>\$ 46,018,505</u>	<u>\$ 96,750,048</u>	<u>\$ 79,071,105</u>	<u>\$ 17,678,942</u>	<u>\$ 639,421</u>	<u>\$ 64,336,868</u>

City of Hutchinson
Statement of Cash Receipts - Actual versus Budget
Budgeted Funds
For the Period Ending September 30, 2016

	Original Budget	Cash Receipts	Over (Under) Budget	Percentage of Budget Collected	Percentage of Year Complete
General Fund					
Taxes					
Ad Valorem Property Tax	\$ 9,938,527	\$ 9,396,705	\$ (541,822)	94.55%	75.00%
Ad Valorem Vehicle Tax	1,420,291	863,212	(557,079)	60.78%	75.00%
Other Vehicle Taxes	67,290	8,312	(58,978)	12.35%	75.00%
In Lieu of Taxes	6,600	14,078	7,478	213.30%	75.00%
Delinquent Tax Collections	232,365	170,385	(61,980)	73.33%	75.00%
Local Sales Tax - Countywide	5,496,853	4,074,694	(1,422,159)	74.13%	75.00%
Local Sales Tax - Citywide	6,584,143	5,038,983	(1,545,160)	76.53%	75.00%
Intoxicating Liquor Tax	12,500	7,875	(4,625)	63.00%	75.00%
Other Revenue					
Franchise Fees	5,050,897	3,766,209	(1,284,688)	74.57%	75.00%
Intergovernmental	2,606,552	1,852,538	(754,014)	71.07%	75.00%
Licenses and Permits	559,200	481,466	(77,734)	86.10%	75.00%
Fines and Forfeitures	680,300	530,831	(149,469)	78.03%	75.00%
Use of Money & Property	21,000	13,725	(7,275)	65.36%	75.00%
Public Safety	102,500	70,473	(32,027)	68.75%	75.00%
Recreation and Concessions	112,000	88,430	(23,570)	78.96%	75.00%
Central Garage/Custodial Services	1,343,732	758,795	(584,937)	56.47%	75.00%
Miscellaneous Revenue	156,470	217,275	60,805	138.86%	75.00%
Interfund Transfers	15,000	12,500	(2,500)	83.33%	75.00%
Total General Fund	34,406,220	\$ 27,366,486	(7,039,734)	79.54%	75.00%
Special Revenue Funds					
Special Street	2,603,639	1,627,247	\$ (976,392)	62.50%	75.00%
Special Parks & Recreation	239,060	125,674	(113,386)	52.57%	75.00%
Special Alcohol Programs	97,209	81,466	(15,743)	83.80%	75.00%
Arena Sales Tax	501,623	2,352,690	1,851,067	0.00%	75.00%
Convention & Tourism Promotion	725,000	519,798	(205,202)	71.70%	75.00%
Fun Valley	317,463	187,527	(129,936)	59.07%	75.00%
Recreation Commission	1,219,876	1,154,463	(65,413)	94.64%	75.00%
Animal Shelter	419,537	299,715	(119,822)	71.44%	75.00%
Tax Incremental Financing	50,000	50,877	877	101.75%	75.00%
Community Improvement District	370,000	272,882	(97,118)	73.75%	75.00%
E 911 Surcharge	335,242	273,886	(61,356)	81.70%	75.00%
Total Special Revenue Fund	6,878,649	6,946,225	67,576	100.98%	75.00%
Debt Service Funds					
Bond and Interest	5,921,039	5,586,379	\$ (334,660)	94.35%	75.00%
Enterprise Funds					
Refuse Collection	2,321,385	1,766,166	\$ (555,219)	76.08%	75.00%
Golf Course	921,694	699,205	(222,489)	75.86%	75.00%
Airport	586,772	353,497	(233,275)	60.24%	75.00%
Water Utility	7,244,998	5,017,642	(2,227,356)	69.26%	75.00%
Sewer Utility	5,994,419	4,367,502	(1,626,917)	72.86%	75.00%
Storm Water Utility	2,401,000	1,364,166	(1,036,834)	56.82%	75.00%
Total Enterprise Fund	\$ 19,470,268	\$ 13,568,178	\$ (5,902,090)	69.69%	75.00%
Total Budgeted Funds	\$ 66,676,176	\$ 53,467,268	\$ (13,208,908)	80.19%	75.00%

City of Hutchinson
Statement of Expenditures - Actual versus Budget
Budgeted Funds
For the Period Ending September 30, 2016

	Original Budget	Expenditures	Over (Under) Budget	Percentage of Budget Expended	Percentage of Year Complete
General Fund:					
City Council	\$ 24,000	\$ 17,407	\$ 6,593	72.53%	75.00%
City Manager	351,877	260,454	91,423	74.02%	75.00%
Human Resources	505,777	401,799	103,978	79.44%	75.00%
Finance	394,092	281,301	112,791	71.38%	75.00%
Utility Billing	774,446	544,764	229,682	70.34%	75.00%
Purchasing	139,541	102,361	37,180	73.36%	75.00%
Information Technology	637,883	471,239	166,644	73.88%	75.00%
Planning	321,234	225,607	95,627	70.23%	75.00%
Downtown Development	136,166	76,059	60,107	55.86%	75.00%
Housing Development	150,365	92,956	57,409	61.82%	75.00%
City Attorney	206,686	148,904	57,782	72.04%	75.00%
Municipal Court	450,987	326,113	124,874	72.31%	75.00%
Public Works	1,283,179	883,033	400,146	68.82%	75.00%
Engineering	1,390,430	689,658	700,772	49.60%	75.00%
Central Garage	1,782,243	930,027	832,216	52.78%	75.00%
Street Lighting	752,268	552,614	199,654	73.46%	75.00%
Parks	3,826,035	2,227,968	1,398,067	61.44%	75.00%
Police	8,842,348	6,015,318	2,827,030	68.03%	75.00%
Fire	8,104,812	5,884,649	2,220,163	72.61%	75.00%
Inspection	635,498	476,853	158,645	75.04%	75.00%
Animal Control	179,827	106,000	73,827	58.95%	75.00%
Growth Fund	784,000	652,833	131,167	83.27%	75.00%
Economic Development	145,719	50,000	95,719	34.31%	75.00%
Non-Departmental	7,543,619	4,815,261	2,728,358	63.83%	75.00%
Overhead Cost Allocation	(3,444,233)	(2,583,175)	(861,058)	75.00%	75.00%
Total General Fund	35,698,799	23,650,003	12,048,796	66.25%	75.00%
Special Revenue Funds:					
Special Street	2,603,639	1,627,247	976,392	62.50%	75.00%
Special Park and Pool	239,060	125,674	113,386	52.57%	75.00%
Special Alcohol	90,000	87,500	2,500	97.22%	75.00%
Convention and Tourism	725,000	519,798	205,202	71.70%	75.00%
Fun Valley	317,463	187,527	129,936	59.07%	75.00%
Recreation Commission	1,219,876	1,153,431	66,445	94.55%	75.00%
Animal Shelter	419,537	299,715	119,822	71.44%	75.00%
Tax Incremental Financing	530,100	263,146	266,954	49.64%	75.00%
Community Improvement District	370,000	272,882	97,118	73.75%	75.00%
E-911 Surcharge	370,070	166,800	203,470	45.02%	75.00%
Total Special Revenue Funds	\$ 6,884,745	4,703,520	2,181,225	68.32%	75.00%
Debt Service Funds:					
Bond and Interest	5,587,508	5,830,437	\$ (242,929)	104.35%	75.00%
Enterprise Funds:					
Refuse Collection	2,294,273	1,547,345	746,928	67.44%	75.00%
Golf Course	855,394	699,205	156,189	81.74%	75.00%
Airport	586,772	353,497	233,275	60.24%	75.00%
Water Utility	7,618,119	5,244,379	2,373,740	68.84%	75.00%
Sewer Utility	6,907,860	4,498,675	2,409,185	65.12%	75.00%
Storm Water Utility	2,294,716	1,600,672	694,044	69.75%	75.00%
Total Enterprise Funds	20,557,134	13,943,773	6,613,361	67.83%	75.00%
Total Budgeted Funds	\$ 68,728,186	\$ 48,127,733	\$ 20,600,453	70.03%	75.00%

PREPARED 10/07/2016, 13:08:04
 PROGRAM: GM339L
 City of Hutchinson

EXPENDITURE APPROVAL LIST
 AS OF: 10/07/2016 CHECK DATE: 10/07/2016

COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	5c
FOR ACTION	✓
INFORMATION ONLY	

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
NO	NO	NO						
0007298	00	AETNA INSURANCE						
100416	000921		01	10/07/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016310	1,738.43
100616	000922		01	10/07/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016311	75,625.89
						VENDOR TOTAL *	.00	77,364.32
0000016	00	CITY BEVERAGE COMPANY INC						
283040	000925		01	10/07/2016	008-6920-570.32-40	BEER	CHECK #: 2016314	173.40
						VENDOR TOTAL *	.00	173.40
0006330	00	COBRAGUARD, INC						
4955741	000924		01	10/07/2016	032-9210-432.21-70	INSURANCE SERVICES	CHECK #: 2016313	273.00
						VENDOR TOTAL *	.00	273.00
0007327	00	SURENCY LIFE AND HEALTH						
100716	000923		01	10/07/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016312	534.00
						VENDOR TOTAL *	.00	534.00
						HAND ISSUED TOTAL ***		78,344.72
						TOTAL EXPENDITURES ****	.00	78,344.72
						GRAND TOTAL *****		78,344.72

78,344.72 +
 483,156.42 +
 42,300.36 +
 41,653.45 +
 3,477,060.54 +
 4,122,515.49 *

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0000132	00	ADVERTISING SPECIALTIES						
051128	3491		01	10/03/2016	046-0000-112.00-00	BUSINESS CARDS		EFT: 35.68
						VENDOR TOTAL *	.00	35.68
0000087	00	ALLERYN EBAUGH						
REFUND/EBAUGH	3592		01	10/05/2016	044-0000-358.35-81	RETURN DOG/ALLERYN EBAUGH	180.00	
						VENDOR TOTAL *	180.00	
0007072	00	ANDERSON ALIGNMENT SERVICE LLC						
34236	3564	V08486	01	10/04/2016	001-6310-554.32-16	STOCK BRAKE ROTARS		EFT: 31.50
						VENDOR TOTAL *	.00	31.50
0005919	00	ANGELA JARRETT						
MC1600334BDRET	000894		01	10/06/2016	048-0000-630.29-02	ANGELA JARRET BOND RETURN	48.00	
						VENDOR TOTAL *	48.00	
0005913	00	ANIMAL SHELTER						
C185296#8	000897		01	10/06/2016	048-0000-630.29-01	SAMANTHA CROWLEY RESTITUT	25.00	
C185356#5	000898		01	10/06/2016	048-0000-630.29-01	RUBEN GOMEZ-PARRA RESTITU	30.00	
						VENDOR TOTAL *	55.00	
0005913	00	ANIMAL SHELTER						
C194431#7	000896		01	10/06/2016	048-0000-630.29-01	CAROL RODRIGUEZ RESTITUTI	40.00	
						VENDOR TOTAL *	40.00	
0001256	00	APAC, INC - SHEARS DIV						
8001608780	3492	V08418	01	10/03/2016	003-6420-559.32-02	POT HOLES	103.05	
8001608780	3493	V08418	01	10/03/2016	051-6624-492.32-02	ASPHALT	208.49	
8001608780	3494	V08418	01	10/03/2016	057-6530-558.32-02	ASPHALT	56.56	
8001608069	3495	V08419	01	10/03/2016	057-6530-558.32-02	ASPHALT	99.69	
						VENDOR TOTAL *	467.79	
0000249	00	APPLE LANE ANIMAL HOSPITAL PA						
11127/SEP16	3532	V08454	01	10/04/2016	044-7420-700.29-52	SURGERIES	415.00	
						VENDOR TOTAL *	415.00	
0000213	00	AT&T						
0207114137OCT163496	V08420	01	10/03/2016	001-6995-693.26-40	OCT 16 SERV/EASTSIDE	41.90		
						VENDOR TOTAL *	41.90	
0000215	00	AT&T						
6206635051SEP163533	V08455	01	10/04/2016	001-6995-693.26-40	SEP 16 SERV/EASTSIDE	93.83		
3166775969OCT163620	V08538	01	10/06/2016	346-7190-509.29-50	OCT 16 SERV/HRCEC	4,343.61		
						VENDOR TOTAL *	4,437.44	
0001040	00	AT&T						
2100721744OCT163497	V08421	01	10/03/2016	001-3100-452.26-40	OCT 16 SERV/VOICEMAIL	117.06		
2100744402OCT163498	V08422	01	10/03/2016	001-7190-509.26-40	OCT 16 SERV/POLICE DIRECT	132.36		
2100740551OCT163619	V08537	01	10/06/2016	346-7190-509.29-50	OCT 16 SERV/HRCEC	364.57		
						VENDOR TOTAL *	613.99	
0004738	00	ATLAS ELECTRIC LLC						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0004738	00	ATLAS ELECTRIC LLC						
0016620	3593	V08514	01	10/05/2016	050-6971-573.32-15	WINDSOCK	325.00	
						VENDOR TOTAL *	325.00	
0000227	00	B & B HYDRAULICS, INC						
3016904	3499	V08423	01	10/03/2016	001-6310-554.32-16	UNIT #327 PARTS	EFT:	91.89
3016887	3565	V08487	01	10/04/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	25.05
						VENDOR TOTAL *	.00	116.94
0007286	00	BANNERWORKS, INC						
5886	3631	V08549	01	10/06/2016	088-9900-650.29-00	PUBLIC ART COMM/PMT #2	EFT:	51,750.00
						VENDOR TOTAL *	.00	51,750.00
0007452	00	BARLOW, AARON						
REIMBBARLOW	3500	V08424	01	10/03/2016	001-4100-460.29-60	LUNCH CLG TRAINING/ABILEN	30.12	
						VENDOR TOTAL *	30.12	
0005076	00	BLUEGLOBES LLC						
HUT-23359	3621	V08539	01	10/06/2016	050-6971-573.32-15	WINDSOCK ENGINE	1,821.64	
HUT-23346	3622	V08540	01	10/06/2016	050-6971-573.42-15	SIGN PANEL/PO #160334	4,840.00	
						VENDOR TOTAL *	6,661.64	
0005913	00	BRET MCCUE						
MC1600300#1	000899		01	10/06/2016	048-0000-630.29-01	LUCAS MILNER RESTITUTION	100.00	
						VENDOR TOTAL *	100.00	
0000274	00	BRIDGMAN OIL COMPANY						
57633	3623	V08541	01	10/06/2016	001-7230-522.32-29	PROPANE	28.14	
57454	3594	V08515	01	10/05/2016	008-6920-570.32-28	FUEL	687.67	
57454	3595	V08515	01	10/05/2016	008-6920-570.32-30	DIESEL FUEL	891.20	
						VENDOR TOTAL *	1,607.01	
0005913	00	CAROL PINA						
C139833#12	000900		01	10/06/2016	048-0000-630.29-01	JERRY BELL JR RESTITUTION	50.00	
						VENDOR TOTAL *	50.00	
0005156	00	CENTRAL KANSAS VETERINARY CENTER						
231947	000818		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231930	000819		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231932	000820		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231937	000821		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231936	000822		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231935	000823		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231943	000824		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231941	000825		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231951	000826		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231890	000827		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231924	000828		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231894	000829		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231893	000830		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0005156	00	CENTRAL KANSAS VETERINARY CENTER						
231910	000831		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231882	000832		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231916	000833		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231915	000834		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231917	000835		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231908	000836		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231953	000837		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
232083	000838		01	10/05/2016	044-7420-700.29-57	RABIES	20.00	
231962	000839		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231929	000840		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231925	000841		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231902	000842		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231892	000843		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231938	000844		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231922	000845		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231920	000846		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231926	000847		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231963	000848		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231900	000849		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231904	000850		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231914	000851		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231889	000852		01	10/05/2016	044-7420-700.29-52	SURGERY	96.00	
231927	000853		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231898	000854		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231956	000855		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231901	000856		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231945	000857		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231964	000858		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231965	000859		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231939	000860		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231906	000861		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231928	000862		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231950	000863		01	10/05/2016	044-7420-700.29-52	SURGERY	115.00	
231954	000864		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231934	000865		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231944	000866		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231948	000867		01	10/05/2016	044-7420-700.29-52	SURGERY	95.00	
231942	000868		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231909	000869		01	10/05/2016	044-7420-700.29-52	SURGERY	39.83-	
231907	000870		01	10/05/2016	044-7420-700.29-52	SURGERY	154.83	
231912	000871		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231918	000872		01	10/05/2016	044-7420-700.29-52	SURGERY	65.00	
231933	000873		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231879	000874		01	10/05/2016	044-7420-700.29-52	SURGERY	95.80	
231812	000875		01	10/05/2016	044-7420-700.29-52	SURGERY	75.00	
231946	000876		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231959	000877		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231905	000878		01	10/05/2016	044-7420-700.29-52	SURGERY	100.00	
231919	000879		01	10/05/2016	044-7420-700.29-52	SURGERY	20.00	

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0005913	00	CRYSTAL SIFUENTES						
C185378#14	000901		01	10/06/2016	048-0000-630.29-01	LARRY MOORE RESTITUTION	30.00	
						VENDOR TOTAL *	30.00	
0000505	00	CULLIGAN WATER TREATMENT						
50658/OCT16	3625	V08543	01	10/06/2016	001-7190-509.31-01	WATER	54.85	
62026/OCT16	3536	V08458	01	10/04/2016	044-7420-700.26-30	WATER	33.90	
						VENDOR TOTAL *	88.75	
0000509	00	CUMMINS CENTRAL POWER, LLC						
005-43114	3511	V08435	01	10/03/2016	001-6310-554.32-16	UNIT #51 REPAIRS	4,150.20	
						VENDOR TOTAL *	4,150.20	
0005040	00	DANNY BOWHAY						
1876BOWHAY	3568	V08490	01	10/04/2016	048-0000-630.29-00	RICE 100116/D BOWHAY	50.00	
						VENDOR TOTAL *	50.00	
0005913	00	DAVID ONEAL						
MC090641#64	000902		01	10/06/2016	048-0000-630.29-01	CARL WITT III RESTITUTION	20.00	
						VENDOR TOTAL *	20.00	
0005913	00	DEBRA DAVIS						
MC1600378#2	000903		01	10/06/2016	048-0000-630.29-01	CONNIE KEETON RESTITUTION	100.00	
						VENDOR TOTAL *	100.00	
0005913	00	DEVERE AUMILLER						
C194581FINAL	000904		01	10/06/2016	048-0000-630.29-01	STACEY SLIFE RESTITUTION	71.20	
						VENDOR TOTAL *	71.20	
0005474	00	DIAMOND DRUGS, INC.						
000656997	3537	V08459	01	10/04/2016	001-7120-501.32-13	MEDS FOR INMATES	14.25	
						VENDOR TOTAL *	14.25	
0005913	00	DILLONS LOSS PREVENTION						
MC1500669FINAL	000905		01	10/06/2016	048-0000-630.29-01	DARRELL SILCOTT RESTITUTI	3.26	
						VENDOR TOTAL *	3.26	
0000617	00	DOWNTOWN HUTCHINSON INC						
GIFTCERTIF	3538	V08460	01	10/04/2016	001-2100-420.29-57	DOWNTOWN GIFT CARDS/UNITE	125.00	
100416	3539	V08461	01	10/04/2016	001-4110-461.29-57	DEVELOPMENT FUNDS	30,400.00	
						VENDOR TOTAL *	30,525.00	
0005040	00	ELIZABETH HEIMANN						
1999HEIMANN	3569	V08491	01	10/04/2016	048-0000-630.29-00	HBS 093016/E HEIMANN	50.00	
						VENDOR TOTAL *	50.00	
0002733	00	ENVIRO-LINE CO INC						
0027785	3600	V08520	01	10/05/2016	052-6510-494.27-30	MIXER/PO #160325	5,180.00	
0027841	3601	V08521	01	10/05/2016	052-6510-494.27-30	MIXER/PO #160325	1,095.00	
						VENDOR TOTAL *	6,275.00	
0000686	00	FASTENAL CO						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0000686	00	FASTENAL CO						
KSHUT195412	3602	V08522	01	10/05/2016	036-0000-640.29-00	BRUSH TRUCK PARTS	52.43	
						VENDOR TOTAL *	52.43	
0006381	00	FE MORAN SECURITY SOLUTIONS						
797946	3626	V08544	01	10/06/2016	051-6621-491.29-57	SECURITY SYSTEM ANNUAL FE	438.00	
						VENDOR TOTAL *	438.00	
0003917	00	FILE SAFE, INC.						
25873	3540	V08462	01	10/04/2016	001-7150-504.29-57	MAINT AGREEMENT	1,195.00	
						VENDOR TOTAL *	1,195.00	
0007423	00	FISHER COACHING						
10.1.2016	3570	V08492	01	10/04/2016	086-0000-660.29-00	COMM OUTREACH MEETING	283.33	
						VENDOR TOTAL *	283.33	
0000742	00	FOLEY EQUIPMENT CO.						
PS000083615	3463	V08391	01	09/30/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	440.02
SS100016801	3464	V08392	01	09/30/2016	001-6310-554.32-16	UNIT #92 REPAIRS	EFT:	218.85
PS000083762	3571	V08493	01	10/04/2016	001-6310-554.32-16	UNIT #574 PARTS	EFT:	139.71
PS000083876	3572	V08494	01	10/04/2016	001-6310-554.32-16	UNIT #535 PARTS	EFT:	427.76
PS000083875	3573	V08495	01	10/04/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	37.48
PS000083874	3574	V08496	01	10/04/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	29.27
PS000083877	3575	V08497	01	10/04/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	.96
PS000083970	3627	V08545	01	10/06/2016	001-6310-554.32-16	UNIT #548 PARTS	EFT:	4.37
SS380007435	3628	V08546	01	10/06/2016	050-6971-573.27-70	BACKUP GENERATOR	EFT:	2,206.95
						VENDOR TOTAL *	.00	3,505.37
0004900	00	FORKER SUTER LLC						
158080	3576	V08498	01	10/04/2016	001-5400-473.21-31	SEP 16 MUN COURT PROSECUT	3,442.00	
						VENDOR TOTAL *	3,442.00	
0000745	00	FORMS SYSTEMS COMPANY						
9476	3465		01	09/30/2016	046-0000-112.00-00	DOG TAGS	850.00	
						VENDOR TOTAL *	850.00	
0000776	00	GADES SALES CO INC						
0069569	3603	V08523	01	10/05/2016	035-9840-474.29-05	DAMAGE TO LIGHTS 25TH/MAI	EFT:	985.00
						VENDOR TOTAL *	.00	985.00
0007048	00	GATEKEEPER SYSTEMS						
2191	3604	V08524	01	10/05/2016	050-6971-573.29-63	MGMT SOFTWARE/PO#140244	3,000.00	
						VENDOR TOTAL *	3,000.00	
0005913	00	GERALDINE GARCIA						
CL194579#15	000906		01	10/06/2016	048-0000-630.29-01	JORDAN JACKSON RESTITUTIO	20.00	
						VENDOR TOTAL *	20.00	
0002859	00	GRASS PAD INC						
150031	3466	V08394	01	09/30/2016	001-6950-563.32-01	GRASS SEED/PO #160347	6,822.00	

