



AGENDA
HUTCHINSON HUMAN RELATIONS COMMISSION
WEDNESDAY, JULY 18, 2018 – 4:00 PM
COUNCIL CONFERENCE ROOM – CITY HALL

1. CALL TO ORDER

___ Joe Allen ___ David Dove ___ Jerome Kahn* ___ Olivia Martinez

___ Carrie Myer ___ Kalene Nisly ___ Natasha Russell-Iverson ___ Mike Sullivan ___ Sue Wray**

STAFF LIAISON: Meryl Dye, Assistant City Manager

*** Chairperson ** Vice Chair-Person**

2. ORAL COMMUNICATIONS BY AUDIENCE – Please limit your remarks to five (5) minutes and to items NOT on the agenda.

3. APPROVAL OF MINUTES OF MAY 16, 2018 (No meeting held in June)

4. REPORTS

- A. HHRC Attendance Record
- B. Informal Complaint Report – One (1) complaint for May; One (1) complaint for June.

5. UNFINISHED BUSINESS

- A. Reappointments and Vacancies on HHRC
- B. Other

6. NEW BUSINESS

- A. Discussion on Staff Liaison Support
- B. Other

7. COMMUNICATIONS AND COMMENTS

- A. Commissioners
- B. Staff

8. ADJOURNMENT

Next Meeting: August 15, 2018 at 4:00 p.m. – Council Conference Room



MINUTES
HUTCHINSON HUMAN RELATIONS COMMISSION
Wednesday, May 16, 2018 – Council Conference Room

1. **Call to Order** – Present: Joe Allen, David Dove (Chair), Jerome Kahn, Olivia Martinez, Carrie Myer, Kalene Nisly, Natasha Russell-Iverson, Mike Sullivan and Sue Wray (V. Chair). Meryl Dye (Staff Liaison) was also present.
2. **Oral Communications by Audience** – Mayor Steve Dechant was in the audience. He said more diversity is needed in the membership of the City’s board and commissions. He asked for help from the HHRC members to spread the word about the boards and commissions to family and friends. Dye said citizens can complete a form to be placed into the Applicant Bank used by staff liaisons when filling vacancies. She said the city has a diversity policy regarding board appointments that is now included on the city’s webpage on boards. Some boards require special expertise for some positions, but every board has at-large positions that don’t require special knowledge or experience.
3. **Election of Officers** – Chair David Dove opened nominations for Chairperson. Sullivan nominated Jerome Kahn, Joe Allen nominated Sue Wray, and Sue Wray nominated Carrie Myer. Sullivan made a motion to cease nominations, and Kahn seconded the motion which passed. Wray and Myer declined their nominations. With a show of hands, Kahn was elected to Chairperson with seven votes in favor. Dove opened nominations for Vice Chairperson. Wray nominated Nisly, Kahn nominated Allen, and Sullivan nominated Wray. Sullivan made a motion to cease nominations, and Nisly seconded the motion which passed. Nisly and Allen declined their nominations. With a show of hands, Wray was elected to Vice Chair with eight votes in favor. Kahn chaired the remainder of the meeting.
4. **Minutes** –Russell-Iverson made a motion to approve the minutes of April 18, 2018. Nisly seconded the motion and motion passed.
5. **Reports**
 - A. **Attendance Record** - Dye said attendance is in compliance with the attendance rule. The report did not print out entirely, so Dye will send a corrected report.
 - B. **Informal Complaint Report** – None for April.
6. **Unfinished Business** –
 - A. **Community Conversations** - HHRC members discussed continuing with the topic of race in the community conversations series. Dye suggested the next conversation could involve small group discussions at tables which would be shared with the larger group. She shared a short listing of topics or key discussion pieces, and then showed several brief videos on various topics of race, including institutional racism and white privilege. Kahn said a short

video leading into the topic would work well for small group discussions. Wray suggested making the conversation about institutional racism. Kahn agreed with Wray, stating the topic will be a real break-through for many people. Dove stressed needing to keep the video to 3-5 minutes, or risk losing audience attention. Nisly suggested obtaining the curriculum on “Unlearning Racism” as referenced in one short video. Martinez asked if “Walking While Black” is no longer an option for viewing with the public. Wray said the NAACP has already showed the video to the public in February. Allen suggested the Community Conversation would be a good time to tell citizens about City board openings. Members asked for a work session to plan details before the next HHRC meeting, and said all HHRC members should be invited.

