



AGENDA
HUTCHINSON HUMAN RELATIONS COMMISSION
WEDNESDAY, APRIL 19, 2017 – 4:00 PM
EXECUTIVE CONFERENCE ROOM – CITY HALL

1. CALL TO ORDER

___Joe Allen ___David Dove ___Jerome Kahn ___J.W. Martin, Jr.

___Olivia Martinez ___Natasha Russell-Iverson ___Mike Sullivan** ___Sue Wray

STAFF LIAISON: Meryl Dye, Assistant City Manager

*** Chairperson ** Vice Chair-Person**

2. ORAL COMMUNICATIONS BY AUDIENCE – Please limit your remarks to five (5) minutes and to items NOT on the agenda.

3. ELECTION OF OFFICERS (Chairperson and Vice Chairperson)

4. APPROVAL OF MINUTES OF MARCH 15, 2017

5. REPORTS

- A. HHRC Attendance Record
- B. Informal Complaint Report – No Informal Complaints in March 2017.

6. UNFINISHED BUSINESS

- A. Review of HHRC Goals & Activities – Continued planning on Community Conversations.
- B. Other

7. NEW BUSINESS

8. COMMUNICATIONS AND COMMENTS

- A. Commissioners
- B. Staff

9. ADJOURNMENT



MINUTES
HUTCHINSON HUMAN RELATIONS COMMISSION
Wednesday, March 15, 2017 – Council Conference Rm

1. **Call to Order** – Present: Joe Allen, David Dove, Jerome Kahn, Olivia Martinez, Natasha Russell-Iverson, Mike Sullivan (V. Chair), Sue Wray and Meryl Dye (staff liaison). Absent: J.W. Martin, Jr.
2. **Minutes** – Dove made a motion to approve the minutes of February 15, 2017. Martinez seconded the motion and the motion passed.
3. **Reports** – Dye said the attendance report does not include Kahn and Allen. She will correct the report for the next meeting. The HHRC still has one vacancy and no applicants. Dye will provide the application form to members to share with other people. Dye reported on two (2) informal complaints received in February. One complaint involving an African American male was an employment complaint based on race and retaliation, and Complainant was referred to the Kansas Human Rights Commission. The other complaint involved a male with disabilities whose complaint was an employment complaint based on Disability, and Complainant was referred to the Kansas Human Rights Commission.
4. **Unfinished Business** – HHRC members had considerable discussion about holding a series community conversations or forums on special topic areas to share information with the public, and to also allow citizens a forum to discuss problems they recognize or perceive within the community. Topics might include discrimination due to age, disability, race, gender, police-community relations or sexual orientation. Once a forum is held, HHRC members would discuss problem areas at their next meeting before holding the next forum in the series. A work session for HHRC members to plan all details for topics, location, timelines, discussion questions and promotion will be held on March 29th at 4:00. HHRC members agreed to not participate in this year's Cultural Appreciation Day at HCC or the Women's Show in April.
5. There was no other new business or communications.
6. **Adjournment** – Kahn made a motion to adjourn, and Martinez seconded the motion for adjournment.

Minutes Prepared by Meryl Dye, Assistant City Manager (Staff Liaison)

Next Meetings:
Work Session – March 29, 2017 at 4:00 p.m. in the Council Conf. Room
Regular Meeting – April 19th, 2017 at 4:00 p.m. in the Council Conf. Room

HHRC Attendance Record

	2016												2017											
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
HHRC MEMBERS																								
1 Allen, Joe G. (partial term expires 9/11/2017)	X	X	A	X	X	X	X	N	X	X	C	X	X											
2 Dove, David (second 3 yr term expires 9/11/2018)	A	A	A	X	A		O				A	X	X											
3 Flores, Cynthia (first 3-yr term expires 9/11/2017; resigned 8/2016)	X	X	X	X	A	X	A				N													
4 Givan, Chris (partial term expires 9/11/2016; resigned 10/2016)	A	X	X	X				Q			C													
5 Hopkins, Paula (first 3 yr. term expires 9/11/2017; resigned 6/2016)								U			E	X	X											
6 Kahn, Jerome (first 3-yr term expires 9/11/2019)												X	X											
7 Martin, J.W., Jr. (first 3 yr. term expires 9/11/2018)	X	X	A	X	X	X	X	O	X	A	L	X	A											
8 Martinez, Olivia (second 3 yr. term expires 9/11/2018)	X	A	X	X	X	X	X	R	X	X	L	X	X											
9 Perrin, Linda (first 3 yr. term expires 9/11/2016; resigned 7/2016)	X	X	A	A				U			E													
10 Russell, Natasha (first 3 yr. term expires 9/11/2018)	X	X	X	X	X	X	X	M	X	A	D	X	X											
11 Sullivan, Mike (second 3 yr. term expires 9/11/2019)	X	X	X	X	X	A	X		X	X		X	X											
12 Wray, Sue (first 3 year term expires 9/11/2019)										X		X	X											
Key																								
Quorum = 5																								
No Quorum <5																								
Cancelled																								
Not A Member																								

**HUTCHINSON HUMAN RELATIONS
INFORMAL COMPLAINT SUMMARY - 2017**

March – No Complaints

February – An African American male worked for a local restaurant wherein he had requested some time off to attend court over child custody issues, and the manager agreed. However, he was removed from the schedule altogether. When he spoke with the manager, he didn't get a response about the schedule. In discussion he mentioned to the manager some racist comments toward him made by a white female coworker as he helped her with a customer who had a nose bleed. He also told the manager about another coworker coming to work high. The manager then fired him on the spot and told him to get off the property before calling the police on him. Dye referred Complainant to make a formal discrimination complaint with the Kansas Human Rights Commission. *Area of Jurisdiction = Employment; Basis = Race and Retaliation.*

An African American male said he suffers from bi-polar disorder and schizophrenia. During an episode related to his disabilities, he had an incident involving police when he damaged another person's property. He was charged with a misdemeanor and has to pay restitution. He was also sent to the state hospital for treatment. He is now is on medications. He was recently refused access to a local employment agency, and told to stay off their property. He believes this denial is due not only to his criminal record, but also due to his disability. Dye referred Complainant to make a formal discrimination complaint with the Kansas Human Rights Commission. *Area of Jurisdiction = Employment; Basis = Disability.*

January – No Complaints