VEND NO	SEQ#	VENDOR NAME	INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND- ISSUED AMOUNT
0001006	00	HUTCHINSON REGIONAL MEDICAL CENTER									
28228716		3542 V08464	01	10/04/2016			001-7120-501.21-40	MEDICAL/J GARCIA	430.12		
28283380		3543 V08465	01	10/04/2016			001-7120-501.21-40	MEDICAL/G DUBREE	37.73		
28282655		3544 V08466	01	10/04/2016			001-7120-501.21-40	MEDICAL/D GOMEZ	421.41		
								VENDOR TOTAL *	889.26		
0001623	00	HUTCHINSON RENO CO ARTS/HUMANITIES									
092616	SUBSUDY	3609 V08529	01	10/05/2016			001-7600-610.29-00	SUBSIDY	5,000.00		
								VENDOR TOTAL *	5,000.00		
0001004	00	HUTCHINSON RENO CO CHAMBER OF COMM									
12-548		3514 V08437	01	10/03/2016			001-7600-610.29-00	SUBSIDY		EFT:	4,833.34
								VENDOR TOTAL *	.00		4,833.34
0000547	00	IBT INC									
6866165		3578 V08500	01	10/04/2016			001-6940-561.32-14	FIRST AID SUPPLIES	7.24		
6866166		3579 V08501	01	10/04/2016			001-6940-561.32-14	FIRST AID SUPPLIES	44.90		
6874564		3545 V08467	01	10/04/2016			001-7130-502.32-13	FIRST AID SUPPLIES	22.69		
								VENDOR TOTAL *	74.83		
0000620	00	INTERFAITH HOUSING SERV. INC									
BRUSHUP/710WB		3468 V08396	01	09/30/2016			086-0000-660.29-00	BRUSHUP/710 W B/INTERFAIT	300.00		
BRUSHUP1201E8TH		3469 V08397	01	09/30/2016			086-0000-660.29-00	BRUSHUP/1201 E 8TH/INTERF	300.00		
BRUSHUP/706WA		3470 V08398	01	09/30/2016			086-0000-660.29-00	BRUSHUP/706 W A/INTERFAIT	297.60		
								VENDOR TOTAL *	897.60		
0005913	00	JP PIPELINE									
MC090946#49		000909		10/06/2016			048-0000-630.29-01	JASON CUNNINGHAM RESTITUT	25.00		
								VENDOR TOTAL *	25.00		
0002227	00	KANSAS DEPT OF TRANSPORTATION									
EL#100061/2016		3637 V08555	01	10/06/2016			346-7190-509.43-16	800MHZ LEASE PMT 2016	47,056.26		
								VENDOR TOTAL *	47,056.26		
0001074	00	KANSAS ONE-CALL SYSTEM, INC									
6090309		3610 V08530	01	10/05/2016			051-6624-492.29-57	LOCATES		EFT:	144.00
6090309		3611 V08530	01	10/05/2016			052-6520-495.29-57	LOCATES		EFT:	144.00
6090309		3612 V08530	01	10/05/2016			057-6530-558.29-57	LOCATES		EFT:	144.00
								VENDOR TOTAL *	.00		432.00
0005913	00	KBI Lab Fund									
C192807FINAL		000910		10/06/2016			048-0000-630.29-01	ASHLYN VIEL RESTITUTION	50.00		
								VENDOR TOTAL *	50.00		
0005913	00	KBI LAB FEE FUND									
P101576#1		000911		10/06/2016			048-0000-630.29-01	BRITTANY FRANZ RESTITUTIO	250.00		
								VENDOR TOTAL *	250.00		
0007089	00	KELBER, JOSEPH B.									
3		3630 V08548	01	10/06/2016			050-6971-573.29-57	LOM MAINTENANCE	275.00		

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0007089	00	KELBER, JOSEPH B.						
						VENDOR TOTAL *	275.00	
0005913	00	KELLY BRUCE						
MC081223#19	000912		01	10/06/2016	048-0000-630.29-01	TITO ENRIQUEZ RESTITUTION	20.00	
						VENDOR TOTAL *	20.00	
0000843	00	KEY EQUIPMENT AND SUPPLY CO						
247762	3580	V08502	01	10/04/2016	001-6310-554.32-16	UNIT #188 PARTS	821.01	
247764	3581	V08503	01	10/04/2016	001-6310-554.32-16	UNIT #188 PARTS	74.59	
						VENDOR TOTAL *	895.60	
0005002	00	KONECRANES INC.						
TUL01140991	3471	V08399	01	09/30/2016	001-6320-555.27-30	REPAIRS TO OVERHEAD CRANE	745.00	
						VENDOR TOTAL *	745.00	
0007366	00	LAMBERT VET SUPPLY						
LVSI01694806	3546	V08468	01	10/04/2016	044-7420-700.32-13	MEDICAL	32.37	
LVSI01695079	3547	V08469	01	10/04/2016	044-7420-700.32-13	MEDICAL	24.27	
						VENDOR TOTAL *	56.64	
0006233	00	LAW OFFICE OF BENJAMIN FISHER						
11/17/238	3632	V08550	01	10/06/2016	001-5400-473.21-30	SEP 16 COURT APPT ATTORNE	1,600.00	
						VENDOR TOTAL *	1,600.00	
0003335	00	LITTLE, ROY						
101116MANHATTAN3472	V08400		01	09/30/2016	001-7310-480.22-40	PER DIEM/KACE CONF	138.00	
						VENDOR TOTAL *	138.00	
0006231	00	LOCHNER						
C00009709-C02	3633	V08551	01	10/06/2016	088-9900-650.29-00	RW 17-35 REHAB	EFT:	15,695.49
						VENDOR TOTAL *	.00	15,695.49
0007322	00	LOGIC, INC.						
102603	3516	V08439	01	10/03/2016	052-6510-494.27-30	TELEMETRY UPGRADE	1,200.00	
						VENDOR TOTAL *	1,200.00	
0003185	00	LUSCO BRICK & STONE CO.,THE						
0186780	3518	V08440	01	10/03/2016	051-6624-492.32-05	ADA BRICK FOR RAMPS	276.30	
0186780	3517	V08440	01	10/03/2016	057-6530-558.32-05	ADA BRICK FOR RAMPS	276.30	
						VENDOR TOTAL *	552.60	
0005040	00	MARGARET FRAGER						
1637FRAGER	3474		01	09/30/2016	001-0000-352.35-31	CANCELLED RICE 102916	21.00	
1637FRAGER	3473	V08401	01	09/30/2016	048-0000-630.29-00	CANCELLED RICE 102916	50.00	
						VENDOR TOTAL *	71.00	
0005913	00	MARK BRADY						
H100689#20	000913		01	10/06/2016	048-0000-630.29-01	ROBERT KENDALL RESTITUTIO	20.00	
						VENDOR TOTAL *	20.00	
0006549	00	MIDWAY MOTORS						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0006549	00	MIDWAY MOTORS						
49674	3548	V08470	01	10/04/2016	001-7130-502.27-40	REPAIRS	110.00	
						VENDOR TOTAL *	110.00	
0001071	00	MIDWEST SUPERSTORE FORD-LINCOLN						
7794-1FOW	3519	V08441	01	10/03/2016	001-6310-554.32-16	UNIT #12 PARTS	19.39	
7794FOW	3520	V08442	01	10/03/2016	001-6310-554.32-16	UNIT #12 PARTS	113.89	
7943FOW	3634	V08552	01	10/06/2016	001-6310-554.32-16	BRU #41 PARTS	25.00	
FOCS490547	3582	V08504	01	10/04/2016	001-6940-561.32-14	UNIT #172 KEYS	74.29	
						VENDOR TOTAL *	232.57	
0004605	00	MILLER, MATT						
101116HAYS	3475	V08402	01	09/30/2016	008-6920-570.22-40	PER DIEM/KS GOLF ASSOC MT	46.00	
						VENDOR TOTAL *	46.00	
0000954	00	MURDOCK SUPPLY COMPANY INC						
752542-00	3476	V08403	01	09/30/2016	001-6310-554.32-16	UNIT #188 PARTS	62.79	
						VENDOR TOTAL *	62.79	
0006350	00	NATIONAL SCREENING BUREAU						
1609155	3521	V08443	01	10/03/2016	035-9840-474.21-43	DRUG TESTING	EFT:	495.00
						VENDOR TOTAL *	.00	495.00
0006380	00	OPTIV SECURITY, INC						
100034197	3549	V08471	01	10/04/2016	001-7130-502.32-14	FOB TOKENS	305.04	
						VENDOR TOTAL *	305.04	
0007390	00	PETHEALTH SERVICES (USA) INC						
SIUN8961104	3550	V08472	01	10/04/2016	044-7420-700.32-13	CHIPS	19.40	
						VENDOR TOTAL *	19.40	
0000095	00	PRAIRIELAND PARTNERS						
1358463	3613	V08531	01	10/05/2016	001-6310-554.32-16	UNIT #164 PARTS	EFT:	20.10
						VENDOR TOTAL *	.00	20.10
0003186	00	PROFESSIONAL TURF PRODUCTS, LP						
1354616-00	3477	V08404	01	09/30/2016	001-6310-554.32-16	UNIT #325 PARTS	EFT:	511.51
						VENDOR TOTAL *	.00	511.51
0001145	00	PUR-O-ZONE INC						
710280	3583		01	10/04/2016	046-0000-112.00-00	SPECIALTY JANITORIAL SUPP	EFT:	68.50
						VENDOR TOTAL *	.00	68.50
0007319	00	QUINONEZ, PABLO						
100916MANHATTAN	3478	V08405	01	09/30/2016	001-6950-563.22-40	PER DIEM/ARBORISTS TRAINI	230.00	
						VENDOR TOTAL *	230.00	
0004716	00	RADIOLOGY PROFESSIONALS						
600258823	3551	V08473	01	10/04/2016	001-7120-501.21-40	MEDICAL/S ROEDER	40.00	
						VENDOR TOTAL *	40.00	
0005040	00	RENO COUNTY DEMOCRATES						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0005001	00	SOUTH CENTRAL TELEPHONE/SCTELCOM						
358004114	OCT16	3554 V08476	01	10/04/2016	346-7190-509.29-50	OCT 16 SERV/HRCEC	50.00	
VENDOR TOTAL *							50.00	
0005109	00	SOUTHERN UNIFORM & EQUIPMENT						
39389	3555	V08477	01	10/04/2016	001-7130-502.32-21	CLOTHING	EFT:	127.51
39242	3556	V08478	01	10/04/2016	001-7130-502.32-21	CLOTHING	EFT:	90.01
39390	3557	V08479	01	10/04/2016	001-7130-502.32-21	CLOTHING	EFT:	43.80
37728	3558	V08480	01	10/04/2016	001-7130-502.32-21	CLOTHING	EFT:	539.20
VENDOR TOTAL *							.00	800.52
0005913	00	SPANGLES CORP OFFICE						
MCL300340#6	000914		01	10/06/2016	048-0000-630.29-01	CHRISTOPHER MABERRY RESTI	40.00	
VENDOR TOTAL *							40.00	
0005913	00	STEVE MILLER						
C194492#2	000915		01	10/06/2016	048-0000-630.29-01	CASSANDRA ZELLER RESTITUT	20.00	
VENDOR TOTAL *							20.00	
0007320	00	STOCKTON, SHANE						
100916MANHATTAN3484	V08410	01	09/30/2016	001-6950-563.22-40	PER DIEM/ARBORISTS TRAINI	230.00		
VENDOR TOTAL *							230.00	
0001237	00	STUTZMAN REFUSE DISPOSAL INC						
SEP16	3616	V08534	01	10/05/2016	005-6710-490.29-59	SEP 16 COLLECTIONS	167,411.94	
VENDOR TOTAL *							167,411.94	
0007036	00	SUMMIT TRUCK GROUP						
409140618	3485	V08411	01	09/30/2016	001-6310-554.32-16	ENG #6 PARTS	73.72	
VENDOR TOTAL *							73.72	
0001240	00	SUNFLOWER ELECTRIC SUPPLY INC						
156518-00	3587	V08508	01	10/04/2016	088-9900-650.29-00	SPLASH PAD ELECTRICAL	10.68	
156027-00	3588	V08509	01	10/04/2016	088-9900-650.29-00	SPLASH PAD ELECTRICAL	682.02	
VENDOR TOTAL *							692.70	
0007327	00	SURENCY LIFE AND HEALTH						
100316	3527	V08449	01	10/03/2016	032-9210-432.21-70	SEP 16 INV	1,057.35	
100416	3559	V08481	01	10/04/2016	032-9210-432.21-70	CREDIT SEP 16 INV	22.80-	
VENDOR TOTAL *							1,034.55	
0001243	00	T & E OIL COMPANY INC						
000441854	3486	V08412	01	09/30/2016	001-6310-554.32-28	UNLEADED FUEL	EFT:	13,824.91
000441868	3487	V08413	01	09/30/2016	001-6310-554.32-30	DIESEL FUEL	EFT:	13,215.87
VENDOR TOTAL *							.00	27,040.78
0000087	00	TERESA PALMER						
REFUND/PALMER	3617		01	10/05/2016	044-0000-358.35-81	RETURN ADOPT FEE/TERESA P	130.00	
VENDOR TOTAL *							130.00	
0001248	00	TESSCO INCORPORATED						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0001248	00	TESSCO INCORPORATED						
345599	3560	V08482	01	10/04/2016	001-7191-511.29-57	REPAIR PARTS	172.16	
						VENDOR TOTAL *	172.16	
0005913	00	THE BUCKLE						
C192064#3	000916		01	10/06/2016	048-0000-630.29-01	COLIN GETMAN RESTITUTION	20.00	
						VENDOR TOTAL *	20.00	
0005913	00	THOMAS EDDINGTON						
MC1000002#7	000917		01	10/06/2016	048-0000-630.29-01	DAVID GREEN RESTITUTION	40.00	
						VENDOR TOTAL *	40.00	
0005818	00	TYLER TECHNOLOGIES, INC						
025-168228	3589	V08510	01	10/04/2016	001-5400-473.29-63	OCT 16 ONLINE COMPONENT	EFT:	100.00
						VENDOR TOTAL *	.00	100.00
0005861	00	ULTIMATE SOFTWARE GROUP, INC						
722312	3528	V08450	01	10/03/2016	001-2300-430.29-63	TIME MGMT SETUP	285.00	
721938	3529	V08451	01	10/03/2016	001-2300-430.29-63	TIME MGMT SETUP	807.50	
						VENDOR TOTAL *	1,092.50	
0000238	00	VAN-WALL EQUIPMENT, INC						
371312	3590	V08511	01	10/04/2016	031-6991-567.32-16	UNIT #299 PARTS	252.30	
						VENDOR TOTAL *	252.30	
0007210	00	VEP HUTCHINSON EMER MED GROUP						
HRV02829831301	3561	V08483	01	10/04/2016	001-7120-501.21-40	MEDICAL/J WEISER	48.14	
HRV02829832101	3562	V08484	01	10/04/2016	001-7120-501.21-40	MEDICAL/R CORKINS	37.73	
HRV02830061401	3563	V08485	01	10/04/2016	001-7120-501.21-40	MEDICAL/P SENKO	71.94	
						VENDOR TOTAL *	157.81	
0006765	00	VIVERAE, INC						
33776	3530	V08452	01	10/03/2016	032-9210-432.21-90	WELLNESS PROGRAM	1,350.00	
						VENDOR TOTAL *	1,350.00	
0000975	00	VOSS LIGHTING						
17200340-00	3488		01	09/30/2016	046-0000-112.00-00	LIGHTING SUPPLIES	132.30	
17199991-00	3489		01	09/30/2016	046-0000-112.00-00	LIGHTING SUPPLIES	115.08	
						VENDOR TOTAL *	247.38	
0005913	00	WALMART RESTITUTION RECOVERY						
MC1500898#3	000918		01	10/06/2016	048-0000-630.29-01	MARTIEL TUCKER RESTITUTIO	20.00	
						VENDOR TOTAL *	20.00	
0005913	00	WANDA ROIJAS						
C185295#3	000919		01	10/06/2016	048-0000-630.29-01	MARCUS MARTINEZ RESTITUTI	21.00	
						VENDOR TOTAL *	21.00	
0001299	00	WARNKEN ENTERPRISES						
26P-GW2016	3640	V08558	01	10/06/2016	001-6950-563.29-57	MOWING WEEK #26	EFT:	514.00

VEND NO	SEQ#	VENDOR NAME	INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
NO			NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
											AMOUNT
0001299	00	WARNKEN ENTERPRISES									
27F-GW2016	3618	V08536	01	10/05/2016	001-7250-523.29-57				MOWING WEEK #27/CTC	EFT:	307.80
2012C216LIST21	3591	V08512	01	10/04/2016	001-7310-480.29-57				MOWING LIST 21	EFT:	966.00
									VENDOR TOTAL *	.00	1,787.80
0004484	00	WESTAR ENERGY									
3013908723SEP163490	V08416	01	09/30/2016	001-7190-509.26-10					SEP 16 SERV/CIVIL DEF SIR	426.51	
									VENDOR TOTAL *	426.51	
0005913	00	WESTAR ENERGY									
MCL300810#7	000920	01	10/06/2016	048-0000-630.29-01					JOSHUA REDINGER RESTITUTI	50.00	
									VENDOR TOTAL *	50.00	
0007384	00	WRIGHTSON, JOHNSON, HADDON & WILLIA									
1601004	3531	V08453	01	10/03/2016	088-9900-650.29-00				A/V CONSULTING SERVICES	1,382.75	
									VENDOR TOTAL *	1,382.75	
									EFT/EPAY TOTAL ***		112,185.08
									TOTAL EXPENDITURES ****	370,971.34	112,185.08
									GRAND TOTAL *****		483,156.42

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0000947 100716	00 000892	FIREFIGHTER'S LOCAL 179	01 10/07/2016	015-0000-229.00-00	PAYROLL DATED 10 07 16	CHECK #: 2016309	3,370.75
					VENDOR TOTAL *	.00	3,370.75
0000941 100716	00 000893	FIREFIGHTER'S WELFARE FUND	01 10/07/2016	015-0000-224.00-00	PAYROLL DATED 10 07 16	1,086.62	
					VENDOR TOTAL *	1,086.62	
0000940 100716	00 000889	HUTCHINSON GOVERNMENT EMPLOYEE	01 10/07/2016	015-0000-228.00-00	PAYROLL DATED 10 07 16	CHECK #: 2016308	23,395.42
					VENDOR TOTAL *	.00	23,395.42
0000942 100716	00 000891	HUTCHINSON LODGE OF THE FOP	01 10/07/2016	015-0000-229.00-00	PAYROLL DATED 10 07 16	3,199.80	
					VENDOR TOTAL *	3,199.80	
0000557 100716	00 000887	ICMA RETIREMENT TRUST-457	01 10/07/2016	015-0000-232.00-00	PAYROLL DATED 10 07 16	CHECK #: 2016306	9,739.05
					VENDOR TOTAL *	.00	9,739.05
0000948 100716	00 000888	SERVICE EMPLOYEES UNION LOCAL	01 10/07/2016	015-0000-229.00-00	PAYROLL DATED 10 07 16	CHECK #: 2016307	854.71
					VENDOR TOTAL *	.00	854.71
0000949 100716	00 000890	UNITED WAY OF RENO COUNTY	01 10/07/2016	015-0000-227.00-00	PAYROLL DATED 10 07 16	654.01	
					VENDOR TOTAL *	654.01	
					HAND ISSUED TOTAL ***		37,359.93
					TOTAL EXPENDITURES ****	4,940.43	37,359.93
					GRAND TOTAL *****		42,300.36

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0007298	00	AETNA INSURANCE						
092916	000812		01	09/30/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016302	39,333.17
						VENDOR TOTAL *	.00	39,333.17
0000293	00	BLUE CROSS BLUE SHIELD OF KANSAS						
090216	000815		01	09/30/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016305	929.71
092516	000816		01	09/30/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016305	384.57
093016	000817		01	09/30/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016305	69.45
						VENDOR TOTAL *	.00	1,383.73
0000016	00	CITY BEVERAGE COMPANY INC						
282201	000814		01	09/30/2016	008-6920-570.32-40	BEER	CHECK #: 2016304	282.55
						VENDOR TOTAL *	.00	282.55
0007327	00	SURENCY LIFE AND HEALTH						
903016	000813		01	09/30/2016	032-9210-432.29-04	INSURANCE CLAIMS	CHECK #: 2016303	654.00
						VENDOR TOTAL *	.00	654.00
						HAND ISSUED TOTAL ***		41,653.45
						TOTAL EXPENDITURES ****	.00	41,653.45
						GRAND TOTAL *****		41,653.45

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0007449	00	ACM REMOVAL-KANSAS, LLC						
2016-248	3371	V08327	01	09/27/2016	089-9900-650.29-00	ASBESTOS INSPECTIONS	1,890.00	
						VENDOR TOTAL *	1,890.00	
0000133	00	ADVANCE TERMITE & PEST CTRL, INC						
228267	3285	V08248	01	09/27/2016	001-7410-481.29-57	REMOVE OPOSSUM	EFT:	100.00
						VENDOR TOTAL *	.00	100.00
0007244	00	ADVANCED ANALYTICAL SOLUTIONS, LLC						
18016	3284	V08247	01	09/27/2016	052-6510-494.32-13	WP SAMPLES	267.60	
						VENDOR TOTAL *	267.60	
0007323	00	AETNA-HARTFORD						
0284009/OCT16	3286	V08249	01	09/27/2016	032-9210-432.21-70	OCT 16 INV	13,779.62	
						VENDOR TOTAL *	13,779.62	
0005439	00	AIRGAS USA, LLC						
9938858741	3266	V08229	01	09/26/2016	001-6940-561.32-08	CYLINDER RENTAL	46.50	
9938858739	3288	V08251	01	09/27/2016	001-7230-522.32-03	CYLINDER RENTAL	72.85	
9055167468	3205	V08172	01	09/22/2016	008-6920-570.29-57	CARBON DIOXIDE	12.00	
9938858738	3206	V08173	01	09/22/2016	051-6621-491.29-57	CYLINDER RENTAL	9.30	
9938858740	3287	V08250	01	09/27/2016	052-6510-494.29-57	CYLINDER RENTAL	4.65	
						VENDOR TOTAL *	145.30	
0007441	00	ALLEN SAMUELS CHRYSLER DODGE JEEP						
5091257	3289	V08252	01	09/27/2016	001-6310-554.32-16	UNIT #220 PARTS	365.69	
5091105	3290	V08253	01	09/27/2016	001-6310-554.32-16	RETURN CORE	125.00-	
5091297	3439	V08367	01	09/29/2016	001-6310-554.32-16	UNIT #220 PARTS	89.19	
						VENDOR TOTAL *	329.88	
0007155	00	ALLSTATE BENEFITS/PMT PROCESSING						
M0123243267	3372		01	09/28/2016	015-0000-217.00-00	SEP 16 INV	1,469.43	
						VENDOR TOTAL *	1,469.43	
0001256	00	APAC, INC - SHEARS DIV						
8001606659	3291	V08254	01	09/27/2016	003-6420-559.32-02	POT HOLES	122.22	
8001607006	3292	V08255	01	09/27/2016	003-6420-559.32-02	POT HOLES	146.19	
8001607673	3293	V08256	01	09/27/2016	003-6420-559.32-02	POT HOLES	477.39	
8001608128	3296	V08258	01	09/27/2016	003-6420-559.32-02	POT HOLES	90.11	
8001607673	3294	V08256	01	09/27/2016	051-6624-492.32-02	ASPHALT	242.05	
8001607351	3295	V08257	01	09/27/2016	051-6624-492.32-02	ASPHALT	205.13	
						VENDOR TOTAL *	1,283.09	
0000215	00	AT&T						
6206649897SEP163297		V08259	01	09/27/2016	031-6991-567.26-40	SEP 16 SERV/FUN VALLEY	149.54	
						VENDOR TOTAL *	149.54	
0000227	00	B & B HYDRAULICS, INC						
3016327	3207	V08174	01	09/22/2016	001-6310-554.32-16	UNIT #188 PARTS	EFT:	3.00
3014315	3248	V08214	01	09/23/2016	001-6940-561.32-16	BACKHOE REPAIR PARTS	EFT:	140.58