- B. Martinez asked about comments by Paul Waggoner at last month’s meeting. Dove said Waggoner made no comments, but his concerns about the February Community Conversation handout as expressed at an earlier meeting were addressed and reported in the April 18th minutes. There was no other unfinished business.
- C. **New Business** – None.
- D. **Communications and Comments** – None.
- E. **Adjournment** – Nisly made a motion to adjourn. Russell-Iverson seconded the motion that passed.

Minutes prepared by Meryl Dye, Staff Liaison.

Next Meeting: June 20, 2018 at 4:00 p.m. – Council Conference Room

HHRC Attendance Record

	2018																	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb*	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
HHRC MEMBERS																		
1 Allen, Joe G. - (second 3 yr. term expires 9/11/2020)	X	X	A	X	C	X	X	A	X	X	X	C						
2 Dove, David (second 3 yr term expires 9/11/2018)	X	X	X	X	A	X	A	X	X	X	X	A						
3 Kahn, Jerome (first 3-yr term expires 9/11/2019)	X	A	X	A	N	X	X	A	X	X	N							
4 Martinez, Olivia (second 3 yr. term expires 9/11/2018)	X	X	X	X	E	X	X	X	A	X	E							
5 Myer, Carrie (first 3-r. term expires 9/11/2020)	---	---	X	X	L	A	A	X	A	X	L							
6 Nisly, Kalene (partial term expires 9/11/2018)	---	---	---	---	L	---	---	X	X	X	L							
7 Russell-Iverson, Natasha (first 3 yr. term expires 9/11/2018)	X	X	X	A	E	X	X	X	X	X	E							
8 Sullivan, Mike (second 3 yr. term expires 9/11/2019)	X	X	X	X	D	X	X	X	X	X	D							
9 Wray, Sue (first 3 year term expires 9/11/2019)	X	X	X	X		A	X	X	X	A								
* Feb 2018 was a special meeting to plan the Community Conversation.																		
Key																		
Quorum = 5																		
No Quorum <5																		
Cancelled																		
Vacant ----																		

HUTCHINSON HUMAN RELATIONS INFORMAL COMPLAINT SUMMARY - 2018

January – No Complaints.

February – An African American male says he was recruited from his job in Wichita to work for a local retail business. Out of the seven (7) months he worked for the new employer he had top sales for four (4) months. During this time, he witnessed his White male manager and other White employees making racial and sexual jokes, racial slurs and name-calling, and bashing of LGBT. This was regularly done in sales staff meetings and in the open in front of minority and female employees, as well as customers. He expressed his objection to the manager, and then followed up by making a complaint to the Human Resources department at the corporate offices in Texas. Following his complaint, his manager called him into the office to tell him he was being let go because his sales were not satisfactory. Dye recommended that he file a discrimination charge with the Kansas Human Rights Commission, and offered her assistance. We are currently waiting for the State to send a formal discrimination charge for his notarized signature. *Area of Jurisdiction = Employment; Basis = Race and Retaliation.*

March – No Complaints.

April – No Complaints.

May – A woman of Hispanic origin reports that she was refused service at a local store. An employee prevented her from shopping and told her to leave. She has shopped at the store many times, and used to be an employee of the store. The employee would not let her talk with the manager, who she has known for a long time. Dye referred her to the Kansas Human Rights Commission (KHRC) to file an ancestry discrimination complaint against the store. On follow-up, Complainant said the State agency made errors in the preparation of her formal discrimination charge. Dye advised that she needed to call the KHRC to get a redraft prepared. *Area of Jurisdiction = Public Accommodations; Basis = Ancestry.*

June – An African-American female reports that she has worked for her employer for three years doing general janitorial work. Recently her supervisor, a White male, has started disciplining her, threatened her job with termination, and began following her around to her various job assignments with a camera taking pictures of her. Dye advised Complainant to file a discrimination complaint against the employer with the Kansas Human Rights Commission for race discrimination regarding discipline and harassment. *Area of Jurisdiction = Employment; Basis = Race.*