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0000227	00	B & B HYDRAULICS, INC						
3014050	3298	V08260	01	09/27/2016	003-6420-559.32-24	HOSES	EFT:	70.27
3015853	3299	V08261	01	09/27/2016	003-6420-559.32-24	FINANCE CHARGE	EFT:	2.57
						VENDOR TOTAL *	.00	216.42
0005928	00	BARIO HERNANDEZ-REYES						
G101581OVERPAY	3373	V08329	01	09/28/2016	048-0000-630.29-03	BARIO HERNANDEZ-REYES OVE	158.00	
						VENDOR TOTAL *	158.00	
0000342	00	BERRY TRACTOR & EQUIPMENT						
01041945	3208	V08175	01	09/22/2016	001-6310-554.32-16	UNIT #168 PARTS	1,462.81	
01041946	3209	V08176	01	09/22/2016	001-6310-554.32-16	RETURN PARTS	1,370.41-	
01041869	3440	V08368	01	09/29/2016	003-6420-559.28-50	EQUIPMENT RENTAL/PO #1603	4,730.00	
01042329	3441	V08369	01	09/29/2016	003-6420-559.28-50	CREDIT FOR DAMAGE WAIVER	430.00-	
						VENDOR TOTAL *	4,392.40	
0000065	00	BIG BROTHERS/BIG SISTERS-RENO CO						
2016PMT#2AFA	3300	V08262	01	09/27/2016	010-7151-513.29-57	2ND HALF ALCOHOL FUND	5,000.00	
						VENDOR TOTAL *	5,000.00	
0000536	00	BLACK HILLS ENERGY						
1134747010SEP163267		V08230	01	09/26/2016	001-7250-523.26-20	SEP 16 SERV/FTC	EFT:	35.29
0442079455SEP163268		V08231	01	09/26/2016	044-7420-700.26-20	SEP 16 SERV/ANIMAL SHELTE	EFT:	87.74
						VENDOR TOTAL *	.00	123.03
0000403	00	BOYS & GIRLS CLUB OF HUTCH/						
2016PMT#2AFA	3225	V08192	01	09/22/2016	010-7151-513.29-57	2ND HALF ALCOHOL FUND AWA	11,250.00	
						VENDOR TOTAL *	11,250.00	
0005919	00	BRETT F VAUGHAN						
MC1400231BDRET	3374	V08330	01	09/28/2016	048-0000-630.29-02	BRETT VAUGHAN BOND RETURN	150.00	
						VENDOR TOTAL *	150.00	
0000277	00	BROWN, PAUL W.						
100616OVRLDPARK3269		V08232	01	09/26/2016	001-5000-471.22-40	PER DIEM CITY ATTY ASSOC	60.00	
						VENDOR TOTAL *	60.00	
0001543	00	BRYANT, MARGE						
100516KSCITYMO	3270	V08233	01	09/26/2016	001-3060-456.22-40	PER DIEM KCRPE CONF	120.00	
						VENDOR TOTAL *	120.00	
0006641	00	CBS MANHATTAN, LLC						
617865	3249	V08215	01	09/23/2016	001-6940-561.32-14	PADLOCKS/KNOBS/ETC	EFT:	1,297.52
617941	3253	V08216	01	09/23/2016	001-6940-561.32-14	PADLOCKS	EFT:	303.11
617865	3251	V08215	01	09/23/2016	003-6420-559.32-14	PADLOCKS/KNOBS/ETC	EFT:	73.50
617865	3250	V08215	01	09/23/2016	052-6510-494.32-14	PADLOCKS/KNOBS/ETC	EFT:	212.00
617941	3252	V08216	01	09/23/2016	052-6510-494.32-14	PADLOCKS	EFT:	122.50
						VENDOR TOTAL *	.00	2,008.63
0001970	00	CFA SOFTWARE, INC.						

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
0001970	00	CFA SOFTWARE, INC.						
13310	3301	V08263	01	09/27/2016	001-6320-555.29-60	TRAINING/SOFTWARE/PO #160	2,500.00	
13310	3302	V08263	01	09/27/2016	001-6320-555.22-40	TRAINING/SOFTWARE	1,850.00	
						VENDOR TOTAL *	4,350.00	
0002740	00	CHIEF-LAW ENFORCEMENT SUPPLY						
241135	3303	V08264	01	09/27/2016	001-7130-502.32-14	BRACKET	37.28	
223890	3304	V08265	01	09/27/2016	001-7130-502.32-14	CAR #232 EQUIPMENT	596.79	
225091	3305	V08266	01	09/27/2016	001-7130-502.32-14	SRO EQUIPMENT	31.24	
225090	3306	V08267	01	09/27/2016	001-7130-502.32-14	CAR #202 PARTS	420.90	
						VENDOR TOTAL *	1,086.21	
0006246	00	CITY DIRECTORIES						
83507380	3331		01	09/27/2016	046-0000-112.00-00	CITY DIRECTORIES	641.66	
						VENDOR TOTAL *	641.66	
0005716	00	CLENNAN, BRIAN						
REIMBAPWACONF	3307	V08268	01	09/27/2016	001-6100-550.22-40	REIMB BAGGAGE FEE/TAXI/MI	515.10	
						VENDOR TOTAL *	515.10	
0000459	00	COLLADAY HARDWARE CO						
6037148	3308	V08269	01	09/27/2016	044-7420-700.32-09	LITTER	182.70	
						VENDOR TOTAL *	182.70	
0007019	00	COMBS, JUSTIN						
100316STLOUISMO3271	V08234	01	09/26/2016	001-6910-560.22-40	PER DIEM REC & PARK CONF	240.00		
						VENDOR TOTAL *	240.00	
0002776	00	COMMUNITIES THAT CARE						
2016PMT#2AFA	3210	V08177	01	09/22/2016	010-7151-513.29-57	2ND HALF ALCOHOL FUND AWA	10,000.00	
						VENDOR TOTAL *	10,000.00	
0006343	00	CONSTELLATION NEW ENERGY						
0035288844AUG163309	V08270	01	09/27/2016	003-6420-559.26-20	AUG 16 SERV/PW	6.98		
0035288844AUG163310	V08270	01	09/27/2016	051-6624-492.26-20	AUG 16 SERV/PW	6.98		
0035288844AUG163311	V08270	01	09/27/2016	051-6624-492.26-20	AUG 16 SERV/PW	6.97		
0035288844AUG163312	V08270	01	09/27/2016	052-6510-494.26-20	AUG 16 SERV/WWTP	83.72		
						VENDOR TOTAL *	104.65	
0000487	00	COOPER TIRE SERVICE INC						
1226155	3211	V08178	01	09/22/2016	001-6310-554.32-16	UNIT #555 TIRE	204.13	
1GS226216	3212	V08179	01	09/22/2016	001-6310-554.32-16	UNIT #225 TIRES	570.44	
1226214	3213	V08180	01	09/22/2016	001-6310-554.32-16	UNIT #228 TIRE ROTATION	18.54	
1226219	3214	V08181	01	09/22/2016	001-6310-554.32-16	UNIT #226 TIRE REPAIR	20.60	
1226344	3215	V08182	01	09/22/2016	001-6310-554.32-16	UNIT #4 TIRE REPAIR	41.20	
1226354	3216	V08183	01	09/22/2016	001-6310-554.32-16	UNIT #242 TIRES	669.08	
1226375	3217	V08184	01	09/22/2016	001-6310-554.32-16	UNIT #55 TIRE REPAIR	183.78	
1226403	3218	V08185	01	09/22/2016	001-6310-554.32-16	GOLF MAINT TIRE REPAIR	9.27	
1226388	3219	V08186	01	09/22/2016	001-6310-554.32-16	UNIT #187 NEW TIRES	2,060.98	
1226491	3220	V08187	01	09/22/2016	001-6310-554.32-16	UNIT #229 TIRE REPAIR	23.69	

VEND NO	SEQ#	VENDOR NAME							EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED	
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT	
0000487	00	COOPER TIRE SERVICE INC							
1226499	3221	V08188	01	09/22/2016	001-6310-554.32-16	UNIT #31 ALIGNMENT	51.45		
1226538	3222	V08189	01	09/22/2016	001-6310-554.32-16	TRK #15 NEW TIRE	176.46		
1226557	3223	V08190	01	09/22/2016	001-6310-554.32-16	UNIT #221 TIRE ROTATION	18.54		
						VENDOR TOTAL *	4,048.16		
0003616	00	COX COMMUNICATIONS (OK CITY)							
076895001OCT16	3375	V08331	01	09/28/2016	001-7130-502.29-57	OCT 16 SERV/POLICE	73.95		
						VENDOR TOTAL *	73.95		
0005040	00	DAVE SANDOVAL							
1915SANDOVAL	3313	V08271	01	09/27/2016	048-0000-630.29-00	HBS 092316/D SANDOVAL	50.00		
						VENDOR TOTAL *	50.00		
0006763	00	DAVELINE, JON							
100916OVRDPARK	3272	V08235	01	09/26/2016	001-1100-410.22-40	PER DIEM LKM CONF	60.00		
						VENDOR TOTAL *	60.00		
0003958	00	DEAN E. NORRIS, INC.							
16P1385	3224	V08191	01	09/22/2016	051-6621-491.27-30	WATER SUPPLY LINE/PO #160	4,744.00		
						VENDOR TOTAL *	4,744.00		
0005040	00	DEAN PALMER							
1586PALMER	3442	V08370	01	09/29/2016	048-0000-630.29-00	RICE 092516/D PALMER	50.00		
						VENDOR TOTAL *	50.00		
0000530	00	DECKER & MATTISON CO INC							
1608576	3314	V08272	01	09/27/2016	031-6991-567.27-30	FILTERS	73.20		
						VENDOR TOTAL *	73.20		
0002697	00	DOONAN TRUCK & EQ OF WICHITA. INC.							
WP338462	3376	V08332	01	09/28/2016	001-6310-554.32-16	UNIT #51 PARTS	175.03		
WP338486	3377	V08333	01	09/28/2016	001-6310-554.32-16	UNIT #51 PARTS	6.95		
						VENDOR TOTAL *	181.98		
0005639	00	DOUBLE CHECK COMPANY, INC.							
SMI-31257	3315	V08273	01	09/27/2016	052-6510-494.32-14	HOSE FOR PUMP	164.83		
						VENDOR TOTAL *	164.83		
0000460	00	DPC ENTERPRISES, L.P.							
282000429-16	3226	V08193	01	09/22/2016	051-6621-491.32-03	CAUSTIC SODA TOTES	2,722.98		
						VENDOR TOTAL *	2,722.98		
0001714	00	DYE, MERYL							
100916OVRDPARK	3274	V08237	01	09/26/2016	001-2100-420.22-40	PER DIEM LKM CONF	60.00		
						VENDOR TOTAL *	60.00		
0006745	00	EXCHANGE HOLDINGS, LLC							
SEP16	3379		01	09/28/2016	001-0000-370.37-11	CID TAX REIMB/HUTCH MALL	388.70-		
SEP16	3378	V08334	01	09/28/2016	345-0000-651.29-57	CID TAX REIMB/HUTCH MALL	7,774.05		

VEND NO	SEQ#	VENDOR NAME								EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK			HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT			AMOUNT
0006745	00	EXCHANGE HOLDINGS, LLC								
						VENDOR TOTAL *	7,385.35			
0000675	00	FAIRVIEW SERVICE								
33735	3227	V08194	01	09/22/2016	001-6310-554.32-16	STOCK PARTS	65.40			
						VENDOR TOTAL *	65.40			
0005040	00	FAITH CHAPEL COMM CHURCH								
1596FAITHCHAPEL3443	V08371	01	09/29/2016	048-0000-630.29-00	HBS 092516/FAITH CHAPEL		50.00			
						VENDOR TOTAL *	50.00			
0000686	00	FASTENAL CO								
KSHUT195270	3316		01	09/27/2016	046-0000-112.00-00	SAFETY PAINT	741.00			
						VENDOR TOTAL *	741.00			
0000699	00	FERGUSON ENTERPRISES INC								
2633565	3317	V08275	01	09/27/2016	031-6991-567.27-30	REPAIR PARTS	23.22			
						VENDOR TOTAL *	23.22			
0000742	00	FOLEY EQUIPMENT CO.								
PS000082525	3228	V08195	01	09/22/2016	001-6310-554.32-16	UNIT #567 HOSES		EFT:	310.01	
						VENDOR TOTAL *	.00		310.01	
0000745	00	FORMS SYSTEMS COMPANY								
9495	3318		01	09/27/2016	046-0000-112.00-00	PRINTING	190.00			
						VENDOR TOTAL *	190.00			
0004355	00	FOSTER BROS WOOD PRODUCTS INC								
0338	3380	V08335	01	09/28/2016	001-6940-561.32-19	WOOD CHIPS/PO #160338	2,445.00			
						VENDOR TOTAL *	2,445.00			
0002828	00	G.W. VAN KEPPEL CO.								
PS0066990-1	3319	V08277	01	09/27/2016	001-6310-554.32-16	UNIT #16 KEY		EFT:	20.10	
						VENDOR TOTAL *	.00		20.10	
0001687	00	GROWTH INC								
11-160	3275	V08238	01	09/26/2016	001-7600-610.29-00	2016 SUBSIDY		EFT:	3,860.00	
						VENDOR TOTAL *	.00		3,860.00	
0001310	00	HAROLD MCCOY								
BRUSHUP/MCCOY	3381	V08336	01	09/28/2016	086-0000-660.29-00	BRUSHUP/304 E 5TH/MCCOY	300.00			
						VENDOR TOTAL *	300.00			
0005103	00	HIGH-REACH EQUIPMENT RENTAL SALES								
33774-2	3320	V08278	01	09/27/2016	089-9900-650.29-00	EQUIPMENT RENTAL		EFT:	148.94	
						VENDOR TOTAL *	.00		148.94	
0005539	00	HILL'S PET NUTRITION SALES, INC.								
226371555	3321	V08279	01	09/27/2016	044-7420-700.32-06	FOOD	52.80			
226371608	3322	V08280	01	09/27/2016	044-7420-700.32-06	FOOD	38.61			

VEND NO	SEQ#	VENDOR NAME	INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0000763	00	IDEXX DISTRIBUTION, INC	3007177705	3330	V08288	01	09/27/2016	052-6510-494.32-13	CHEMICALS	448.72	
VENDOR TOTAL *										448.72	
0007277	00	INSKEEP, DAVID	1007160VRLDPARK3276	V08239	01	09/26/2016	001-1100-410.22-40		PER DIEM LKM CONF	180.00	
VENDOR TOTAL *										180.00	
0007387	00	JE DUNN CONSTRUCTION COMPANY	15042000006	3394	V08342	01	09/28/2016	088-9900-650.29-00	SPORTS ARENA	3,216,844.00	
VENDOR TOTAL *										3,216,844.00	
0002577	00	JOHNNY GRAVES	DAMAGE/GRAVES	3231	V08198	01	09/22/2016	035-9840-474.29-05	DAMAGE TO WINDOW/J GRAVES	60.00	
VENDOR TOTAL *										60.00	
0005040	00	JOYCE RADKE	1592RADKE	3332	V08290	01	09/27/2016	048-0000-630.29-00	HBS 092416/J RADKE	50.00	
VENDOR TOTAL *										50.00	
0000714	00	KANSAS CORRECTIONAL INDUSTRIES	170899	3232	V08199	01	09/22/2016	003-6420-559.32-21	EMPLOYEE T-SHIRT	9.00	
			170897	3254		01	09/23/2016	046-0000-112.00-00	PRINTING	290.52	
			170972	3333		01	09/27/2016	046-0000-112.00-00	PRINTING	28.32	
VENDOR TOTAL *										327.84	
0000813	00	KANSAS COSMOSPHERE & SPACE CNT	AUG16SALESTAX	3334	V08292	01	09/27/2016	001-9500-620.21-80	AUG 16 SALES TAX		EFT: 60,015.57
VENDOR TOTAL *										.00	60,015.57
0003517	00	KANSAS GAS SERVICE	510357261SEP16	3255	V08218	01	09/23/2016	050-6971-573.26-20	SEP 16 SERV/AIRPORT ADM B	40.70	
			510227480SEP16	3444	V08372	01	09/29/2016	051-6621-491.26-20	SEP 16 SERV/WTC	40.21	
VENDOR TOTAL *										80.91	
0005586	00	KANSAS UNDERGROUND SALT MUSEUM	AUG16SALESTAX	3335	V08293	01	09/27/2016	001-9500-620.21-80	AUG 16 SALES TAX	9,093.27	
VENDOR TOTAL *										9,093.27	
0007366	00	LAMBERT VET SUPPLY	LVSI01689495	3336	V08294	01	09/27/2016	044-7420-700.32-13	MEDICALS	71.95	
VENDOR TOTAL *										71.95	
0000865	00	LEAGUE OF KS MUNICIPALITIES	16-2618	3234	V08201	01	09/22/2016	001-2100-420.29-53	LKM FALL CONF/DEARDOFF		EFT: 225.00
			16-2662	3233	V08200	01	09/22/2016	001-5000-471.43-05	KS OPEN MTGS ACT/BOOKS		EFT: 102.84
VENDOR TOTAL *										.00	327.84
0007168	00	LINCOLN NATL LIFE INSURANCE CO, THE	3318663915	3337		01	09/27/2016	015-0000-223.00-00	OCT 16 LINCOLN VOL/LIFE/S		EFT: 2,726.06

VEND NO	SEQ#	VENDOR NAME	INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0007168	00	LINCOLN NATL LIFE INSURANCE CO, THE	3318664984	3338		01	09/27/2016	015-0000-223.00-00	OCT 16 STAND ALONE/AD&D	EFT:	92.47
									VENDOR TOTAL *	.00	2,818.53
0005040	00	LINDA PETERSON	1584PETERSON	3339	V08297	01	09/27/2016	048-0000-630.29-00	RICE 092416/L PETERSON	50.00	
									VENDOR TOTAL *	50.00	
0000881	00	LOWEN CORPORATION	2691024	3395	V08343	01	09/28/2016	036-0000-640.29-00	REHAB BUS GRAPHICS	EFT:	1,431.71
			2697681	3396	V08344	01	09/28/2016	036-0000-640.29-00	REHAB BUS GRAPHICS	EFT:	820.00
									VENDOR TOTAL *	.00	2,251.71
0003618	00	MANN & COMPANY PA	E&WALNUT#14FINA	3340	V08298	01	09/27/2016	088-9900-650.29-00	ARCHITECTURAL SERV ST #3	EFT:	1,855.00
			ST#5PMT#7	3341	V08299	01	09/27/2016	088-9900-650.29-00	ARCHITECTURAL SERV ST #5	EFT:	6,250.00
									VENDOR TOTAL *	.00	8,105.00
0000893	00	MCCURDY MOTOR & WRECKER SERVICE	WT5204	3342	V08300	01	09/27/2016	001-7310-480.29-57	TOWING	30.00	
									VENDOR TOTAL *	30.00	
0000908	00	MCKENZIES PAINT AND BODY SHOP INC	9577	3397	V08345	01	09/28/2016	001-7130-502.29-55	TOWING	145.00	
									VENDOR TOTAL *	145.00	
0006423	00	MERIAL LIMITED	6068323	3343	V08301	01	09/27/2016	044-7420-700.32-13	FRONTLINE	661.80	
									VENDOR TOTAL *	661.80	
0000905	00	MID-AMERICA REDI-MIX INC	40147	3345	V08302	01	09/27/2016	001-6940-561.32-05	CONCRETE	EFT:	389.03
			40147	3344	V08302	01	09/27/2016	089-9900-650.29-00	CONCRETE	EFT:	194.68
			40149	3346	V08303	01	09/27/2016	089-9900-650.29-00	PREP FOR SLURRY	EFT:	970.00
									VENDOR TOTAL *	.00	1,553.71
0001071	00	MIDWEST SUPERSTORE FORD-LINCOLN	7787FOW	3347	V08304	01	09/27/2016	001-6310-554.32-16	STOCK FILTERS	154.12	
									VENDOR TOTAL *	154.12	
0000914	00	MIDWEST TRUCK EQUIPMENT INC	1435	3445	V08373	01	09/29/2016	001-6310-554.32-16	UNIT #50/162/49/58 LIGHTS	EFT:	1,046.16
									VENDOR TOTAL *	.00	1,046.16
0006368	00	MJ'S TRUCK REPAIR LLC	23133	3348	V08305	01	09/27/2016	003-6420-559.32-24	GREASE	50.88	
									VENDOR TOTAL *	50.88	
0001899	00	MORRISON, CRAIG A.	100316STLOUIS	3277	V08240	01	09/26/2016	001-6910-560.22-40	PER DIEM PARK & REC CONF	240.00	

VEND NO	SEQ#	VENDOR NAME							EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK		HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT		AMOUNT
0001899	00	MORRISON, CRAIG A.							
						VENDOR TOTAL *	240.00		
0003352	00	MOSIER, CHARLENE							
100616LAWRENCE	3278	V08241	01	09/26/2016	001-4100-460.22-40	PER DIEM KS AMERICAN PLAN	23.00		
						VENDOR TOTAL *	23.00		
0000497	00	NPELRA							
COH.9.27.16ARB	3398	V08346	01	09/28/2016	001-2300-430.21-70	ARBITRATOR SEARCH	150.00		
						VENDOR TOTAL *	150.00		
0002518	00	O'REILLY AUTOMOTIVE INC							
0283-330694	3235	V08202	01	09/22/2016	001-6310-554.32-16	BR #72 FILTERS	28.32		
0283-332291	3399	V08347	01	09/28/2016	001-6310-554.32-16	UNIT #101 PARTS	57.33		
0283-332299	3400	V08348	01	09/28/2016	001-6310-554.32-16	UNIT #101 PARTS	3.59		
						VENDOR TOTAL *	89.24		
0004552	00	PACE ANALYTICAL SERVICES, INC.							
168200	3236	V08203	01	09/22/2016	051-6621-491.21-70	WATER SAMPLES	EFT:	371.70	
						VENDOR TOTAL *	.00	371.70	
0001101	00	PEPSI COLA COMPANY							
82868462	3349	V08306	01	09/27/2016	008-6920-570.32-41	CONCESSION PRODUCT	539.40		
						VENDOR TOTAL *	539.40		
0006764	00	PIROS DE CARVALHO, JADE							
100716OVRDPARK	3273	V08236	01	09/26/2016	001-1100-410.22-40	PER DIEM LKM CONF	180.00		
						VENDOR TOTAL *	180.00		
0006473	00	PRAIRIE FIRE COFFEE							
878800	3350	V08307	01	09/27/2016	008-6920-570.32-41	CONCESSION PRODUCT	EFT:	81.80	
						VENDOR TOTAL *	.00	81.80	
0000095	00	PRAIRIELAND PARTNERS							
1350094	3237	V08204	01	09/22/2016	001-6310-554.32-16	UNIT #302 PARTS	EFT:	16.82	
1350092	3238	V08205	01	09/22/2016	001-6310-554.32-16	UNIT #297/#722 PARTS	EFT:	11.92	
1329842	3239	V08206	01	09/22/2016	001-6310-554.32-16	UNIT #647 PARTS	EFT:	19.16	
1347500	3401	V08349	01	09/28/2016	001-6310-554.32-16	UNIT #62 PARTS	EFT:	17.12	
1354506	3447	V08375	01	09/29/2016	001-6310-554.32-16	STOCK PARTS	EFT:	38.68	
						VENDOR TOTAL *	.00	103.70	
0007458	00	PRODUCTS PLUS, INC.							
6405092216	3351	V08308	01	09/27/2016	001-6320-555.29-57	PICKUP USED ANTIFREEZE	30.00		
						VENDOR TOTAL *	30.00		
0003186	00	PROFESSIONAL TURF PRODUCTS, LP							
1352773-00	3240	V08207	01	09/22/2016	008-6920-570.32-24	MOWER PARTS	EFT:	412.60	
						VENDOR TOTAL *	.00	412.60	
0001145	00	PUR-O-ZONE INC							

VEND NO	SEQ#	VENDOR NAME	INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
NO	NO	NO	NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
											AMOUNT
0006859	00	TAYLOR MADE GOLF COMPANY, INC									
31981309		3458 V08386 01 09/29/2016					008-6920-570.39-40		PRO SHOP MERCHANDISE	1,451.10	
									VENDOR TOTAL *	1,451.10	
0001310	00	TERRY BISBEE									
REIMB/APAPLAN		3246 V08212 01 09/22/2016					001-4100-460.22-40		REIMB APA PLANNING REGIST	80.00	
									VENDOR TOTAL *	80.00	
0005544	00	THINK! TONER AND INK									
10051367		3365 V08321 01 09/27/2016					001-3100-452.31-05		TONER	461.97	
10051392		3411 V08359 01 09/28/2016					001-3100-452.31-05		TONER	379.98	
									VENDOR TOTAL *	841.95	
0000821	00	TRUCK CENTER COMPANIES									
724672E		3366 V08322 01 09/27/2016					001-6310-554.32-16		UNIT #548 PARTS	EFT:	251.21
									VENDOR TOTAL *	.00	251.21
0005818	00	TYLER TECHNOLOGIES, INC									
025-167759		3459 V08387 01 09/29/2016					001-5400-473.29-63		MAINT RENEWAL/M COURT	EFT:	1,534.27
									VENDOR TOTAL *	.00	1,534.27
0006845	00	UL, LLC									
72020159864		3412 V08360 01 09/28/2016					001-7230-522.27-40		AERIAL INSPECTIONS	5,810.20	
									VENDOR TOTAL *	5,810.20	
0001271	00	ULTRAMAX									
160384		3413 V08361 01 09/28/2016					001-7130-502.32-23		AMMO/PO #160335	4,035.00	
									VENDOR TOTAL *	4,035.00	
0004790	00	UNIFIRST CORPORATION									
1169454SEP16		3431 V08362 01 09/28/2016					001-3050-455.29-54		SEP 16 SERV	117.87	
1169454SEP16		3425 V08362 01 09/28/2016					001-6150-574.29-54		SEP 16 SERV	164.72	
1169454SEP16		3430 V08362 01 09/28/2016					001-6215-552.29-54		SEP 16 SERV	49.88	
1169454SEP16		3416 V08362 01 09/28/2016					001-6320-555.29-54		SEP 16 SERV	239.84	
1169454SEP16		3429 V08362 01 09/28/2016					001-6470-557.29-54		SEP 16 SERV	32.24	
1169454SEP16		3423 V08362 01 09/28/2016					001-6940-561.29-54		SEP 16 SERV	309.20	
1169454SEP16		3420 V08362 01 09/28/2016					001-6950-563.29-54		SEP 16 SERV	128.96	
1169454SEP16		3422 V08362 01 09/28/2016					001-7191-511.29-54		SEP 16 SERV	16.12	
1169454SEP16		3418 V08362 01 09/28/2016					001-7230-522.29-54		SEP 16 SERV	19.84	
1169454SEP16		3419 V08362 01 09/28/2016					001-7230-522.29-54		SEP 16 SERV	144.80	
1169454SEP16		3427 V08362 01 09/28/2016					003-6420-559.29-54		SEP 16 SERV	486.94	
1169454SEP16		3428 V08362 01 09/28/2016					003-6430-559.29-54		SEP 16 SERV	16.12	
1169454SEP16		3417 V08362 01 09/28/2016					008-6920-570.29-54		SEP 16 SERV	52.20	
1169454SEP16		3421 V08362 01 09/28/2016					008-6920-570.29-54		SEP 16 SERV	14.20	
1169454SEP16		3424 V08362 01 09/28/2016					009-6930-571.29-54		SEP 16 SERV	16.12	
1169454SEP16		3415 V08362 01 09/28/2016					044-7420-700.29-54		SEP 16 SERV	86.20	
1169454SEP16		3414 V08362 01 09/28/2016					050-6971-573.29-57		SEP 16 SERV	67.76	
1169454SEP16		3433 V08362 01 09/28/2016					051-6621-491.29-54		SEP 16 SERV	130.80	
1169454SEP16		3432 V08362 01 09/28/2016					051-6624-492.29-54		SEP 16 SERV	145.08	
1169454SEP16		3434 V08362 01 09/28/2016					052-6510-494.29-54		SEP 16 SERV	308.68	

PREPARED 09/29/2016, 12:26:08
 PROGRAM: GM339L
 City of Hutchinson

EXPENDITURE APPROVAL LIST
 AS OF: 09/30/2016 CHECK DATE: 09/30/2016

VEND NO	SEQ#	VENDOR NAME	INVOICE NO	VOUCHER NO	P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0006122	00	WINFIELD SOLUTIONS, LLC								
000061172881	3369	V08325 01 09/27/2016				008-6920-570.32-03		CHEMICALS	600.00	
								VENDOR TOTAL *	600.00	
0006647	00	ZOETIS, INC								
9002504576	3370	V08326 01 09/27/2016				044-7420-700.32-13		FELV TESTS	911.25	
								VENDOR TOTAL *	911.25	
								EFT/EPAY TOTAL ***		105,260.74
								TOTAL EXPENDITURES ****	3,371,799.80	105,260.74
								GRAND TOTAL *****		3,477,060.54

COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	600
FOR ACTION	✓
FOR INFORMATION ONLY	

City of Hutchinson

Finance Department

Interoffice Memorandum

To: City Council and John Deardoff, City Manager
From: Angela Richard, Assistant Director of Finance
Date: October 18, 2016
Re: Resolution Determining Advisability of Issuing Industrial Revenue Bonds on Behalf of Hutchinson Regional Medical Center, LLC

BACKGROUND

Hutchinson Regional Medical Center, LLC is proposing to issue Industrial Revenue Bonds (IRB's) for the purpose of construction, furnishing and equipping improvements, expansion, and refunding certain outstanding obligations. The estimated amount of the proposed IRB's is \$37 million.

ISSUE

By adopting this resolution, the City Council approves determining the advisability of issuing of Industrial Revenue Bonds for this project.

FISCAL IMPACT

If the proposed IRB's are approved for issuance, the City will become the leaseholder of the property and Hutchinson Regional Medical Center, LLC will be the lessee. At such time the IRB's are paid in full, the City will deed the property back to Hutchinson Regional Medical Center, LLC. The City is not responsible for any of the expenses related to the property.

Debt service payments are also the sole responsibility of Hutchinson Regional Medical Center, LLC. No City funds or taxes are to be used to make debt service payments. In addition, Hutchinson Regional Medical Center, LLC is responsible for paying all of the City's expenses related to reviewing the bond documents and issuance of the IRB's.

PROCEDURE

The City Council must consider a resolution to determine the advisability of issuing IRB's on behalf of Hutchinson Regional Medical Center, LLC for the purpose of the above mentioned improvements.

The staff recommendation is to approve the resolution as presented.

RESOLUTION NO. _____

OF THE

GOVERNING BODY

OF THE

CITY OF HUTCHINSON, KANSAS

Providing a Notice of the Intent to Issue
Not to Exceed

\$37,000,000

CITY OF HUTCHINSON, KANSAS
INDUSTRIAL REVENUE BONDS

RESOLUTION NO. _____

A RESOLUTION OF THE GOVERNING BODY OF THE CITY OF HUTCHINSON, KANSAS DETERMINING THE ADVISABILITY OF ISSUING INDUSTRIAL REVENUE BONDS OF SAID CITY FOR THE PURPOSES OF FINANCING THE ACQUISITION, CONSTRUCTION, INSTALLING, FURNISHING, AND EQUIPPING OF IMPROVEMENTS TO AND AN EXPANSION OF EXISTING HOSPITAL FACILITIES TO BE LOCATED IN SAID CITY.

WHEREAS, the City of Hutchinson, Kansas (the "City") desires to promote, stimulate and develop the general economic welfare and prosperity of the City, and thereby to further promote, stimulate and develop the general economic welfare and prosperity of the State of Kansas; and

WHEREAS, pursuant to the provisions of the Kansas Economic Development Revenue Bond Act, as amended and codified in K.S.A. 12-1740 *et seq.* (the "Act"), the City is authorized to issue revenue bonds for such purposes; and

WHEREAS, Hutchinson Regional Medical Center, Inc., a Kansas not-for-profit corporation ("HRMC"), has requested the City issue its industrial revenue bonds in the principal amount of not to exceed \$37,000,000, in one or more series, to provide funds to pay the costs of acquiring, constructing, installing, furnishing, and equipping of improvements to and an expansion of existing hospital facilities (the "Project") to be located in the City of Hutchinson, Kansas, and to be leased or subleased by the City to HRMC, or its assigns (the "Tenant"); and

WHEREAS, the governing body of the City is willing to provide for the issuance of such industrial revenue bonds as provided in this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF HUTCHINSON, KANSAS:

Section 1. Public Purpose. Based upon representations made to the City by the Tenant, the governing body of the City hereby finds and determines that acquiring, constructing, furnishing, and equipping the Project will promote, stimulate and develop the general economic welfare and prosperity of the City, and thereby further promote, stimulate and develop the general economic welfare and prosperity of the State of Kansas.

Section 2. Authorization to Acquire Project; Intent to Issue Bonds. The City is hereby authorized to acquire, construct, install, furnish, and equip the Project and to issue its industrial revenue bonds, in one or more series, in an aggregate principal amount not to exceed \$37,000,000 (the "Bonds") to pay the costs thereof, subject to satisfaction of the conditions of issuance set forth herein.

Section 3. Conditions to Issuance of Bonds. The issuance of the Bonds is subject to: (i) the passage, signature and publication of an ordinance authorizing the issuance of the Bonds; (ii) the successful negotiation of a Trust Indenture, Guaranty Agreement, Lease Agreement, Sublease Agreement, Bond Purchase Agreement or other legal documents necessary to accomplish the issuance of the Bonds, the terms of which shall be in compliance with the Act and mutually satisfactory to the City and the Tenant; (iii) the successful negotiation and sale of the Bonds to a purchaser or purchasers yet to be determined (the "Purchaser"), which sale shall be the responsibility of the Tenant and not the City; (iv) the receipt of the approving legal opinion of Triplett, Woolf & Garretson, LLC ("Bond Counsel") in form acceptable to the City, the Tenant and the Purchaser; (v) the obtaining of all necessary governmental approvals to the issuance of the Bonds; and (vi) the commitment to and payment of all expenses of the City, any underwriting fees and expenses and all legal fees and expenses of Bond Counsel and Kutak Rock LLP as Counsel to the City ("City's Counsel") relating to the issuance of the Bonds by the Purchaser or the Tenant.

Section 4. Public Hearing; Notices. The City Clerk is hereby authorized and directed to call a public hearing regarding the issuance of the Bonds and publish an appropriate notice of said public hearing as required by the Internal Revenue Code of 1986, as amended, and the Treasury Regulations promulgated thereunder (the "Code"), and to provide all other notices as required by the Act and Code.

Section 5. Prior Expenditures; Limited Liability of City. It is contemplated that in order to expedite acquisition of the Project and realization of the benefits to be derived thereby, the Tenant may incur temporary indebtedness or expend its own funds to pay costs of the Project prior to the issuance of the Bonds. The Bonds herein authorized and all interest thereon shall, in any event, be paid solely from the revenues to be received by the City from the Project and not from any other fund or source. The City shall not be obligated on such Bonds in any way, except as herein set out. THE BONDS SHALL NOT BE GENERAL OBLIGATIONS OF, OR CONSTITUTE A PLEDGE OF THE FAITH AND CREDIT OF, THE CITY WITHIN THE MEANING OF ANY CONSTITUTIONAL OR STATUTORY PROVISION, AND THE BONDS SHALL NOT BE PAYABLE IN ANY MANNER FROM TAX REVENUES. Notwithstanding any provisions in this Resolution to the contrary, the Tenant proceeds with the issuance of the Bonds at its own risk, and, if for any reason the Bonds are not issued, the City shall have no liability to the Tenant.

Section 6. Offering Document Disclaimer. Any placement memorandum, official statement or other disclosure document to be used in conjunction with the sale of the Bonds shall contain, in substantially the following form, the following disclaimer:

NONE OF THE INFORMATION IN THIS OFFICIAL STATEMENT, OTHER THAN THE INFORMATION CONCERNING THE CITY CONTAINED UNDER THE CAPTIONS "THE CITY" AND "ABSENCE OF LITIGATION – THE CITY" HEREIN HAS BEEN SUPPLIED OR VERIFIED BY THE CITY, AND THE CITY MAKES NO REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, AS TO THE ACCURACY OR COMPLETENESS OF ANY INFORMATION CONTAINED HEREIN.

Section 7. Further Action. The City Clerk is hereby authorized to deliver an executed copy of this Resolution to the Tenant. The Mayor, City Clerk and other officials and employees of the City, including the City Attorney, Bond Counsel and City's Counsel, are hereby further authorized and directed to take such other actions as may be appropriate or desirable to accomplish the purposes of this Resolution, including providing all notices required by the Act or the Code and the execution on behalf of the City of the information statement regarding the proposed issuance of the Bonds to be filed with the State Board of Tax Appeals pursuant to the Act.

[Remainder of Page Intentionally Left Blank]

ADOPTED, PASSED AND APPROVED by the governing body of the City of Hutchinson, Kansas this 18th day of October, 2016.

CITY OF HUTCHINSON, KANSAS

[seal]

By _____
Jon Daveline, Mayor

ATTEST:

By _____
Karen Weltmer, City Clerk

EXCERPT OF MINUTES

The governing body of the City of Hutchinson, Kansas met in regular session, at the usual meeting place in said City on October 18, 2016 at 9:00 a.m., with Mayor Jon Daveline presiding, and the following members of the governing body present:

and the following members absent:

Among other business, there came on for consideration and discussion the following:

A RESOLUTION OF THE GOVERNING BODY OF THE CITY OF HUTCHINSON, KANSAS DETERMINING THE ADVISABILITY OF ISSUING INDUSTRIAL REVENUE BONDS OF SAID CITY FOR THE PURPOSES OF FINANCING THE ACQUISITION, CONSTRUCTION, INSTALLING, FURNISHING, AND EQUIPPING OF IMPROVEMENTS TO AND AN EXPANSION OF EXISTING HOSPITAL FACILITIES TO BE LOCATED IN SAID CITY.

After discussion, upon motion by _____, seconded by _____, the Resolution was adopted by a majority of the members of the governing body present.

A majority of the members present having voted in favor of the adoption of said Resolution, it was designated Resolution No. _____ and was ordered to be executed by the Mayor and attested by the City Clerk.

CITY CLERK'S
CERTIFICATION OF EXCERPT OF MINUTES

I hereby certify that the foregoing is a true and correct Excerpt of Minutes of the October 18, 2016 meeting of the governing body of the City of Hutchinson, Kansas.

[seal]

Karen Weltmer, City Clerk

(Published in *The Hutchinson News*, October 28, 2016)

NOTICE OF PUBLIC HEARING FOR
ISSUANCE OF HOSPITAL FACILITIES REVENUE BONDS

In accordance with the Internal Revenue Code of 1986, as amended, public notice is hereby given that the governing body of the City of Hutchinson, Kansas (the "City") will conduct a public hearing in connection with the proposed issuance by the City of its Hospital Facilities Revenue Bonds on Tuesday, November 15, 2016, at 9:00 a.m., or as soon thereafter as possible, at City Hall, 125 East Avenue B, Hutchinson, Kansas 67501. Said Bonds are proposed to be issued by the City in the amount of not to exceed \$37,000,000 for the purpose of acquiring, constructing, installing, furnishing, and equipping improvements to and an expansion of existing hospital facilities (the "Project") to be located at 1701 E. 23rd Ave., Hutchinson, Kansas 67502.

Said Bonds are proposed to be issued under authority of K.S.A. 12-1740 to 12-1749d, as amended. The proposed Project would be owned or leased by the City and leased or subleased to Hutchinson Regional Medical Center, Inc., a Kansas not-for-profit corporation. A copy of this notice relating to the proposed financing is on file in the office of the City Clerk and is available for public inspection during normal business hours.

In the event said Bonds are not ultimately issued for any reason, the City shall not be deemed to have assumed or incurred any liability or obligation to Hutchinson Regional Medical Center, Inc., its affiliates, or any other party by virtue of any proceedings or actions taken in connection therewith.

All persons having an interest in this matter will be given an opportunity to be heard at the time and place specified.

The governing body of the City will not authorize the issuance of such Bonds until the passage of fourteen (14) days from the date this Notice is published in the official City newspaper and until said public hearing is concluded.

CITY OF HUTCHINSON, KANSAS

By: /s/ Karen Weltmer, City Clerk



COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	7a
FOR ACTION	✓
INFORMATION ONLY	

MEMORANDUM

TO: Hutchinson City Council

FROM: Meryl Dye, Assistant City Manager *M. Dye*

CC: Pat Fields, Pepsi Beverage Co.; Paul W. Brown, City Attorney; Justin Combs, Parks/Facilities Director

DATE: October 11, 2016

SUBJECT: Contract with Pepsi Beverages Company

BACKGROUND

The City's current contract with Pepsi Beverages Company for exclusive pouring rights at City facilities expires December 31, 2016. On July 11, 2016, the City issued a Request for Proposal for an exclusive vendor for carbonated and non-carbonated cold beverages, with a deadline to respond by August 12, 2016. The purpose of the RFP was to secure a contractual agreement with a successful vendor for the operation of cold drink vending machines and pouring rights at various designated City-owned facilities in exchange for remuneration to the City, at no cost to the City.

The City received written proposals from Pepsi Beverages Company and The Coca-Cola Bottling Company. Upon evaluation of the proposals by Paul Brown, Justin Combs, and Meryl Dye, and with approval of the City Manager, Pepsi was selected for negotiations that were initiated on September 22, 2016. Through several exchanges, parties recently reached tentative agreement. The contract now comes before the City Council for consideration.

SUMMARY OF CONTRACT TERMS

The following is a brief summary of key provisions of the contract terms:

- The contract is negotiated for a three-year period commencing January 1, 2017 and ending December 31, 2019, unless earlier extended or terminated.
- Pepsi has exclusive right to furnish beverage products as follows:
 - Carbonated soft drinks
 - Non-carbonated soft drinks
 - Juices and juice drinks
 - Isotonic, hypertonic & hypotonic sports drinks
 - Ready-to-drink tea and coffee
 - Energy drinks

- City facilities include:
 - Hutchinson Sports Arena
 - Hobart-Detter Field
 - Fun Valley Sports Complex
 - Carey Park Municipal Golf Course
 - Salt City Splash Aquatic Center
 - Rice Park Concession
- Concession venues shall offer fountain beverages and/or 20 oz. bottles (except no fountain products at Sports Arena); Vending machines shall include 12 oz. and/or 20 oz. beverages.
- In exchange for the exclusive contract, Pepsi will pay the City an “Annual Sponsorship Fee” within 60 days following the first of the year during the term of the contract as follows:
 - 2017 \$15,000
 - 2018 \$ 7,500
 - 2019 \$ 7,500

(Annual sponsorship is based off of 2,750 cases per year – if not met, the following year payout will be pro-rated at \$2.727 per case off total cases achieved in contract years 2 and 3)

- Pepsi will also pay the following “Support Funds” (rebates) to the City:
 - \$3.00 per case on 20 oz. drinks & bottled water
 - \$1.00 per case on 12 oz. beverage products
- City has the option of designating vending machines as “full service vending” that are stocked/serviced by Pepsi (Pepsi sets vend rate and pays City a commission), or “single channel vending” that are stocked/serviced by the City (City sets vend rate and retains all cash).
- Pepsi will annually donate 100 cases of bottle and can products selected by City for city-sponsored functions.
- Pepsi will donate a sufficient number of medallions for participating teams annually at a maximum cost of \$2000 per year for the NJCAA Basketball Tournament.
- Commissions paid by Pepsi to City under full service vending:

<u>Beverage Product</u>	<u>Commission/Vend Rate</u>
○ Carbonated Soft Drink/Water	35%; min. \$1.75
○ Gatorade/Non Carb	25%; \$2.00-\$2.50

(The City intends to continue with single channel vending, meaning the City buys product direct from Pepsi to stock vending machines and retains 100% of the cash collected.)

- Pepsi beverage products will be the only beverage in any way advertised; displayed; represented or promoted at City facilities and buildings.
- All concessionaires and other third parties selling beverages must purchase directly from Pepsi.

- Pricing is subject to change annually by Pepsi, provided however no such adjustment shall exceed 3% annually.
- The City and its concessionaire(s) may sell beverages not available from Pepsi, including hot coffee, milk, hot tea, public water (not bottled) or fresh squeezed juice (the "Excluded Beverage Categories").
- Pepsi will provide items to support City concessions (e.g., menu boards with letters, danglers, pole signs and banners, cup/lid holders, etc.)

FISCAL IMPACT

Under the current five-year contract with Pepsi, cash receipts of sponsorships and rebates for 2012 through the first quarter 2016 equals \$57,628. With Pepsi's annual cash payments as Annual Sponsorship Fees totaling \$30,000, and support funds for NJCAA medallion and donated product, the value of the proposed funding for the three-year contract is \$39,000 plus rebates.

RECOMMENDATION

Staff recommends approval of the negotiated agreement with Pepsi Beverages Company.

MOTION

To (approve/not approve) an exclusive beverage supply contract with Pepsi Beverages Company for 2017, 2018 and 2019.

CONTRACT NO. _____

THIS AGREEMENT is made and entered into this _____ day of October, 2016 (the "Effective Date"), by and between:

THE CITY OF HUTCHINSON, KANSAS, a municipal corporation, hereinafter sometimes referred to as the "City"; and

BOTTLING GROUP, LLC and its affiliates and/or their respective subsidiaries, collectively comprising Pepsi Beverages Company, a Delaware limited liability company ("Pepsi").

WHEREAS, the City and Pepsi have heretofore agreed that Pepsi shall have an exclusive right to make available for sale and distribution its beverage products at the following City-operated facilities: Hutchinson Sports Arena, Hobart-Detter Field, Fun Valley Sports Complex, Carey Park Municipal Golf Course, Salt City Splash Aquatic Center and Rice Park Concession (collectively the "Facilities"); but not for the concessions at the Hutchinson Zoo or Hutchinson Memorial Hall; and

WHEREAS, the City and Pepsi have heretofore agreed that Pepsi shall have an exclusive right to provide beverage product for vending opportunities at the following City buildings: Public Works Facility, City Hall, Park Offices/Break Room Facility and Wastewater Treatment Facility (collectively the "Buildings"); and

NOW THEREFORE, in consideration of the promises herein contained, the parties agree as follows:

1. Subject to the terms and conditions herein contained, Pepsi shall have an exclusive right to furnish all non-alcoholic beverage products (in fountain as well as bottle and can packages) including, but limited to carbonated soft drinks, non-carbonated soft drinks, juices, juice drinks, isotonic, hypertonic and hypotonic sports drinks, ready-to-drink tea and coffee, energy drinks and bottled water (the "Beverage Products") sold or otherwise distributed during the Term (as defined below) three-year period commencing January 1, 2017, on or at the Facilities:

- a. Hutchinson Sports Arena (the "Arena")
- b. Hobart-Detter Field
- c. Fun Valley Sports Complex (the "Complex")
- d. Carey Park Municipal Golf Course (the "Golf Course")
- e. Salt City Splash Aquatic Center
- f. Rice Park Concession

2. All concession venues at the Facilities shall offer the Beverage Products as fountain beverages and/or the following Packaged Beverage Products: 20 oz. carbonated soft drinks and non-carbonated soft drinks; juices, juice drinks; isotonic

hypertonic and hypotonic sports drinks; ready-to-drink tea and coffee; energy drinks and bottled water. The 20 oz. Beverages shall be offered at all concession venues with the specific products determined by the City.

Vending machine products shall include 12 oz. and/or 20 oz. Beverage Products. The vending machines installed by Pepsi will be rendered inoperable during any period during which they would be in competition with the City's concessionaire(s), or if Pepsi decides to withdraw from a vending location due to excessive vandalism. Written approval from the City shall be given prior to placement of vending machines at the Facilities or the buildings. At a minimum, Pepsi will be permitted to retain vending machines in the beverage vending locations, as approved by the City, in operation at the Facilities and in the Buildings as of the effective date of this agreement

3. As consideration for the rights granted by this agreement, Pepsi shall:
- a. pay to the City the following sums as an "Annual Sponsorship Fee"; which fees shall be earned by the City on a monthly basis each Year of the Term. Such Annual Sponsorship Fees are not contingent upon City's achievement of any performance criteria.

Year	Amount*
2017	\$15,000.00
2018	\$ 7,500.00
2019	\$ 7,500.00

Annual sponsorship is based off of 2,750 cases per year. If not met, the following year payout will be pro-rated at \$2.727 per case off total cases achieved in contract years 2 and 3.

*The Annual Sponsorship Fee will be payable to the City within 60 days following commencement of each year during the Term.

- b. pay to the City the following "Support Funds": \$3.00 per Case (as defined below) on purchases of all 20 oz. drinks and bottled water including Gatorade products; and \$1.00 per Case on all purchases of 12 oz. can Beverage Products purchased by the City or City's concessionaire(s) and sold through any vending machine at the Facilities or Buildings (excluding Beverage Products sold through full service vending machines and Beverage Products). Pepsi will make 12 oz. can and 20 oz. Beverage products available to the City and the City's concessionaires during the contract period. With regard to the Beverage Product purchases made by the City, the Support Funds will be accrued by Pepsi on behalf of the City and will be paid to the City within 60 days following the end of each semi-annual period of each contract year. Pepsi will provide monthly reports for the sales at each location.

“Case” shall mean the number of cases of packaged Beverage Products purchased by the City or City concessionaires from Pepsi to be sold in the Buildings or Facilities, initially delivered in quantities of 24, 15 and 12 bottle/can units, and thereafter in such other size, quantity and type of containers as determined by Pepsi from time to time.

- c. for vending machines in the Buildings or Facilities, City shall have the option to designate such machines “full service vending” that are stocked and serviced by Pepsi or “single channel vending” where City would stock and collect money from such machines. On full service vending machines, Pepsi will pay the City the following commissions on cash collected by Pepsi from its vending machines located at the Facilities and Buildings, less any applicable sales tax or deposit charges:
- for Carbonated Soft Drinks/Water Vendors, the commission shall be 35%, and the initial vend rate shall be \$1.75;
 - for Gatorade/Non Carb Vendors, the commission shall be 25%, and initial vend rate shall be \$2.00-\$2.50.

In each case, Pepsi shall have the right to increase vend prices during the Term. Commissions will be paid within 30 days after the end of each four-week period during the Term and each commission payment will be accompanied with a breakdown of full service vending cases sold at each location. Customer further acknowledges and agrees that it shall not receive any commission payment from Pepsi if Commissions fail to reach the threshold amount of \$75 per period.

For single channel vending machines in locations as of the Effective Date and for future locations for single channel vending machines as mutually agreed upon by Pepsi and City, the City will establish the vend rate for all Beverage Products, and the City shall retain all cash from its single channel vending machines located at the Facilities and Buildings.

- d. donate one hundred (100) Cases of 16.9 oz. 24 pack Aquafina water and/or 12 oz. 24 count canned product annually to be used at City-sponsored functions; and
- e. donate a sufficient number of medallions for participating teams annually at a maximum cost of Two Thousand Dollars (\$2,000.00) per Year to the NJCAA for distribution by the National Basketball

Tournament, said number and annual delivery dates to be determined by the NJCAA.

4. As consideration for the rights granted to Pepsi by this agreement, the City hereby grants Pepsi the exclusive right to sell, dispense or otherwise make available all Beverages at the Facilities and the Buildings, subject to Section 8 below. Additionally, all Pepsi's beverage products shall be the only beverages in any way advertised, displayed, represented or promoted at or in connection with the Facilities and the Buildings. City shall purchase and require that all concessionaires and other third parties selling Beverages at the Facilities and Buildings purchase all Beverages directly from Pepsi.

5. The "Term" of this agreement shall commence January 1, 2017 and shall continue through December 31, 2019, unless earlier extended or terminated. "Year" shall mean each 12-month period during the term commencing with the first day of the Term and any anniversary date thereafter.

6. Pepsi agrees to upgrade or replace all Pepsi trademark equipment when deemed necessary by both parties.

7. Pepsi shall provide such quantities and variety of Beverage Products as are available from Pepsi and from time to time ordered by the City or its concessionaire(s). The price of Pepsi's Beverage Products is set forth on **Exhibit A** attached hereto. Pricing is subject to change annually by Pepsi, provided however no such adjustment shall exceed 3% annually.

8. The City or its concessionaire(s) shall purchase from Pepsi or a supplier approved by Pepsi all cups and other containers to be used for the retail distribution of the Beverage Products supplied by Pepsi within the Facilities.

9. The City or its concessionaire(s) may sell or distribute at the Facilities beverages in a beverage category not available from Pepsi, including hot coffee, milk, hot tea, public water (not bottled) or fresh squeezed juice (the "Excluded Beverage Categories"). The City will contractually retain the right to negotiate an exclusive sales agreement for the sale of particular beverages in Excluded Beverage Categories at all City owned and managed facilities in the event that Pepsi does not sell a product in a Excluded Beverage Category.

10. Upon request from Customer, Pepsi shall provide the following items in quantities and with specific details as determined by Pepsi to support City concessions and Golf Course facilities at the Facilities: menu boards with letters, danglers, pole signs and banners for concession areas, cup and lid holders for Pepsi branded cups/lids, account specific point of sale items for mutually agreed upon promotions and quarterly promotions for golf course and concessions, Gatorade programs, fountain drink promotions and 20 oz. combo-meal promotions. Such items shall be furnished in

quantities sufficient to equip all operating concession stands in the Facilities as mutually determined by Pepsi and the City.

11. Pepsi shall provide the beverage products as mutually selected by the City and Pepsi.

12. Pepsi acknowledges that the City has, and may in the future, contract with an independent concessionaire to conduct the concession service at any of its properties. Therefore, Pepsi shall conduct all transactions provided for by this agreement with the City and such independent concessionaire. City shall require that such independent concessionaire comply with all of the terms and conditions of this agreement.

13. City will provide refunds on lost purchases at "single channel vending" machines. Pepsi will provide refunds on lost purchases at "full service vending" machines.

14. Pepsi shall be responsible for maintenance and repair of all beverage and fountain equipment and vending equipment provided by Pepsi hereunder. City shall be responsible for all electrical and plumbing needs for installation and operation of said equipment.

15. The City shall not be held responsible for physical damage, loss of product or loss of funds to any of Pepsi's equipment, which losses occur directly as the result of a third-party accident, vandalism, third party theft, loss of electric power, power spike, or act-of-God while on City premises. The City will provide an adequate electric outlet for each vending machine and assume the cost of electricity consumed.

16. Proof of insurance coverage by Pepsi is attached hereto as **Exhibit B** that covers:

- Workers Compensation
- Comprehensive General Liability (minimum of \$1,000,000.00)
- Comprehensive Automobile Liability
- Product Liability
- Fire and Theft Insurance

Each party must comply with all applicable Federal, State and Local laws, rules and regulations.

17. Pepsi acknowledges that the Facilities are utilized on an intermittent basis and that prompt response to orders for goods or services provided for in this agreement is essential. The City or its concessionaire(s) may procure such goods or services from alternative sources whenever Pepsi fails to furnish the same in a timely manner; provided, that the City or its concessionaire shall at all times seek to afford Pepsi as much reasonable notice of its requirements as the circumstances permit.

18. In the event either party is dissatisfied with the performance of the other under this agreement, such aggrieved party shall give the other prompt written notice of such grievance. Following such notice, the parties shall make diligent efforts to resolve in a mutually satisfactory fashion all disputes arising out of such grievance. Neither party shall institute any legal or equitable proceedings to enforce this agreement or recover damages for breach thereof or take any other action inconsistent with the rights of the other under this agreement within thirty (30) days from and after tender of notice under this paragraph. In the event the breaching party has not remedied the breach within thirty (30) days of receipt of notice, the non-breaching party shall have the right to terminate the agreement.

If Pepsi terminates this agreement as provided herein, the City will immediately reimburse Pepsi the unearned portion of any Annual Sponsorship Fees paid to the City in the year the agreement is terminated.

If the City terminates this agreement due to a breach of the contract by Pepsi, Pepsi will not be entitled to a reimbursement of any portion of the Annual Sponsorship Fees paid for the applicable calendar year.

19. Any notice required to be given pursuant to this agreement shall be deemed to have been received by the party to which it is addressed and it is mailed, postage prepaid, to the following respective addresses:

City Manager	Vice President & General Manager
City of Hutchinson	Bottling Group, LLC
P. O. Box 1567	101 West 48 th Street South
Hutchinson, KS 67504-1567	Wichita, KS 67217

20. All disputes concerning the proper interpretation of this agreement shall be resolved by a mediator selected by mutual agreement of the City and Pepsi. After the resolution, the mediator will also determine who should pay for the mediation services.

21. Equal Employment Opportunity Requirements.

a. Pepsi shall observe the provisions of the Kansas act against discrimination and, in accordance with the Kansas Act, shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, disability, national origin or ancestry;

b. In all solicitations or advertisements for employees, Pepsi shall include the phrase, "equal opportunity employer," or a similar phrase;

c. If Pepsi fails to comply with the manner in which Pepsi reports to the commission in accordance with the provisions of K.S.A. 44-1031 and amendments thereto, Pepsi shall be deemed to have breached the present

contract and it may be canceled, terminated or suspended, in whole or in part, by the City;

d. If Pepsi is found guilty of a violation of the Kansas act against discrimination under a decision or order of the commission which has become final, Pepsi shall be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the City; and

e. Pepsi shall include the provisions of subsections (a) through (d) above in every subcontract or purchase order so that such provisions will be binding upon such subcontractor or vendor.

22. This agreement will be interpreted according to the laws of the State of Kansas.

23. This agreement shall be binding upon the parties and their respective successors and assigns.

IN WITNESS WHEREOF, the parties herein have caused this agreement to be executed the day and year first above written.

CITY OF HUTCHINSON, KANSAS

Jon Daveline, Mayor

ATTEST:

Karen Weltmer, City Clerk

BOTTLING GROUP, LLC

By: _____
Name: _____
Title: _____

APPROVED AS TO FORM:

Paul W. Brown, City Attorney

Dated: _____

EXHIBIT A

Beverage Products Price Listing



PEPSICO



Foodservice

CITY OF HUTCHINSON

Effective January 1, 2017 - December 31, 2017

BOTTLE & CAN		#/Case	Your Price	Per Unit
Carbonated Soft Drinks	12oz Can	24	\$ 8.68	\$ 0.36
	24oz Can	12	\$ 9.87	\$ 0.82
	20oz Plastic	24	\$ 23.62	\$ 0.98
	12oz Plastic	24	\$ 9.27	\$ 0.39
	8.5oz Glass	24	\$ 22.27	\$ 0.93
	12oz Sleek Can 1893 Cola	12	\$ 12.36	\$ 1.03
Aquafina	20oz Plastic Base	24	\$ 21.77	\$ 0.91
	20oz Plastic Splash	24	\$ 21.77	\$ 0.91
	12oz Plastic	24	\$ 9.27	\$ 0.39
	12oz Sleek Can Sparkling	12	\$ 9.27	\$ 0.77
Gatorade	20oz Plastic Gatorade & G2	24	\$ 23.17	\$ 0.97
	20oz Plastic Propel	24	\$ 23.17	\$ 0.97
	750ml Plastic Propel Electrolytes	12	\$ 12.73	\$ 1.06
	32oz Plastic	15	\$ 20.86	\$ 1.39
	2.8oz Protein Bar	12	\$ 18.86	\$ 1.57
	2.1oz Fuel Bar	12	\$ 18.86	\$ 1.57
Energy	12oz Can Rockstar	24	\$ 40.28	\$ 1.68
	15oz Can Rockstar Roasted	12	\$ 21.26	\$ 1.77
	15oz Can Rockstar Horchata & Almond Milk	12	\$ 24.20	\$ 2.02
	16oz Can Energy	12	\$ 18.52	\$ 1.54
	16oz Can Rockstar	24	\$ 36.00	\$ 1.50
	24oz Can Rockstar	12	\$ 29.25	\$ 2.44
Juice	15.2oz Plastic Ocean Spray	12	\$ 13.79	\$ 1.15
	10oz Plastic Dole Plus	24	\$ 20.60	\$ 0.86
	10.1oz Plastic Fruit Shoot	24	\$ 16.43	\$ 0.68
Kickstart	12oz Can Kickstart Hydrating Boost	12	\$ 10.81	\$ 0.90
	16oz Can Kickstart	12	\$ 11.23	\$ 0.94
Lipton	18.5oz Plastic Pureleaf	12	\$ 14.48	\$ 1.21
	20oz Plastic Brisk and Iced Teas	24	\$ 23.62	\$ 0.98
	12oz Can Brisk Tea	24	\$ 8.68	\$ 0.36
	12oz Can Sparkling Iced Tea	12	\$ 10.07	\$ 0.84
	24oz Can Brisk Tea	12	\$ 9.87	\$ 0.82
Muscle Milk	14oz Plastic	12	\$ 36.37	\$ 3.03
	14oz Plastic Pro	12	\$ 38.26	\$ 3.19
	16oz Plastic Smoothie	12	\$ 33.99	\$ 2.83
Ocean Spray	16oz Plastic PACT	12	\$ 16.97	\$ 1.41
ONE Coconut Water	16.9oz Carton ACTIVE	12	\$ 22.02	\$ 1.84
SoBe	20oz Plastic Juices & Teas	12	\$ 17.02	\$ 1.42
	20oz Plastic Lifewater	12	\$ 17.02	\$ 1.42
Starbucks	9.5oz Glass Frappuccino	24	\$ 37.78	\$ 1.57
	11oz Glass Iced Coffee	12	\$ 16.64	\$ 1.39
	11oz Can Doubleshot Protein	12	\$ 24.40	\$ 2.03
	12oz Can Starbucks Refreshers	12	\$ 19.12	\$ 1.59
	15oz Can Starbucks Energy Coffee	12	\$ 21.89	\$ 1.82
FOUNTAIN		Gallons	Your Price	Per Gallon
CSD / Lipton / Tropicana	5 gal BIB	5	\$ 72.10	\$ 14.42
Lipton	3 gal BIB	3	\$ 53.22	\$ 17.74
Dole Old Fashion Lemonade	3 gal BIB	3	\$ 44.73	\$ 14.91
Mtn Dew Kickstart	3 gal BIB	3	\$ 44.73	\$ 14.91
Dole Juice - Orange/Cranberry/Pineapple	3 gal BIB	3	\$ 73.29	\$ 24.43
SUPPLIES		#/Case	Your Price	Per Unit
Cups	12oz	2000	\$ 92.73	\$ 0.05
	16oz	1200	\$ 69.55	\$ 0.06
	24oz	1000	\$ 60.27	\$ 0.06
	32oz	480	\$ 57.95	\$ 0.12
Lids	12oz/16oz/24oz	2400	\$ 58.42	\$ 0.02
	32oz	960	\$ 39.40	\$ 0.04

We reserve the right to make changes to this pricing and to limit quantities to ensure the quality of our products.

EXHIBIT B

Certificate of Insurance



CERTIFICATE OF LIABILITY INSURANCE

1/1/2017

DATE (MM/DD/YYYY)
2/1/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER LOCKTON COMPANIES 2100 ROSS AVENUE, SUITE 1400 DALLAS TX 75201 214-969-6700	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	ACE American Insurance Company	22667
INSURER B:	Indemnity Insurance Co of North America	43575
INSURER C:	ACE Fire Underwriters Insurance Company	20702
INSURER D:	Agri General Insurance Company	42757
INSURER E:		
INSURER F:		

INSURED 1069518 PEPSICO, INC; FRITO-LAY NORTH AMERICA, INC; QUAKER OATS CO; PEPSI-COLA METROPOLITAN BOTTLING CO, INC.; TROPICANA PRODUCTS, INC.; NEW BERN TRANSPORT CORP. BOTTLING GROUP, LLC; IZZE BEVERAGE COMPANY; THE GATORADE CO, NAKED JUICE CO. OF GLENDORA, INC. 700 ANDERSON HILL RD, PURCHASE NY 10577

COVERAGES *PEPSI01 CERTIFICATE NUMBER: 2541208 REVISION NUMBER: XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER	N	N	HDO G27402045	1/1/2016	1/1/2017	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 2,000,000 MED EXP (Any one person) \$ 1,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS	N	N	See Attached	1/1/2016	1/1/2017	COMBINED SINGLE LIMIT (Ea accident) \$ See Below BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			NOT APPLICABLE			EACH OCCURRENCE \$ XXXXXXXX AGGREGATE \$ XXXXXXXX \$
B A C D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WLRC48595601 A/O STATES WLRC48595595 AZ, CA & MA SCFC48595571 (WI) WLRC48595583 (TN)	1/1/2016 1/1/2016 1/1/2016 1/1/2016	1/1/2017 1/1/2017 1/1/2017 1/1/2017	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 5,000,000 E.L. DISEASE - EA EMPLOYEE \$ 5,000,000 E.L. DISEASE - POLICY LIMIT \$ 5,000,000
A A A	Excess Workers Compensation	N	N	WCUC4859556A FL - OH & WA WCUC48595558 PCMBC - OH WCUC48595546 PCMBC - WV	1/1/2016 1/1/2016 1/1/2016	1/1/2017 1/1/2017 1/1/2017	WC Statutory Limits \$5,000,000 each accident \$5,000,000 each ee for disease

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CERTIFICATES FOR THIS HOLDER, APPLICABLE TO THE CARRIERS LISTED AND THE POLICY TERM(S) REFERENCED.
ADDITIONAL NAMED INSURED: FRITO-LAY, INC., ROLLING FRITO-LAY SALES, LP; FL TRANSPORTATION, INC.; IZZE BEVERAGE COMPANY; QUAKER OATS MANUFACTURING; SVC MANUFACTURING INC.; STACY'S PITA CHIP CO.; PEPSICO SALES, INC.; PEPSI-COLA ADVERTISING AND MARKETING, INC.; PEPSI-COLA TECHNICAL OPERATIONS, INC.; P-AMERICAS, LLC. SEE ATTACHED FOR ADDITIONAL INFORMATION.

CERTIFICATE HOLDER	CANCELLATION See Attachments
2541208 FOR MOI PURPOSES ONLY PEPSICO, INC. NEW YORK	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Frank Soudon</i>

POLICY TYPE | Commercial Auto Liability

LIMIT OF INSURANCE | See Below

INSURER | ACE American Ins. Co.

NAMED INSURED: PEPSICO, INC.

LIMIT | \$7,500,000

POLICY NUMBER | ISAH08865796

POLICY TERM | 1/1/2016 - 1/1/2017

INSURER | ACE American Ins. Co.

NAMED INSURED: PEPSI-COLA

METROPOLITAN BOTTLING COMPANY, INC.

LIMIT | \$10,000,000

POLICY NUMBER | ISAH08865802

POLICY TERM | 1/1/2016 - 1/1/2017

Attachment Code : D503975

Master ID: 1069518, Certificate ID: 2541208.

ADDITIONAL INSURED IS ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS SPECIFICALLY AGREED BY WRITTEN CONTRACT TO PROVIDE ADDITIONAL INSURED STATUS, SUBJECT TO POLICY TERMS, CONDITIONS AND EXCLUSIONS, PROVIDED THAT:

A) THIS INSURANCE APPLIES ONLY TO EACH COVERAGE WHICH THE NAMED INSURED HAS AGREED TO PROVIDE BY WRITTEN CONTRACT, BUT IN NO EVENT SHALL THE COVERAGE EXCEED THE COVERAGE OTHERWISE AFFORDED BY THE POLICY.

B) THE AMOUNT OF INSURANCE IS LIMITED TO THAT REQUIRED BY SUCH WRITTEN CONTRACT, BUT IN NO EVENT SHALL THE LIMITS OF LIABILITY EXCEED THE LIMITS OF LIABILITY PROVIDED BY THE POLICY.

C) THE INSURANCE APPLIES ONLY WITH RESPECT TO LIABILITY ARISING OUT OF THE OPERATIONS, ACTIVITIES OR BUSINESS CONDUCTED BY OR ON BEHALF OF THE NAMED INSURED.



COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	7b
FOR ACTION	✓
INFORMATION ONLY	

MEMORANDUM

TO: Hutchinson City Council

FROM: Meryl Dye, Assistant City Manager *M. Dye*

CC: John Deardoff, Paul W. Brown, Tom Sanders, and Esau Freeman

DATE: October 11, 2016

SUBJECT: SEIU Contract for 2017

BACKGROUND:

The 2017 collective bargaining agreement for employees covered by Service Employees International Union Local 513 has been settled. The one-year agreement has been signed by SEIU, and is now presented to the City Council for adoption.

SUMMARY OF CONTRACT REVISIONS:

Article 7 – Base Wages – In 2017, employees will come under a new open pay range developed following a comprehensive compensation study completed this year. Base pay rates are in accordance with new minimums and maximums established for each job class. The new pay plan replaces the former step pay plan. Employees that are below the minimum pay rate will be brought to the new minimum pay rate at the start of the payroll year. Employees with satisfactory performance will receive a three percent (3.0%) increase on their merit step date in 2017. Employees topped out under the open range will receive a 3% lump sum payment on their merit date.

Article 11 – Sick Leave – Revisions to reflect bi-weekly pay period.

Article 17 – Longevity – Employees receiving longevity pay at the end of the 2016 payroll year will be “frozen” as their current longevity pay rate. Employees not receiving longevity pay on this date will not receive such pay in the future.

Article 18 – Working Out of Class Pay – Revises article to provide that employees working out of class in a higher union covered job for at least 5 days will receive WOC pay.

Article 27 – Vacation – Revised to place a cap on accrual earnings when a seasonal employee becomes a regular employee.

Articles 29, 30, 35 & 44 (Life Insurance, Paychecks, Education Pay & Timeclocks) – Deleted.

Article 36 – Shift Differential Pay – Deletes references to employees no longer doing shift work at wastewater treatment facility.

Article 39 – Leave Without Pay/Absence Without Leave – Clean-up language on approval procedures.

Article 42 – Duration of Agreement – This is a one-year contract for 2017.

Appendix A – Unit Description – Updated job classes.

Appendix E – Group Insurance Plan – Deleted.

MOTION: Motion to approve the SEIU Contract for 2017.

CITY CONTRACT NO. _____

2017

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF HUTCHINSON, KANSAS

AND

**SERVICE EMPLOYEES' INTERNATIONAL
UNION LOCAL 513, AFL-CIO**

January 1, 2017 through December 31, 2017

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**2017
MEMORANDUM OF UNDERSTANDING**

PREAMBLE

THIS AGREEMENT is entered into by and between the City of Hutchinson, hereinafter referred to as the EMPLOYER, the Service Employees' Union Local 513, AFL-CIO, hereinafter referred to as the UNION and all members of the Bargaining Unit as hereinafter defined. It is the purpose of this Agreement to achieve and maintain harmonious relations between the Employer and the Union, to provide for equitable and peaceful adjustment of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment as defined in K.S.A. Supp. 75-4321 et. seq.

ARTICLE 1 - RECOGNITION

The Employer recognizes the Union as the exclusive bargaining agent for all regular full-time employees and those regular part-time employees of the City of Hutchinson listed in Appendix A of this Agreement. Regular part-time employees so listed in Appendix A shall earn and receive benefits based on the number of hours worked.

In the event that any classification listed in the unit description in Appendix A is retitled, or in the event any additional classification is mutually agreed upon by the Employer and the Union as a classification to be represented by the Union, this Memorandum of Understanding shall be construed to include such retitled or additional classification in the unit description.

ARTICLE 2 - PAYROLL DEDUCTION OF DUES

The Employer agrees to deduct Union dues, in an amount to be calculated and certified to be current by the Secretary-Treasurer of the Union, from the pay of those employees who individually authorize in writing that such deductions be made. This authorization shall remain in full force and effect until termination of the employee, unless a written report by the employee for cancellation is filed with the Human Resources Department thirty (30) days prior to the expiration date of the contract. The total amount of deductions shall be remitted monthly by the Employer to the Treasurer of the Union.

ARTICLE 3 - UNION BUSINESS

The Union may conduct business meetings after normal working hours in City facilities with prior permission of the Employer. Five (5) members of the negotiating team of the Union shall be allowed time off without loss of pay or requirements to make up time for all meetings which shall be mutually set by the Employer and the Union.

The City will provide the names, addresses and departments of any new employee in the bargaining unit to the Union chairperson on a monthly basis, and will include a single sheet

pamphlet approved by the City Manager explaining the union and inclusive of an authorization card in new employee packets distributed by the Human Resources Department.

Up to two (2) Unit officers may absent themselves from their place of work to attend grievance matters with the permission of their immediate supervisors. Requests for time to investigate grievances at other work sites shall be granted at the discretion of the immediate supervisor of the Unit officer and any other affected department heads. Such permission shall not be unreasonably withheld. Unit officers shall be granted not to exceed two hours per work week, without loss of pay, to gather information for the purpose of Step 1 of the grievance process. The two hours shall be determined by management to be at a time that is the least disruptive to operations. The Union will designate the four eligible Unit officers to the Human Resources Department and notify the Human Resources Department immediately of any changes.

ARTICLE 4 - DISCRIMINATION

The Employer agrees not to discriminate against any employee for his or her activity in behalf of, or membership in, the Union; nor shall the Union discriminate against any member of the bargaining unit based upon nonmembership in the Union. Neither the Employer nor the Union shall discriminate against any employee because of race, creed, religion, sex, color or national origin; nor shall either party discriminate against any employee because of physical handicap except for bona fide occupational requirements.

ARTICLE 5 - PREVAILING RIGHTS

Except as provided in Article 23 of this Agreement, all rights, privileges and working conditions enjoyed by the employees at the present time shall remain in full force, unchanged and unaffected in any manner during the term of this Agreement unless changed by mutual consent.

It is understood that such list is not necessarily all inclusive and that disputes arising in relation to prevailing rights not listed herein or modified by other Articles of this Agreement, shall be subject to grievance procedures outlined in Article 25.

ARTICLE 6 - RULES AND REGULATIONS

The Employer shall maintain in each department a copy of the most current City Personnel Policy Manual and Union Agreement, and shall furnish a copy to each employee at the time of their employment. An additional copy of the Personnel Policy Manual shall be provided to the Union. The Employer shall update the Personnel Policy Manual as changes occur.

ARTICLE 7 - BASE WAGES

Section 1. Base Pay Administration

- A. Employees will be paid a base rate of pay in accordance with the minimum and maximum pay established for their job classification in Appendix B.
- B. An employee that is promoted to a higher job classification shall receive the greater of the minimum pay for the new position, or a five percent (5%) increase over the employee's previous rate of pay.
- C. An employee that is promoted or demoted will be evaluated and considered for a merit increase on the first anniversary of their promotion or demotion, and annually thereafter.
- D. Those employees that are below the minimum pay rate for their job classification, will be brought to the minimum pay rate at the start of the 2017 payroll year.
- E. At the beginning in the 2017 payroll year, employees will be eligible to receive a base wage increase of three percent (3.0%) on their merit review date, provided their job performance for the prior year is at a satisfactory level.
- F. Employees that are at or above the top of their wage scale will be eligible to receive a lump-sum bonus equivalent to 3.0% of their base pay rate, provided their job performance for the prior year is at a satisfactory level.

Section 2. Renegotiation at City's Option

a. The salary schedule, as established by this Article may, at the option of the City, be opened for renegotiation in the event one or more of the following contingencies occur:

- (1) A significant decrease in the City's assessed valuation;
- (2) Repeal or significant decrease in local or state sales tax collections or distributions, when the City has no alternative sources of general fund revenue with which to compensate for such loss or reduction in sales tax revenue;
- (3) A significant decrease in funds available to the City through federal or state revenue sharing programs; or
- (4) Any other event beyond the control of the City which has the effect of significantly decreasing the funds available to the City to underwrite its general governmental activities, including but not limited to state-imposed tax lids or tax freezes.

b. For the purposes of this section, "significant decrease" means any reduction in available funds which, in the opinion of the City's governing body, renders it impractical for the City to meet the salary schedule established by this article while at the same time providing

the desired level of total municipal services and maintaining the annual mill levy and other tax rates at levels acceptable to the public.

Section 3. Procedure for Renegotiation

Any renegotiation undertaken pursuant to this Article shall in all respects be subject to statutory requirements relating to employer-employee relations and publication of the City's budget, other than such timing and other requirements as are in their nature inapplicable to such renegotiation.

ARTICLE 8 - OVERTIME PAY

In the event a need for overtime should occur in a City department or division, as determined by the Employer, such overtime shall be paid at the rate of one and one-half times the regular rate of pay. For the purposes of this Article, "overtime" means all hours worked which exceed forty (40) in any work week. For the purpose of computing overtime, vacation leave and holiday leave shall be considered as time worked.

The Employer shall make good faith effort to distribute overtime assignments as equally as possible among those available, capable and normally assigned to the performance of work for which overtime is required.

The Employer shall not make changes in the normal work schedule on a day-to-day basis for the purpose of avoiding payment of overtime.

Overtime shall be paid for actual time worked. It is the duty of the employee to seek approval from the supervisor for specific authority to work in excess of the regular work schedule.

ARTICLE 9 - CALL IN, CALL BACK, AND STANDBY DUTY

Section 1. General Scope

The Employer and the Union agree that circumstances or events occur that require employees to report to work at times other than their normal work schedule and when employees are notified by the employer to report to work, they must do so. Callback pay shall begin when the employee is notified to return to work.

Section 2. Standby Duty

All employees covered by the terms of this agreement who are placed on standby duty (confined to a known location) by a supervisor, shall be paid \$1 per hour until relieved from standby or called back to duty.

Employees on standby must be where they can be contacted by telephone on the first telephone call. Employees placed on standby who are unable to be contacted as stated above will be severely disciplined and will not receive standby pay for the time they were scheduled to be on standby.

Section 3. Call Back

All employees covered by the terms of this agreement who are "called back" to work duty after leaving for the day, or called in on his/her day off shall be paid at least two (2) hours minimum. If such "call back" to work duty occurs on a recognized City holiday, said employees shall be paid at least four (4) hours minimum.

Section 4. Call In

All employees covered by this agreement who are "called in" to work duty within two (2) hours just prior to their normal work schedule shall receive their normal rate of pay as provided for in this agreement.

Section 5. Emergency Situations

When an emergency, as determined by the City occurs, making it necessary for the Employer to make temporary changes in the normal work schedule, such changes may be made without prior notice. This provision shall not be used solely for the purpose of avoiding payment of overtime compensation under Article 8 of this Agreement.

Section 6. Pager Duty

Employees required to carry a pager and/or cell phone will receive Ten Dollars and Fifty Cents (\$10.50) per day for each weekday, and Eighteen Dollars and Fifty Cents (\$18.50) per day for weekends or legal City holidays; provided, however, that such rates will become effective upon the signing of this agreement by both parties and shall not be retroactive. All policy and procedures pertaining to pager duty assignments, including pager duty designations, shall be determined by the City Manager. Employee input will be solicited by management prior to making recommendations for changes to such policy, procedures, and designations.

ARTICLE 10 - TORT LIABILITY PROTECTION

The employees shall be entitled to all of the rights and protections of, and be subject to all of the duties imposed pursuant to the Kansas Tort Claims Act, K.S.A. 75-6101 and following, with respect to claims made against them, individually or collectively, and arising out of their performance of duties on behalf of the Employer. The Employer may in its discretion purchase commercial liability insurance against such claims or may elect to self insure against them.

ARTICLE 11 - SICK LEAVE

Sick leave is an earned benefit that provides limited income protection when an eligible employee is unable to work as the result of short-term injury, illness or temporary disability.

Basic Eligibility & Administration

To be eligible for sick leave benefits, bargaining unit employees must be in a regular position that is scheduled to work at least twenty hours per week on an on-going basis. Regular part-time employees who regularly work a minimum of 30 hours per week will earn sick leave

on a prorated basis. Employees working less than 30 hours per week as well as temporary/seasonal employees are not eligible to earn sick leave benefits.

Sick leave is accrued based on the employee's regular schedule and is earned on a per pay period basis. For the purposes of this policy, a full-time employee is defined as a person who is regularly scheduled 40 hours a week (2,080 per year), excluding overtime. Employees must be on active pay status for the full pay period to receive the accrual for the period. New employees will accrue but will not be eligible to use sick leave benefits prior to the successful completion of their probationary period (usually six months).

Employees on an unpaid leave of absence will cease to accrue sick leave until they return to active pay status.

Accrual Rate

Regular full-time employees earn sick leave benefits at a rate of 3.6923 hours for each full pay period worked (96 hours per year). Sick leave is accrued on a per pay period basis, and is based on the employee's regular schedule. Full-time employee accruals are based on 2,080 hours per year, excluding overtime.

Acceptable Uses and Limitations

In addition to the employee's personal injury or illness, sick leave benefits may also be used for the following:

Routine Medical Care/ Wellness - Employees may use sick leave to cover absences due to medical, dental or optical examinations and treatments. When possible, employees are expected to schedule planned medical appointments in a manner that minimizes disruption of workflow.

Care for Eligible Family Members - Up to forty (40) hours of sick leave per calendar year may be used for illness, injury, or preventative health needs for eligible family members. For the purposes of this policy, eligible family members include the employee's spouse, dependent child (including step-children) or parent. An adult child may also be covered under this provision if they have a pre-existing/ long-term condition that makes them incapable of self-care.

An additional 40 hours of sick leave may be used per calendar year for care of a spouse immediately following childbirth, or immediately following the legal adoption of a child.

While on personal sick leave, employees shall not perform any activities, including other employment, self-employment, sports, hobbies, etc., which may impede recovery from the injury/illness. Managers will monitor employee sick leave usage for appropriate usage and patterns of abuse. Abuse of paid sick leave will result in denial of benefits and/or disciplinary action up to and including termination of employment.

Absence Notification Requirements

Employees who know in advance that they will be absent for health reasons are expected to give their supervisors advance notice, including the probable start date and duration of the absence. If a sudden illness makes it impossible for an employee to request sick leave before the workday begins, the employee should notify his/her supervisor or department head within 30 minutes of the start of the workday. If an employee is too ill to place the call, a relative or other responsible individual can place the call. Absence without notice is grounds for termination.

Immediately upon return to work, employees are expected to submit documentation of sick leave taken, on forms provided by the City. Failure to do so within two (2) consecutive working days of the employee's return to work may result in the non-payment of sick leave benefits.

Medical Certification

Employees may be required to provide medical certification when requested by management. Failure to provide acceptable medical certification in a timely manner may result in the denial of sick leave and FMLA protection. Employees are responsible for keeping medical documentation current and notifying their supervisors of their work status. Acceptable medical documentation should be on the physician's official letterhead and include the following:

- Patient's name
- Dates of disability
- Statement that employee is unable to perform job duties (if applicable)
- Anticipated or actual return to work date
- Physician's original signature

A medical release prior to returning to work may also be required by management. Depending upon the nature of the illness/injury, the length of disability, and the nature of the position, Human Resources may require an employee to be examined by a physician of its choosing prior to return to work. Modified duty assignments are not guaranteed and must be pre-approved by the employee's department director and the Human Resource Department.

Wellness Day

Bargaining unit employees that have a minimum of two (2) consecutive years of service, and who have not used any sick leave in the prior calendar year, will receive eight (8) hours of leave with pay (e.g., wellness day) and an additional forty (40) hours of sick leave added to their accumulated sick leave bank. The aforementioned wellness awards are determined each January for the preceding calendar year. Additionally, the Wellness day must be used in the same calendar year is awarded (subject to supervisor approval). Any unused wellness hours will be forfeited after December 31st. A Wellness day off will be counted as hours worked for the purpose of computing overtime.

ARTICLE 12 - UNUSED SICK LEAVE PAYOUT

Employees Hired Before July 1, 1993. After a period of five (5) continuous years of service, employees shall be compensated at their regular rate of pay for any unused accumulation of sick leave up to a maximum of four hundred eighty (480) hours when they are permanently separated from the Employer's employment by reason of retirement, early retirement caused by disability, or death. Five (5) years of continuous service shall mean the five (5) years immediately preceding the date of separation.

Employees Hired After June 30, 1993. Employees with a minimum of five (5) years of continuous service as a regular employee are eligible for a partial payout of earned and unused sick leave upon voluntary termination of employment. In addition to the minimum service requirement, an employee will not be eligible to receive a sick leave payout if the termination of employment is due to: 1) involuntary termination for any reason excluding job elimination or workforce reduction; 2) job abandonment or a voluntarily resignation without notice; 3) resignation while under investigation or to avoid disciplinary action; or 4) resignation by the mutual consent of both parties.

Provided that the above basic eligibility criteria have been met, the amount of sick leave to be paid out will be based on the employee's sick leave utilization rate over the course of his/her employment according the following schedule:

<u>Utilization Rate</u>	<u>Bank Balance Payout %</u>
Greater than 45%	0%
44.9 - 40%	10%
39.9 - 35%	20%
Less than 35%	33%

Utilization rate is calculated by the number of sick leave hours used, divided by the total hours of sick leave hours earned over the course of the employee's continuous length of service as a regular employee. An employee's donation of sick leave to the City's shared leave pool will not be counted in the utilization rate calculation.

The maximum payout of unused sick leave under this section is 544 hours.

Payout upon Death. Upon the death of an active employee, the employee's estate will receive 33% of the employee's unused sick leave balance at the time of death.

ARTICLE 13 - SEVERANCE PAY

After a period of one (1) year of continuous service with the City, employees shall receive a two (2) week written notice or two (2) weeks pay in lieu of such written notice in all instances of involuntary termination because of reduction in work force, or elimination of job.

ARTICLE 14 - BEREAVEMENT LEAVE

Up to forty (40) hours of bereavement leave will be granted in the event of a death in the employee's immediate family. For the purposes of this policy, immediate family includes the employee's spouse, children, siblings, parents or parents in-law. Up to twenty-four (24) hours of bereavement leave will be granted for the death of the employee's grandparents, grandchildren, sister- or brother-in-law, son- or daughter-in-law. An employee needing to be absent as the result of a death in the family is expected to notify his/her supervisor or department head as soon as possible.

ARTICLE 15 - INJURY LEAVE

Section 1. Temporary Disability

A. The City of Hutchinson will provide compensated injury leave for employees in the bargaining unit who incur temporary disabilities which can logically and medically proven to be the result of accidental injury or occupational illness arising from their employment with the City. Injury leave benefits under this article shall supplement any gaps in base pay and longevity pay under the Kansas Workers' Compensation Act for temporary disabilities resulting from an occupational injury.

B. An employee will not be eligible for injury leave pay in the event of any of the following:

- The injury was caused by the employee's own negligence or misconduct;
- Failure to follow established workplace safety rules, including but not limited to proper donning of PPE;
- Failure to file an injury report in a timely manner and/or fully cooperate in any safety investigation;
- Failure to fully cooperate with the city physician and the prescribed treatment plan;
- Refusing a light duty assignment.

C. Eligibility for Injury leave pay shall be limited to 180 calendar days from the date of injury. The City may at any time place the injured employee on permanent disability if it has been determined by the City Physician that the employee has reached maximum medical improvement and is no longer able to perform the essential functions of the job, with or without reasonable accommodation. In such cases, the provisions of Section 2 of this Article will apply.

D. Employees who are unable to return to the regularly assigned duties of the employee's position after all injury leave has been exhausted may, at the discretion of the City, be continued on light duty at regular pay; placed on leave absence without injury leave; or terminated. The decision to terminate an employee at the end of the injury leave period shall be made after careful review of such factors as the prognosis of condition and supportive medical information, work record of the employee, and the employee's ability to perform the essential functions of the job with or without reasonable accommodation.

E. The City, at its sole discretion, may extend the injured employee's leave of absence beyond the 180 calendar day limit if there is a reasonable prognosis that he/she will be able to return to full duty within a limited timeframe. In such cases, the injured employee

will no longer be eligible for paid injury leave benefits, however, he/she may use other unused paid leave benefits to supplement temporary disability payments provided under the Kansas Workers' Compensation Act. The use of accrued leave shall not exceed the employee's normal compensation and shall not affect the City's ability to terminate the employee if it determines that it the employee cannot perform the essential functions of the job with or without reasonable accommodation. An employee who is terminated for disability related reasons shall be paid for unused vacation leave and sick leave in accordance with the procedures set forth in this Agreement.

F. Injury leave because of recurrence, or aggravation of an injury previously approved for injury leave with pay shall be charged to the balance, if any, of the maximum allowance of leave for such original injury. Leave for recurrence and aggravation shall stand the same tests of proof as may be required for granting the original leave.

G. Employees on injury leave with pay shall be returned to duty at the earliest practical date. Employees on injury leave may be assigned to light duty by the City when the city's physician permits such assignment. Light duty assignment may be made without reference to the employee's job classification or departmental assignment.

H. Employees on injury leave may be required to submit proof of continuing disability from time to time, as requested by the City or its agents. The employee may request approval for treatment by a physician other than the designated City physician; however the employee shall not be eligible to receive injury leave pay for any absence related to or resulting from that consultation and/or treatment that has not been directed by the City or the City Physician. The City's reimbursement for such employee requested consultation and/or treatment shall be limited to the amount required by law.

I. While on injury leave, the employee shall not engage in any activity that could hinder the employee's recovery or delay his or her return to work. Work in any other occupation or self-employment while on injury leave is prohibited unless pre-approved by the Department Head and Human Resources. Employee found to be in violation of this provision shall be immediately disqualified for injury leave benefits.

Section 2. Permanent Disability

A. Injury leave may also be granted to an employee who is, or is believed to be permanently disabled due to an occupational injury or illness, when the following conditions have been met: 1) the employee has officially and irrevocably resigned their position; 2) the employee has formally filed an application for disability retirement with the applicable retirement authority; and 3) the employee's disability has been logically and medically proven to be the result of accidental injury or occupational illness arising from their employment with the city.

B. The City or its agents may require the employee to provide medical evidence, including but not limited to submission to an examination by a physician of the Employer's choice, to establish the work-relatedness of the permanent disability. In the event the Employer requires such an examination, the cost thereof shall be borne by the Employer. Failure to cooperate with any aspect of the medical review/ determination process will immediately disqualify the employee from receiving injury leave benefits under this section.

C. The employee's resignation will become effective on the date the employee's application for disability retirement benefits has been acted upon by the applicable retirement authority, regardless of the outcome. The city may immediately terminate or cease paying injury leave to an employee if it finds that he/she is unreasonably delaying or is not fully cooperating with the applicable retirement authority during its review and determination process.

D. An employee who has been terminated for disability related reasons shall be paid for unused vacation leave and sick leave in accordance with the procedures set forth in this Agreement.

ARTICLE 16 - MILITARY LEAVE

A leave of absence with partial pay, designated as Military Leave, may be granted employees who are required to attend military training as a result of membership in the Kansas National Guard or any reserve component of the Armed Forces of the United States, when the employee requests such leave and attaches a copy of the order requiring such duty to the leave request. Leave granted for this purpose shall not exceed two (2) weeks (fourteen calendar days). Any additional time off shall be without pay.

An employee granted military leave shall be paid an amount equal to the difference between the employee's normal pay and the amount paid to the employee by the reserve organization of which he or she is a member. If the pay received from the reserve organization exceeds the employee's normal regular pay from the City, the employee shall not be eligible for any pay from the City for the period of the leave.

An employee may request use of accrued vacation leave in lieu of military leave, and if such is granted, the employee will receive his or her regular pay for the vacation leave, but will not be eligible for any additional city benefit for the period of the military training. The use of vacation leave shall not conflict with any other article herein related to vacation leave and/or vacation scheduling as determined by the Employer.

Upon return from military leave, employees shall provide the Department of Human Resources with a copy of the pay voucher received from the military reserve unit for the period of the military training so the City may determine its financial obligation resulting from the military leave.

Military leave will not be granted for weekend drill periods normally associated with military reserve membership. Military leave is intended for the use of those employees who are required to attend the annual two-week training period normally associated with military reserve membership.

Any employee who voluntarily or involuntarily enters extended active duty in any branch of the military service, including all Guard and Reserve Units of the Armed Forces of the United States, may be placed on Military Leave of Absence without pay not to exceed a period of six months, except when federal law provides otherwise.

Approval of all requested leaves of absence whether with or without pay shall be determined by the Employer. All requests for military leave shall be made in writing with such

prior notice as may be determined by the Employer. Approval of requested leaves of absence shall not be unreasonably withheld.

ARTICLE 17 - LONGEVITY PAY

Longevity pay will be frozen at the rate that the employee is receiving at the end of the 2016 payroll year-end (12/24/2016), and all future progression to higher tiers of longevity pay will be discontinued. Employees that are not eligible for longevity pay by the end of the 2016 payroll year (12/24/2016) will not receive longevity pay in future years.

ARTICLE 18 - WORKING OUT OF CLASSIFICATION

Working-Out-of-Classification (WOC) pay is provided as monetary recognition to an employee that temporarily assumes the full range and scope of duties and responsibilities of a higher bargaining unit job classification for at least five (5) continuous calendar days.

WOC pay shall not apply to temporary assignments which are made pursuant to prior mutual agreement between the employee and his or her immediate supervisor for the purpose of providing training opportunities to the employee, or during any periods when the employee is on any form of paid leave (e.g., vacation, holidays, sick leave, etc.).

Working-Out-of-Classification pay shall be equal to five percent (5%) of the employee's current regular hourly rate of pay or at the minimum rate of pay for the classification to which he or she is assigned, whichever is the greater; provided, that an employee's base pay rate while working out of classification does not exceed the maximum rate of pay for the higher classification.

During the WOC assignment the employee's anniversary date will remain unchanged, and at the end of the WOC assignment, the employee's pay rate will be revert back to the level it would have normally attained prior to the WOC assignment.

All management requests for WOC pay must be submitted to the Director of Human Resources and approved by the City Manager prior to the assumption of higher classification responsibilities.

ARTICLE 19 - APPENDICES AND AMENDMENTS

Appendices and amendments to this Agreement shall be numbered or lettered and shall be as much a part of this Agreement as if fully set forth herein.

ARTICLE 20 - UNIFORM WEARING APPAREL

It is understood by both parties that uniform wearing apparel and/or footwear standards shall be determined solely by the Employer.

Employees shall wear uniforms in an acceptable manner at all times and report to work in footwear that meets the safety specifications as determined by the City. Failure to comply

with uniform and safety standards shall be proper cause for disciplinary action against the employee up to and including termination of employment.

For bargaining unit employees identified in Appendix D, the city will provide uniforms and a taxable allowance for work-related apparel (boots, coveralls, etc.). The amount and frequency of the taxable allowance is outlined in Appendix D; and any apparel expenses above the allowance amount is the responsibility of the bargaining unit member. Additional reimbursement for uniform apparel may be requested based on demonstrated need. New bargaining unit employees will receive their taxable uniform allowance following successful completion of their probationary period.

Uniform apparel issued by the City, shall remain the property of the City, and may not be worn off duty. If the employee, through willful negligence or abuse, destroys damages or loses uniform apparel, the employee will be subject to disciplinary action shall replace the items at the employee's expense.

Upon termination of employment with the City, the employee shall return all uniforms and other wearing apparel, excluding footwear, in his or her possession and provided by the City. Failure to do so will result in deducting the replacement costs from the employee's final pay.

ARTICLE 21 - WORK SCHEDULE AND HOURS

Section 1. Hours

The normal work week of the employees represented by the Union shall be forty (40) hours.

Section 2. Posting of Work Schedule

All work schedules, showing the employees' shifts, work days and hours, shall be posted on appropriate departmental bulletin boards.

Section 3. Changes in Work Schedule

The Employer shall make changes in the posted work schedule only after posting a notice of such change on appropriate departmental bulletin boards not fewer than ten (10) calendar days prior to the effective date of the change.

Section 4. Rest Breaks

Employees may take two (2) rest breaks per 8 or 10 hour shift. One shall be taken within the first half of the shift, and the other shall be taken in the second half of the shift. Rest breaks shall not exceed fifteen (15) minutes, including time spent traveling to and from a break site. Rest breaks shall be taken at rest areas provided by the city or at a convenience store or similar location near the worksite; provided, that the immediate supervisor may expressly prohibit taking of rest breaks at specific locations. Rest break time cannot be accumulated.

Section 5. Meal Period

Employees may have a daily meal period, without pay, of not less than thirty (30) minutes nor more than sixty (60) minutes, as determined by the Employer. Such unpaid meal period is the time of the employee and can be used in whatever manner the employee desires, consistent with City policy. Such unpaid meal period shall include any time spent traveling to and from a meal site.

Meal periods shall be taken at sites provided by the Employer or, when not provided by the Employer, at their work site or at the nearest appropriate site. When employees are authorized to take a meal period away from the worksite or another site provided by the Employer, such employees may use an Employer-provided vehicle for transportation by the most direct route to and from the meal site.

ARTICLE 22 - VACANCIES - PERSONNEL REDUCTION

Section 1. Vacancies

When a vacancy occurs in any position covered by this Agreement, such position may be filled as soon as possible or as required, as determined by the Employer, after official severance of the incumbent employee. All vacancies or position changes shall be posted organizational-wide for a period of five (5) days, exclusive of Saturdays, Sundays, and holidays, before being opened to applicants not currently employed by the City. Current qualified employees may be given preference over outside applicants to fill the vacant position. Seasonal and temporary employees of the City may apply when posting is open to the public.

When a vacancy in a position covered by this Agreement is not filled within thirty (30) days, the Employer shall, upon written request from the Union, furnish a written explanation of the circumstances of the delay in filling such position.

This Article shall apply only to those positions which are covered by this Agreement as set forth in Appendix A.

Section 2. Personnel Reduction

When it becomes necessary to reduce the number of employees in any given department or division, the following factors will be considered by the Employer:

- a. The importance, as determined by the Employer, of the positions affected.
- b. The work performance record and job skills of each employee, as evaluated by the Employer.
- c. The length of each employee's service with the Employer in the department or division on which the reduction is to be made.

ARTICLE 23 - MANAGEMENT RIGHTS AND RESPONSIBILITIES

The Union acknowledges that the Employer and its management have certain exclusive statutory rights and regulatory responsibilities which they may not surrender. Except as expressly provided otherwise by this Agreement or by law, the Employer shall retain its rights to make, amend or execute decisions and policies that are necessary to efficiently and effectively operate and maintain the City and its programs and to otherwise carry out its lawful rights and responsibilities.

It is expressly agreed that nothing contained in this Agreement shall circumscribe or modify the Employer's right to:

- a. Direct the work of its employees;
- b. Hire, promote, transfer, assign and retain employees in positions covered by this Agreement;
- c. Suspend, discharge or take other disciplinary action against any employee for proper cause;
- d. Maintain the efficiency of its operations;
- e. Relieve employees' duties because of lack of work or for other legitimate reasons;
- f. Take such action as it deems necessary to carry out the mission of the City in emergencies; and
- g. Determine the methods, means and personnel by which its operations will be conducted;

provided, that the foregoing shall not by reason of enumeration be construed to be an exclusive listing of the Employer's statutory rights.

ARTICLE 24 - PROBATIONARY PERIOD

All employees hired into a regular position will be considered probationary employees for a period of six (6) consecutive months. If at any time during the probationary period the employee's performance is determined to be less than satisfactory, the employee's supervisor may recommend termination. A new employee will not be able to grieve his/her termination during their probationary period.

All newly promoted employees will also serve a six (6) month probationary period in order to evaluate his/her ability to perform in the new position. If performance is deemed to be unsatisfactory during this time, the supervisor may elect to demote the employee to his/her former or equivalent position. In such instances, the employee will not be able to grieve his/her demotion. If termination of employment is recommended in lieu of demotion, the employee will have access to the grievance process as outlined in Article 25.

In all instances, the probationary period will be extended if the employee misses more than two weeks of work, regardless of reason. Department heads may also request that the probationary period be extended up to an additional 90 days if performance is determined to be marginal and additional time needed to make a determination. Such requests must receive written approval from the City Manager, and the employee will be informed of the decision.

ARTICLE 25 - GRIEVANCE PROCEDURE

Section 1. Purpose

The purpose of this grievance procedure is to settle, as quickly as possible, disputes concerning the interpretation, application and enforcement of the express provisions of this Agreement. For the purposes of this article, a "grievance" shall be defined as a dispute involving the application or alleged violation of any express written provision of this Agreement.

No grievance shall be recognized unless it is presented in writing to the Division Head or supervisor with the authority to resolve the dispute, within fourteen (14) calendar days from when the union or the aggrieved employee first became aware, or with the exercise of reasonable diligence, should have become aware of the incident or action upon which the grievance is based. All grievances presented to management must clearly state: 1) the nature of the grievance supported with specific facts; 2) the specific provisions(s) of this Agreement which are alleged to have been violated; and 3) the desired remedy to resolve the grievance.

Section 2. Procedure

The following establishes the procedure for settling grievances.

In the event management fails to act within the time limits stated in Section 2, the grievance will automatically advance to the next step in the process unless the union notifies the city of its intention to abandon the grievance. When necessary, an extension to time limits may be granted to either party as allowed under Section 4.

Step I

One or more employees may submit a written grievance to the Bargaining Unit Grievance Committee. The grievance must state the nature of the grievance supported with specific facts and cite the specific provisions of the Agreement which are alleged to have been violated, and include the following:

- A) Aggrieved employees name and signature.
- B) Aggrieved employee's classification.
- C) Date grievance was filed in writing.
- D) Date and time alleged violation occurred.
- E) The location where the alleged violation occurred.
- F) A description of the incident giving rise to the grievance.
- G) Specific sections of this Agreement violated.
- H) Desired remedy to resolve the grievance.

The Union Grievance Committee, consisting of five (5) members of the Union, upon receiving a written and signed petition containing the express provision of this agreement that is being grieved, from a person or persons represented by the Union shall determine within ten (10) days if the grievance exists; provided, that no employee shall be permitted to act as a member of the Grievance Committee in considering his or her own grievance. If in the opinion of the Grievance Committee no grievance exists, no further action is necessary.

If the majority of the Committee determines a grievance exists, a member of the Committee and the aggrieved employee shall present the grievance to the supervisor who has the authority to resolve the grievance. A copy of the grievance shall be provided to the Human Resources Director. Any grievance that has not been presented to management in writing within the fourteen (14) calendar day time period, as defined in Section 1, shall not be recognized as a valid grievance.

Step II

The supervisor shall respond to the grievant in writing with a copy forwarded to the Committee and the Human Resources Director. If the aggrieved employee fails to act within fourteen (14) calendar days, the action will be deemed sustained.

Step III

If, within fourteen (14) calendar days, the grievance has not been settled, the Union Business Representative shall, with the presence of the aggrieved employee, meet with and present the grievance to the respective department head, or the next appropriate supervisor for adjustment. The grievance shall specifically state the basis upon which the grievant believes the grievance was improperly denied at the previous step in the grievance procedure.

Step IV

If, within fourteen (14) calendar days, the grievance has not been settled, the Union's Bargaining Unit Chair or his designee and/or the Union's Business Agent shall, with the presence of the aggrieved employee, submit the grievance to the City Manager for adjustment. The grievance shall specifically state the basis upon which the grievant believes the grievance was improperly denied at the previous step in the grievance procedure. The City Manager shall have fourteen (14) calendar days within which to act upon the grievance and provide a response to the grievant in writing with a copy forwarded to the Bargaining Unit Grievance Committee and the Human Resources Director.

Step V

If the grievance is not settled in Step IV, the Bargaining Unit Grievance Committee may give written notice to the Employer of referral of the grievance to an arbitrator, as described below, within fourteen (14) calendar days of receipt of the City Manager's written answer as provided in Step IV.

(a) The parties shall attempt to agree upon an arbitrator within ten (10) business days after receipt of the notice of referral. In the event that parties are unable to agree upon the arbitrator, the parties shall jointly request the Federal Mediation and Conciliation Service (FMCS) to submit a panel of seven (7) arbitrators. Requests for

arbitrators with specific issue and industry experience or professional affiliation shall be made jointly by the parties. Each party retains the right to reject one panel in its entirety and request that a new panel be submitted. Both the Employer and the Grievance Committee shall have the right to strike three (3) names from the panel. The person remaining shall be the arbitrator.

(b) The arbitrator shall be notified of his/her selection and shall be requested to set a time and place for the hearing, subject to the availability of the Bargaining Unit Grievance Committee and/or Union Business Representative and the Employer.

(c) The parties shall have the right to request the arbitrator to require the presence of witnesses or documents. The parties shall have the right to retain legal counsel.

(d) The arbitrator shall have no right to amend, modify, mollify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provision of this Agreement. The arbitrator shall be empowered to determine the issue raised by the grievance as submitted in writing in Step I. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised.

(d) Except when an agreed statement of facts is submitted by the parties, it shall be the duty of the arbitrator to hear and consider evidence submitted by the parties and to thereafter make written findings of fact and a disposition of the grievance which shall be advisory in nature. The arbitrator shall submit to the parties his/her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is later.

(f) The fees and expenses of the arbitrator and the cost of a written transcript, if any, shall be shared equally by the Employer and the Union. All expenses which may be involved in the arbitration proceedings shall be borne by the parties equally. However, the expenses relating to the calling of witnesses or the obtaining of depositions or any other similar expense associated with such proceedings shall be borne by the party at whose request such witnesses or depositions are required. Additionally, each party shall be responsible for compensating its own legal counsel and expert witnesses.

(h) Upon receipt of an advisory decision by the arbitrator, the City Manager shall, within fourteen (14) calendar days, render a written decision.

Step VI

The aggrieved employee or employees may appeal the City Manager's decision to the Governing Body of the Employer. Any appeals to the City Council must be in writing and submitted within fourteen (14) days of the date said decision was rendered. The decision rendered by the City Council shall be final and shall be rendered within two (2) consecutive meetings of the Council or as soon thereafter as possible.

All grievance proceedings through Step V shall be closed, not open to the general public or news media, unless otherwise agreed upon by mutual consent of both parties to the proceedings.

In cases of termination, the grievant may proceed directly to Step IV of this procedure within five (5) calendar days from the employee's receipt of termination notice, with City Manager approval.

Section 3. Scheduling of Grievance Proceedings

All grievance proceedings shall take place outside normal working hours except as follows:

- a. Exceptions may be made upon mutual consent of the parties;
- b. Exceptions shall be made in the event of a grievance filed by an individual employee, in which circumstances, the employee and one member of the Grievance Committee or the Union's Bargaining Unit Chair may participate in proceedings during normal working hours;
- c. Exception shall be made in the event of a grievance filed by a group of employees, in which circumstances, one (1) of the group of employees and one (1) member of the Grievance Committee or the Union's Bargaining Unit Chair may participate in proceedings during normal working hours.

Section 4. Extensions of Grievance Proceedings

- a. The time limits in Section 2 will be extended for any days in which management is absent from work due to illness, vacation or out-of-town travel.
- b. Notwithstanding the time limits stated in Section 2, the parties may, by mutual consent, agree to extend time limits at any stage of the grievance procedure for a specific grievance. In the event either party requests, and the other party agrees to extend time limits to file, or respond to a grievance answer or appeal, the extension will last to a date mutually specified by the parties. In the event time limits are extended for a particular grievance, both the management representative involved and the member of the Committee will notify the director of Human Resources that the grievance time limits have been extended.

Section 5. Nondiscrimination

Neither the Employer nor the Union may discriminate against any employee for his or her participation in the Grievance Procedure, whether as an aggrieved person or as a witness, or for his or her refusal to file or prosecute a grievance.

**ARTICLE 26 - AGREEMENT BINDING ON SUCCESSORS
AND ASSIGNS OF BOTH PARTIES REGARDLESS
OF CHANGES IN MANAGEMENT, CONSOLIDATION,
MERGER, TRANSFERS, ANNEXATION AND LOCATION**

This Agreement shall be binding upon the successors and assigns of the parties hereto, and no provisions, terms, or obligations herein contained shall be affected, modified, altered, or changed in any respect whatsoever by the consolidation, merger, annexation, transfer or assignment of either party hereto, or by any change geographically or otherwise in the location or place of business of either party hereto.

Before a final decision is made to sell, lease, transfer or assign a function or subcontract a service of the Employer, the Union shall have the right to meet with the City Manager to discuss the proposed action. The Union will be provided with all the documentation provided to the City Council with regard to the feasibility of such an assignment or subcontract, and will have the opportunity to appear before the City Council prior to any decision being made. Nothing in this clause shall prevent the City from temporarily subcontracting City services in the event of an emergency.

ARTICLE 27 - VACATION LEAVE

Basic Eligibility.

To be eligible to accrue vacation leave benefits, bargaining unit employees must be in a regular position that is scheduled to work at least twenty hours per week on an on-going basis. Regular part-time employees who regularly work a minimum of 20 hours per week will earn vacation leave on a prorated basis. Employees working less than 20 hours per week as well as temporary/ seasonal employees are not eligible to earn vacation leave benefits. Seasonal or temporary employees who later convert to regular employment status without a break in service will be given vacation leave benefits from their original date of hire.

New employees begin accruing vacation leave benefits from their hire date, however, vacation leave benefits may not be used until the employee satisfactorily completes his/her probationary period (see Article 23 Probationary Period). Accrued vacation leave benefits are not payable should the new employee terminate employment before satisfactorily completing the probationary period.

Seasonal or variable hour employees who later convert to regular employment status without a break in service will be given vacation leave accruals retroactively from their original date of hire, not to exceed 40 hours.

Method of Accrual & Administration.

Vacation leave is earned each bi-weekly pay period, and is accrued based on the employee's regular schedule and continuous length of service. For the purposes of this article, a full-time employee is defined as a person who is regularly scheduled to work 40 hour a week (2,080 per year), excluding overtime. Employees must be in active pay status for the full pay period to receive the accrual. Employees on an unpaid leave of absence will cease to accrue vacation leave until they return to active pay status.

For regular full-time employees, vacation leave is accrued according to the following schedule:

Years of Service	Accrual Rate per Pay Period	Annualized Accrual	Max. Carry-Over Cap
0 to 4 Years	3.0769 Hours	80 Hours	160 Hours
5 -13 Years	4.6154 Hours	120 Hours	200 Hours
14+ Years	6.1538 Hours	160 Hours	200 Hours

In years where there is a twenty-seventh payroll, no additional accruals will be granted.

Vacation leave is available for use after the pay period in which it was earned, but may not be used for absences that occur within the same pay period it was earned. Movement to a higher accrual rate becomes effective the first of the pay period in which employee's length of service date reaches the next tier.

Employees are allowed to carry-over vacation leave benefits from calendar year to the next up to the maximum carry-over indicated above. Any unused vacation leave above the maximum carry-over cap will be lost.

Vacation Leave Administration/ Usage Rules.

Scheduling of vacation leave is approved by the employee's supervisor according to the policies established by the department director. Vacation requests will be scheduled so as to meet the operating requirements of the City, and in-so-far as possible, the preference of the employee. Employees with greater department/ division seniority may bump junior employees for specific vacation dates provided that the vacation leave request is submitted to their supervisor more than sixty (60) days from the junior employee's vacation start date.

Vacation may be taken in increments as low as one hour. Employees may not borrow against their vacation leave banks; therefore, no advance leave will be granted unless approved by the Department Head and the City Manager.

When vacation leave is used, the employee is required to use the amount of vacation leave hours to cover his/her regularly scheduled workday. For example, if an employee works a six-hour day, he/she would be required to use six hours of vacation.

Any employee that becomes ill during a scheduled vacation cannot change a vacation day to a sick day. When a City designated holiday falls during a scheduled vacation, it is not counted as a vacation day.

When an employee is out on leave that is protected by the Family Medical Leave Act (FMLA), he/ she will continue accruing vacation leave as long as they remain in active pay status for the full pay period. During any periods of unpaid FMLA leave, the employee will not accrue vacation paid leave until they return to active pay status.

Payment Upon Separation.

In the event of voluntary or involuntary termination, earned and unused vacation leave benefits will be paid at the employee's regular rate of pay provided that he/she has satisfactorily completed the 6-month trial period.

ARTICLE 28 - SAVINGS CLAUSE

If any provision of this Agreement, or the application of such provision, should be rendered or declared invalid by any court action or by reason of any existing or subsequently enacted legislation, the remainder parts of portions of this Agreement shall remain in full force and effect.

ARTICLE 29 - NOTICE OF MERIT INCREASE ELIGIBILITY

The Employer agrees to continue the practice of providing written notice to department supervisors of merit increase eligibility of employees represented by the Union. Eligible employees shall be notified in writing by department supervisors of their merit increase eligibility and of the supervisor's approval or disapproval of same. When disapproved, reasons for the disapproval shall be included in the written notice to the employee, and the employee shall be reconsidered for said merit increase within six (6) months.

ARTICLE 30 - UNION REPRESENTATION AT DISCIPLINARY PROCEEDINGS

Whenever a bargaining unit employee is scheduled to meet with a supervisor to review a proposed disciplinary action, the employee may have the right, if he or she so desires, to have a Union representative present. The employee will be allowed a reasonable amount of time for scheduling a Union representative. The employer shall not be liable for compensating such Union representative appearing with the bargaining unit member while off duty.

However, such Union representation shall not be required when the circumstances warrant the immediate suspension of an employee who is believed to present a threat of violence or harm to self or others, a serious safety violation, a violation of state or federal criminal law, or other flagrant misconduct in the workplace. Such suspension with pay will continue pending an investigation and review of the matter, and a final decision made on the employment status of the employee. A written notice of such suspension will be provided within twenty-four (24) hours to the collective bargaining unit chairperson.

ARTICLE 31 - SENIORITY (LENGTH OF SERVICE)

City seniority shall be defined as the length of service with the City, measured from the employee's last date of hire by the City or the date of return to work after a previous termination of seniority as herein defined.

Divisional/Departmental seniority shall be defined as the length of service with the City in a department or division, measured from the employee's date of assignment or transfer,

other than a temporary assignment, in a division or department, or the date of reassignment to a department or division by the City after a previous termination of seniority, as the case may be.

No employee may retain divisional/departmental seniority in more than one division or department. An employee assigned by job from one division or department to another, or who requests and is permitted by the City to transfer from one division or department to another, shall, upon being so transferred or assigned, be eligible for divisional/departmental seniority only in the division or department to which he or she has been transferred or assigned, such seniority to be measured from the effective date of such transfer or assignment. Employees temporarily transferred or assigned to another division or department shall retain and continue to accrue their divisional/departmental seniority in the division or department to which they are permanently assigned.

The divisions or departments in which employees will accrue seniority for the purposes of this Article are those divisions and departments with positions which are covered by this Agreement.

An employee shall lose City and Divisional/Departmental seniority when one of the following occurs:

- a. an employee performs no work for the City for a period of one (1) year for any reason;
- b. an employee resigns, quits, leaves service or is discharged; or
- c. an employee fails to return to work from an authorized absence.

The Employer will recognize seniority, and consider the same in matters of lay-off, promotion and transfer, but seniority shall not be the sole criteria considered in such matters (lay-off, promotion and transfer).

ARTICLE 32 - CITY HOLIDAYS

City Designated Holidays.

The City recognizes and observes the following holidays for all bargaining unit employees:

New Year's Day	January 1st
Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	First Monday in September
Veteran's Day	November 11th
Thanksgiving Day	Fourth Thursday in November
Christmas	December 25th

When one of the above designated holidays falls on Saturday, the holiday will normally be observed on the preceding Friday. When one of the above holidays falls on Sunday, the holiday will normally be recognized on the following Monday.

Employees receive holiday pay based on the hours they are scheduled to work on the recognized holiday. For those eligible employees that work alternative schedules, and are not scheduled to work on the observed holiday, the City will grant the employee equivalent time off which must be used by the employee as soon as administratively feasible.

Employees who are required to work on a designated City holiday shall be compensated on the basis of straight time for the hours worked in addition to eight (8) hours of holiday pay. Employees receiving other work days off in lieu of the holiday shall be exempt from the provisions of holiday pay as stated above.

Special Holiday.

In addition to the City designated holidays, bargaining unit employees shall receive one (1) special holiday day off with pay on either Christmas Eve (December 24th) or New Years Eve (December 31st).

Miscellaneous Provisions.

Bargaining unit employees shall be required to be on the job the work day before and the work day following any City designated or Special holiday in order to be eligible for holiday pay. If the employee is off work on sick leave the day before or the day after a holiday, a doctor's certification may be required in order to receive holiday pay. Authorized paid leave will constitute as days worked for the purpose of determining eligibility for holiday pay. Employees that are on an unpaid leave of absence are not eligible to receive holiday pay.

Floating Holidays.

Regular full-time bargaining unit employees are granted 16 hours of floating holiday leave at the beginning of each calendar year. For newly hired employees, floating holiday leave will be granted based on the timing of their start date:

January - May	16 Hours
June - November	8 Hours

Regular part-time employees who regularly work a minimum of 20 hours per week will be granted floating holiday leave on a prorated basis. Employees working less than 20 hours per week, as well as temporary/ seasonal employees, are not eligible to receive floating holiday leave.

Floating holiday leave may be used in one (1) hour increments. Requests to use floating holidays are subject to supervisor approval, and whenever possible, employees are expected to submit floating holiday leave requests at least one (1) calendar week in advance. Floating holidays must be taken within the same calendar year they were granted; any unused floating holidays will be forfeited after December 31st.

ARTICLE 33 - OCCUPATIONAL SAFETY AND HEALTH PROGRAM

a. It is the desire of the Employer and the Union to maintain the highest standards of safety and health in the various departments in order to eliminate as much as possible, accidents, death, injuries and illness in the City's service. Protective devices, wearing apparel and other equipment deemed necessary by the Employer to properly protect employees shall be provided by the Employer. The Union may recommend changes or additions to protective equipment, protective apparel or devices for the elimination of hazards, and make recommendations for the correction of unsafe or harmful work conditions to the Executive Safety Committee. All written recommendations may include a target date for abatement of hazardous conditions.

b. For the purpose of conducting a monthly safety inspection, a Premise Survey Form shall be provided by the Employer. Said form shall be completed by a different department member in each department on a monthly basis and attached to the departmental safety meeting report.

c. The Union shall appoint one (1) member from the bargaining unit to the Employer's Executive Safety Committee annually. The Union shall provide written notice of such appointments to the City Safety Director.

ARTICLE 34 - MEDICAL AND DENTAL CARE PROGRAM

The Employer will extend to all employee groups the same health and dental insurance program available to all regular full-time City employees. For those participating in the City program in 2017, the Employer will contribute the following targeted percentages for its benchmark or standard plan, as determined by the Employer:

Employee Only	90%
Employee + Spouse	80%
Employee + Children	80%
Family Coverage	70%

Participation in the health and dental insurance program is optional for each employee. Those employees that waive participation will not receive cash in lieu of participation.

For regular part-time employees that are eligible to participate in the City's plan, the employer contribution will be prorated based on hours worked. The City agrees to "grandfather" the current regular part-time employees' benefit on the employer contribution for both family and single coverage to the same level that is provided for full-time employees; provided, however, that employees hired or scheduled into regular part-time hours after 12/31/08 will receive the employer contribution that is prorated based on the part-time work schedule.

Further, the employer contribution toward the monthly premium shall be the highest employer contribution negotiated with any other bargaining group for 2017.

The nature and extent of the medical and dental benefits, including deductibles, co-insurance, and other matters of plan design and administration, shall be determined by the Employer. All contributions made to the Program on behalf of covered employees shall be used

solely for the purposes for which the Program was created, and shall not be diverted to any other municipal use.

ARTICLE 35 - EFFECTIVE DATE OF CHANGES

All newly negotiated matters shall become effective January 1, 2017 unless an earlier or later effective date is mutually agreed upon by the Union and the Employer.

ARTICLE 36 - SHIFT DIFFERENTIAL PAY

The Employer agrees to pay shift differential pay to those employees represented by the Union who are in the following employment situations:

\$0.30 per hour to one (1) employee permanently assigned night time street sweeping duties (shall be considered as 3rd or night shift);

For the work situations described above, the Employer shall pay shift differential pay which will be based on the majority of hours worked on any shift.

ARTICLE 37 - TRANSFERS AND PROMOTIONS

Employees may be transferred or promoted to different positions. Should a transfer occur to another available position, regardless of whether the transfer is within the same department or division, and the transfer to an available position is due to job elimination or a reduction in force, the employee must accept the available position at the authorized pay rate.

Should it be determined by the Employer that an employee is unable to satisfactorily perform the required duties of the new position, if such occurs by reason of promotion or transfer (not including transfers resulting from reduction in force or job elimination), he/she may be removed from such new position and returned to their former position or such other action taken as deemed appropriate by the Employer. An employee holding the transferred or promoted employee's former position may be transferred to their former position, or may be terminated if no position is available for reverse transfer.

Employees described in this section shall be eligible for Personal Holidays and to use accumulated sick leave benefits.

ARTICLE 38 - JURY DUTY

Recognizing that it is the civic duty of all City employees to serve on a jury if called, the Employer will grant to all employees covered by the terms of this Agreement a leave of absence with partial pay, designated as Civil Leave, to those employees who must be absent from their work to serve on a jury, when the employee requests such leave and attaches a copy of the order requiring such duty to the leave request. Employees required to serve on a jury and requesting Civil Leave for such purpose shall be paid an amount equal to the difference between their normal regular earnings and that amount paid to them for jury services. Upon

completion of assigned jury duty, employees shall present to the Personnel Department statements as to the total amount received for their jury duty services.

ARTICLE 39 - LEAVE WITHOUT PAY/ABSENCE WITHOUT LEAVE

Section 1. Authorized Leave of Absence without Pay

Employees may be granted leaves of absence without pay as described in the following when approved by the City Manager.

a. Medical leave without pay. Employees on sick leave who have exhausted all available paid leave benefits may be granted an unpaid medical leave of absence not to exceed thirty (30) calendar days when approved by the City Manager. This period of leave may, however, be extended at the discretion of the City Manager.

b. Non-medical Leave of absence without pay. When recommended by the department or division head and approved by the City Manager, employees may be granted leaves of absence without pay not to exceed thirty (30) calendar days. This period of leave may, however, be extended by the City Manager on the recommendation of the department or division head. Leaves of absences without pay will not normally be granted until all of an employee's accumulated vacation leave and floating holiday leave have been exhausted. Leaves of absence without pay will only be granted for bona fide emergency or extreme hardship situations.

c. Requests for an unpaid leave of absence shall be submitted in writing to the department or division head and the Director of Human Resources. Such requests must clearly state the reason(s) for the request, the starting date of the requested leave, and the date the employee will return to work. Employees failing to report to work upon the first regularly scheduled working day following the terminating date of the leave of absence shall be considered to have voluntarily terminated their employment.

Section 2. Absence without Leave

a. Employees shall notify their direct supervisor, department or division head no later than fifteen (15) minutes following their regularly scheduled reporting time when they are unable to work as scheduled (for any reason) or it shall be determined that they are absent without leave and not eligible for compensation for any of the time they are absent from their work.

b. Employees shall be considered as absent without leave any time they fail to report to work as scheduled or leave their job without prior approval from their department or division head.

c. Employees who are absent without leave for a period of three (3) or more consecutive working days may be considered as having resigned from their position with the Employer.

ARTICLE 40 - FAMILY MEDICAL LEAVE ACT

Anywhere within this agreement where there is conflict with the minimum requirements of the Family Medical Leave Act, the provisions of the Family Medical Leave Act shall govern.

ARTICLE 41 - DISCIPLINE UNDER DOT AND NON-DOT DRUG AND ALCOHOL TESTING POLICY

An employee who receives a positive alcohol or drug test result, or who is regarded as having refused to test (as defined under the policy section, "Refusal to Submit/Insubordination), shall be terminated.

ARTICLE 42 - DURATION OF AGREEMENT

Upon final ratification by the Governing Body of the Employer and the membership of the Union, this Agreement shall become effective January 1, 2017, and shall remain in full force and effect until December 31, 2017.

For any year thereafter in which the contract expires, a timetable shall be established as follows:

- a. Proposed changes in contracts must be submitted, in writing, to the other party by January 15;
- b. The first negotiating session shall be held no later than February 15;
- c. If the parties have not agreed upon a contract before May 1, impasse shall be declared and mediation shall begin;
- d. If the parties have not agreed upon a contract before June 1, mediation shall cease and fact-finding shall begin;
- e. If the parties have not agreed upon a contract before July 1, the matter shall be submitted to the City Council for decision, regardless of whether the report of the fact finder has been submitted. Such hearing shall take place as soon after July 1 as is compatible with the schedule of the City Council, but not later than August 1; and
- f. At any time during the process, if both parties agree, any remaining issues may be submitted directly to the City Council for a decision, which shall be final and binding upon the parties.

Adopted by the Governing Body of the City of Hutchinson, Kansas, this _____ day of _____, 2016.

CITY OF HUTCHINSON, KANSAS

By: _____
Jon Daveline, Mayor

ATTEST:

Karen Weltmer
City Clerk

**SERVICE EMPLOYEES' INTERNATIONAL UNION
LOCAL 513, AFL-CIO**

By: _____
Steve Garza, President

**SERVICE EMPLOYEES' INTERNATIONAL UNION
LOCAL 513, AFL-CIO**

By: _____
Esau Freeman, Business Representative

APPENDIX A - UNIT DESCRIPTION

Finance Dept.

ACCOUNT CLERK
UTILITY BILLING CLERK
WATER SERVICE TECH.

Engineering

ENGINEERING TECH - Design & Const.
TRAFFIC SIGNAL TECH., LEAD
TRAFFIC SIGNAL TECHNICIAN

Law Dept.

MUNICIPAL COURT CLERK

Parks & Facilities Dept.

ANIMAL CONTROL OFFICER
ANIMAL SHELTER TECHNICIAN

CONSTRUCTION TECH. I
CONSTRUCTION TECH. II
FACILITY WORKER

FORESTRY TECHNICIAN
GOLF SHOP ASSIST.
HORTICULTURALIST
HORTICULTURE TECHNICIAN
IRRIGATION MAINT. TECH
JANITOR
MAINT. WORKER - Hort. & Forestry
MAINTENANCE TECH - Airport
MAINTENANCE TECH - Mechanical
PEST CONTROL SPECIALIST
RECORDS TECHNICIAN
SR. PARK SPECIALIST
TURF MAINTENANCE SPECIALIST
ZOO KEEPER

Police

ANIMAL CONTROL OFFICER
ANIMAL SHELTER TECHNICIAN
RECORDS TECHNICIAN

Public Works Dept.

AUTOMOTIVE MECHANIC, MASTER
AUTOMOTIVE MECHANIC, SENIOR
CREW LEAD - PWM
CREW LEAD - Street
EQUIPMENT OPERATOR
HEAVY EQUIPMENT OPERATOR
LAB TECHNICIAN
MAINT. WORKER - Street/ PWM
SEWER MAINT. WORKER, SR.
SEWER MAINTENANCE WORKER
SEWER MAINTENANCE WORKER,
LEAD
UTILITY LOCATE TECHNICIAN
WATER MAINTENANCE WORKER
WATER MAINTENANCE WORKER,
LEAD
WATER MAINTENANCE WORKER, SR
WATER TREATMENT OPERATOR
WATER TREATMENT OPERATOR, LEAD
WATER TREATMENT OPERATOR, SR.
WWTP MAINTENANCE WORKER
WWTP MAINTENANCE WORKER, SR
WWTP OPERATOR
WWTP OPERATOR, SR

All Dept.

SECRETARY

APPENDIX B - 2017

Job Title	Range No.	Pay Range (Hourly)		
		Min.	MP	Max.
ENGINEERING TECH - D&C	4	\$16.61	\$20.76	\$24.91
FLEET MECHANIC, MASTER	4	\$16.61	\$20.76	\$24.91
HORTICULTURALIST	4	\$16.61	\$20.76	\$24.91
PEST CONTROL SPECIALIST	4	\$16.61	\$20.76	\$24.91
SEWER MAINT. WORKER, LEAD	4	\$16.61	\$20.76	\$24.91
TRAFFIC SIGNAL TECH., LEAD	4	\$16.61	\$20.76	\$24.91
WATER MAINT. WORKER, LEAD	4	\$16.61	\$20.76	\$24.91
WATER TREAT. OPERATOR, LEAD	4	\$16.61	\$20.76	\$24.91
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FLEET MECHANIC, SR.	3	\$15.09	\$18.87	\$22.64
HEAVY EQUIPMENT OPERATOR	3	\$15.09	\$18.87	\$22.64
LAB TECHNICIAN	3	\$15.09	\$18.87	\$22.64
MAINTENANCE TECH - Airport	3	\$15.09	\$18.87	\$22.64
MAINTENANCE TECH - Mechanical	3	\$15.09	\$18.87	\$22.64
MAINTENANCE TECH - Street	3	\$15.09	\$18.87	\$22.64
SR. PARK SPECIALIST	3	\$15.09	\$18.87	\$22.64
TURF MAINTENANCE SPECIALIST	3	\$15.09	\$18.87	\$22.64
<hr/>				
ACCOUNT CLERK	2	\$13.72	\$17.14	\$20.57
ANIMAL CONTROL OFFICER	2	\$13.72	\$17.14	\$20.57
ANIMAL SHELTER TECHNICIAN	2	\$13.72	\$17.14	\$20.57
CONSTRUCTION TECH. II	2	\$13.72	\$17.14	\$20.57
FORESTRY TECHNICIAN	2	\$13.72	\$17.14	\$20.57
HEAVY EQUIPMENT OPERATOR	2	\$13.72	\$17.14	\$20.57
HORTICULTURE TECHNICIAN	2	\$13.72	\$17.14	\$20.57
IRRIGATION MAINT. TECH	2	\$13.72	\$17.14	\$20.57
MUNICIPAL COURT CLERK	2	\$13.72	\$17.14	\$20.57
SEWER MAINT. WORKER	2	\$13.72	\$17.14	\$20.57
SEWER MAINT. WORKER, SR.	2	\$13.72	\$17.14	\$20.57
TRAFFIC SIGNAL TECHNICIAN	2	\$13.72	\$17.14	\$20.57
UTILITY LOCATE TECHNICIAN	2	\$13.72	\$17.14	\$20.57
WATER MAINT. WORKER	2	\$13.72	\$17.14	\$20.57
WATER MAINT. WORKER, SR	2	\$13.72	\$17.14	\$20.57
WATER TREAT. OPERATOR	2	\$13.72	\$17.14	\$20.57
WATER TREAT. OPERATOR, SR.	2	\$13.72	\$17.14	\$20.57
WWTP MAINT. WORKER	2	\$13.72	\$17.14	\$20.57
WWTP MAINT. WORKER, SR	2	\$13.72	\$17.14	\$20.57
WWTP OPERATOR	2	\$13.72	\$17.14	\$20.57
WWTP OPERATOR, SR	2	\$13.72	\$17.14	\$20.57
ZOO KEEPER	2	\$13.72	\$17.14	\$20.57

Job Title	Range No.	Pay Range (Hourly)		
		Min.	MP	Max.
CONSTRUCTION TECH. I	1	\$12.46	\$15.58	\$18.69
EQUIPMENT OPERATOR	1	\$12.46	\$15.58	\$18.69
FACILITY WORKER	1	\$12.46	\$15.58	\$18.69
GOLF SHOP ASSIST.	1	\$12.46	\$15.58	\$18.69
JANITOR	1	\$12.46	\$15.58	\$18.69
MAINT. WORKER - H & F	1	\$12.46	\$15.58	\$18.69
MAINT. WORKER - Street/ PWM	1	\$12.46	\$15.58	\$18.69
RECORDS TECHNICIAN	1	\$12.46	\$15.58	\$18.69
SECRETARY	1	\$12.46	\$15.58	\$18.69
UTILITY SERVICE CLERK	1	\$12.46	\$15.58	\$18.69
WATER SERVICE TECHNICIAN	1	\$12.46	\$15.58	\$18.69

APPENDIX C - TRAINING PROGRAM

The City and SEIU will use their best efforts to promote and encourage safe and competent operation of equipment among all employees. Tailored training programs will be established in each department/division to establish and document employee training and competencies by each piece of equipment (e.g. check list, manuals, etc.). The supervisor, trainer, and trainee need to all agree that the trainee is qualified and competent to operate the piece of equipment. Once an employee is trained, if applicable, they will have a refresher course on a particular piece of equipment on an "as needed" basis. The department/division will maintain a list of trained employees which will be made available to the SEIU upon request.

APPENDIX D - UNIFORM WEARING APPAREL & ALLOWANCES

It is understood by both parties that uniform wearing apparel and/or footwear standards shall be determined solely by the Employer.

Employees shall wear uniforms in an acceptable manner at all times. Employees must report to work in footwear that meets the safety specifications as determined by the City. Failure to comply with uniform and safety standards shall be proper cause for disciplinary action against the employee up to and including termination of employment.

The following bargaining unit employees will receive a taxable allowance for work-related apparel (boots, coveralls, etc.) in the amount and frequency outlined below. Apparel expenses above the allowances amounts are responsibility of the bargaining unit member. New employees will receive their taxable uniform allowance following successful completion of their probationary period.

	Allowance	
	Amount	Frequency
<u>Water & Sewer</u>		
Sewer Maint Worker Lead	\$125	12
Sewer Maint Worker, Sr	\$125	12
Sewer Maintenance Worker	\$125	12
Water Main Worker, Lead	\$125	12
Water Maint Work Sr.	\$125	12
Water Maintenance Worker	\$125	12
<u>Water Treat. & Prod.</u>		
Water Treat Operator	\$125	12
<u>WWTP</u>		
WWTP Maint Worker	\$125	12
WWTP Operator	\$125	12
Lab Tech	\$125	24
<u>Street</u>		
Maintenance Technician	\$125	12
Maintenance Worker	\$125	12
Equipment Operator	\$125	12
Heavy Equipment Operator	\$125	12
<u>Public Works Maint.</u>		
Maintenance Worker	\$125	12
Equipment Operator	\$125	12
Heavy Equipment Operator	\$125	12

<u>Central Garage</u>		
Auto Mechanic, Master	\$125	24
Auto Mechanic, Senior	\$125	24
<u>Park Operations</u>		
Park Specialist, Senior	\$125	12
Maintenance Tech - Bldg	\$125	12
Maintenance Worker	\$125	12
Mechanical Maint Tech	\$125	12
Irrigation Maint. Tech.	\$125	12
Airport Maint Tech	\$125	12
Heavy Equipment Operator	\$125	12
<u>Hort. & Forestry</u>		
Pest Control Specialist	\$125	12
Horticulturist	\$125	12
Horticultural Technician	\$125	12
Forestry Tech, Senior	\$125	12
Turf Maint. Specialist	\$125	12
<u>Zoo</u>		
Zookeeper I & II	\$125	12
<u>Golf Operations</u>		
Maintenance Worker	\$125	12
<u>Engineering</u>		
Traffic Signal Tech. Lead	\$125	12
Traffic Signal Technician	\$125	12
Engineer. Tech. - Const.	\$125	24
<u>Finance/ Utility Billing</u>		
Water Service Tech.	\$125	12

Uniform apparel issued by the City, shall remain the property of the City, and may not be worn off duty. If the employee, through willful negligence or abuse, destroys damages or loses city-issued uniform apparel, the employee shall replace the items at the employee's expense.

All city-issued uniform wearing apparel shall be returned to the City upon the employee's termination of employment; failure to do so will result in deducting the replacement costs from the employee's final pay. Footwear and other non-uniform items are excluded from this requirement.

COUNCIL COMMUNICATION	
FOR MEETING OF	10-18-16
AGENDA ITEM	7c
FOR ACTION	✓
INFORMATION ONLY	



DATE: October 6, 2016

TO: John Deardoff, City Manager

FROM: Tom Sanders, Director of Human Resources

RE: 2017 Health and Dental Insurance Renewal

Background Information

In late September, the Human Resources Department received the City's its 2017 renewal proposal from Aetna. Unfortunately, 2016 has proven to be a year of high utilization, with medical claims running approximately 16% higher than the same time period in 2015. In addition to the overall increase in utilization, catastrophic claims have also risen dramatically compared to previous years with nearly \$400K in claims through August that have exceeded the individual stop-loss limit of 100K.

With this information, IMA's actuarial team developed the premium increase percentages necessary to fund the plans at the expected level in 2017:

Medical (Aetna)	8.5%
Vision (Surency)	0.0%
Dental (Aetna)	0.0%

Given all the plan changes that were made in 2016, staff is not recommending any plan changes for 2017. However, we are very concerned about our current trending and are in the process of drilling down into our aggregate claims data to gain a deeper understanding of the cost drivers we are experiencing within our plans.

Staff is also recommending changing Aetna's vision exam provider network due to the low number of in-network providers in the Hutchinson area. Instead, of using Aetna's "in-network" providers list, vision exam providers will be reimbursed up to the 90th percentile of normal and customary charges in the area. By making this change, patient/provider disruption should be greatly alleviated with only minor additional costs to the plan.

A comparison of the 2016 to 2017 premium rates is provided in Attachment – A, and the current employee enrollment by medical plan is as follows:

<u>Coverage</u>	<u>1000 Plan</u>	<u>QHDHP</u>
Employee Only	103	26
EE + Children	59	6
EE + Spouse	58	5
Family	81	11
	<u>301</u>	<u>48</u>

As part of the long-term cost control strategy, staff is recommending continuation of the additional premium contributions for those employees that choose the high-deductible plan option (\$294.84 for EE Only and \$500 for all other coverage options). Doing so provides extra incentive to migrate to this plan by mitigating some of the out-of-pocket risk.

The above recommendations were reviewed and discussed with our Health and Wellness Committee on September 30th, and they are in concurrence with this course of action.

Budget Impact & Recommendation

During the 2017 budget process, the city's budgeted premium growth at 6% or \$3,406,323 (all funds). With the combined health and dental premium renewal coming in at 8.3%, the additional 2.3% growth is projected to increase the city's costs by an additional \$79,911 (\$3,480,234 total). While this is higher than we'd certainly like it to be, we do think that this increase is warranted given our current and projected claims trending.

If approved, by the City Council approval, the Open Enrollment season will begin on the week of October 31st.

Motion

Motion to approve/ disapprove the proposed Health and Dental program and authorize staff to execute the group health, vision and dental insurance contracts with Aetna and Surency for the 2017 plan year.

ATTACHMENT - A

2016 vs. 2017 Premium Rates (Monthly)

HEALTH & VISION PLANS

	2016			2017				COH/ EE Cost-Sharing						
	Medical	Vision	Total Premium	Medical	Vision	Total Premium	% Change	COH				Employee		Retiree & COBRA
								\$	Subsidy	Total	%	\$	%	
1000 Plan														
Employee Only	\$434.20	\$6.04	\$440.24	\$471.11	\$6.04	\$477.15	8.38%	\$429.43		\$429.43	90.0%	\$47.71	10%	\$486.69
EE + Children	\$899.34	\$12.68	\$912.02	\$975.78	\$12.68	\$988.46	8.38%	\$790.77		\$790.77	80.0%	\$197.69	20%	\$1,008.23
EE + Spouse	\$935.58	\$10.57	\$946.15	\$1,015.10	\$10.57	\$1,025.67	8.41%	\$820.54		\$820.54	80.0%	\$205.13	20%	\$1,046.19
Family	\$1,399.95	\$15.71	\$1,415.66	\$1,518.95	\$15.71	\$1,534.66	8.41%	\$1,074.26		\$1,074.26	70.0%	\$460.40	30%	\$1,565.35
QHDHP Option														
Employee Only	\$412.87	\$6.04	\$418.91	\$447.96	\$6.04	\$454.00	8.38%	\$429.43	\$24.57	\$454.00	100.0%	\$0.00	0%	\$463.08
EE + Children	\$855.05	\$12.68	\$867.73	\$927.73	\$12.68	\$940.41	8.38%	\$790.77	\$41.67	\$832.44	88.5%	\$107.97	11%	\$959.22
EE + Spouse	\$889.75	\$10.57	\$900.32	\$965.38	\$10.57	\$975.95	8.40%	\$820.54	\$41.67	\$862.21	88.3%	\$113.74	12%	\$995.47
Family	\$1,331.16	\$15.71	\$1,346.87	\$1,444.31	\$15.71	\$1,460.02	8.40%	\$1,074.26	\$41.67	\$1,115.93	76.4%	\$344.09	24%	\$1,489.22

DENTAL PLAN

	2016		2017		COH/ EE Cost-Sharing					
		Total Premium		Total Premium	% Change	COH		Employee		Retiree & COBRA
						\$	%	\$	%	
Coverage Option										
Employee Only		\$27.63		\$27.63	0.00%	\$24.87	90.0%	\$2.76	10.0%	\$28.18
EE + Children		\$56.16		\$48.15	-14.26%	\$38.52	80.0%	\$17.64	20.0%	\$57.28
EE + Spouse		\$48.15		\$56.46	17.26%	\$45.17	80.0%	\$2.98	20.0%	\$49.11
Family		\$72.92		\$72.92	0.00%	\$51.04	70.0%	\$21.88	30.0%	\$74.38