



AGENDA
HUTCHINSON HUMAN RELATIONS COMMISSION
WEDNESDAY, AUGUST 15, 2018 – 4:00 PM
COUNCIL CONFERENCE ROOM – CITY HALL

1. CALL TO ORDER

___ Joe Allen ___ David Dove ___ Jerome Kahn* ___ Olivia Martinez

___ Carrie Myer ___ Kalene Nisly ___ Natasha Russell-Iverson ___ Mike Sullivan ___ Sue Wray**

STAFF LIAISON: Meryl Dye, Assistant City Manager

*** Chairperson ** Vice Chair-Person**

2. ORAL COMMUNICATIONS BY AUDIENCE – Please limit your remarks to five (5) minutes and to items NOT on the agenda.

3. APPROVAL OF MINUTES OF JULY 18, 2018

4. REPORTS

- A. HHRC Attendance Record
- B. Informal Complaint Report – One (1) Informal Complaint/Inquiry for July.

5. UNFINISHED BUSINESS

- A. Discussion of HHRC Role/Activities
- B. Other

6. NEW BUSINESS

7. COMMUNICATIONS AND COMMENTS

- A. Commissioners
- B. Staff

8. ADJOURNMENT

Next Meeting: September 19, 2018 at 4:00 p.m. – Council Conference Room



MINUTES
HUTCHINSON HUMAN RELATIONS COMMISSION
Wednesday, July 18, 2018 – Council Conference Room

1. **Call to Order** – Present: Joe Allen, David Dove, Jerome Kahn (Chair), Carrie Myer, Kalene Nisly, Natasha Russell-Iverson, Mike Sullivan and Sue Wray (V. Chair). Meryl Dye (Staff Liaison) was also present. Absent: Olivia Martinez.
2. **Oral Communications by Audience** – No audience.
3. **Approval of Minutes** –Wray made a motion to approve the minutes of May 16, 2018. Sullivan seconded the motion and motion passed. (There was no meeting in June.)
4. **Reports**
 - A. Attendance Record - Dye said HHRC attendance complies with the attendance rule.
 - B. Informal Complaint Report – Kahn shared the Informal Complaint Report that noted there was one (1) complaint for May based on Ancestry Discrimination in Public Accommodations and one (1) complaint for June based on Race Discrimination in Employment. Dye referred both Complainants to the Kansas Human Rights Commission to file formal charges of discrimination.
5. **Unfinished Business** –
 - A. Reappointments and Vacancies – Dye said the terms of office for David Dove and Olivia Martinez will expire on 9/11/2018, and these members are not eligible for reappointment. Therefore, this will create two new vacancies on the HHRC. Also, the terms of office for Kalene Nisly and Natasha Russell-Iverson expire on 9/11/2018, and both members are eligible to serve another three-year term. Sullivan made a motion to recommend to the Mayor the reappointment of Nisly and Russell-Iverson. Wray seconded the motion, which passed. Dye will send the recommendation to the Mayor for approval during the August 7th City Council meeting. Also, Dye will provide copies of the Application for Appointment form to HHRC members to share with others.

There was no other unfinished business.
6. **New Business** – Discussion was held concerning Staff Liaison support to the HHRC following Dye’s retirement on September 17th. Dye said City Manager John Deardoff has agreed to meet with the HHRC during the regular meeting scheduled for August 15th. Members expressed concern in carrying out future programs and activities, and the staffing of monthly meetings. After much discussion, members want to hear what Mr. Deardoff has to say, but believe a study session with the City Council is needed to get direction on the future of the HHRC. Dye was asked to relay these concerns to Deardoff.

Carrie Myer announced the activities of the Emancipation Day Celebration from August 2nd through August 5th as follows:

- Aug 2nd – A movie titled “Wonder” will be shown at Stringer Fine Arts in the evening.
- Aug 3rd – Jazz concert and 3-on-3 Basketball at Avenue A Park in the evening.
- Aug 4th – Emancipation Day Celebration Parade at 10 a.m. along Main Street from Ave. B to 12th Ave, followed by lunch and a car show at Stringer Fine Arts. A dance that evening at the Encampment Building on the Fairgrounds.
- Aug 5th – Gospel Fest at 3 p.m. at Stringer Fine Arts followed by an ice-cream social.

7. **Communications and Comments** – None.

8. **Adjournment** – Allen made a motion to adjourn. Wray seconded the motion that passed.

Minutes prepared by Meryl Dye, Staff Liaison.

Next Meeting: August 15, 2018 at 4:00 p.m. – Council Conference Room

HHRC Attendance Record

	2017	2018	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb*	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
HHRC MEMBERS																					
1 Allen, Joe G. - (second 3 yr. term expires 9/11/2020)	X	X	X	X	A	X	C	X	X	A	X	X	X	C	X						
2 Dove, David (second 3 yr term expires 9/11/2018)	X	X	X	X	X	X	A	X	A	X	X	X	X	A	X						
3 Kahn, Jerome (first 3-yr term expires 9/11/2019)	X	X	X	X	X	A	N	X	X	A	X	X	X	N	X						
4 Martinez, Olivia (second 3 yr. term expires 9/11/2018)	X	X	X	X	X	X	E	X	X	X	A	X	X	E	A						
5 Myer, Carrie (first 3-r. term expires 9/11/2020)							L	A	A	X	A	X	X	L	X						
6 Nisly, Kalene (partial term expires 9/11/2018)							L			X	X	X	X	L	X						
7 Russell-Iverson, Natasha (first 3 yr. term expires 9/11/2018)	X	X	X	X	X	A	E	X	X	X	X	X	X	E	X						
8 Sullivan, Mike (second 3 yr. term expires 9/11/2019)	X	X	X	X	X	X	D	X	X	X	X	X	X	D	X						
9 Wray, Sue (first 3 year term expires 9/11/2019)	X	X	X	X	X	X	A	X	X	X	X	A	X		X						

* Feb 2018 was a special meeting to plan the Community Conversation.

Key

- Quorum = 5
- No Quorum < 5
- Cancelled
- Vacant ----

**HUTCHINSON HUMAN RELATIONS
INFORMAL COMPLAINT SUMMARY - 2018**

January – No Complaints.

February – An African American male says he was recruited from his job in Wichita to work for a local retail business. Out of the seven (7) months he worked for the new employer he had top sales for four (4) months. During this time, he witnessed his White male manager and other White employees making racial and sexual jokes, racial slurs and name-calling, and bashing of LGBT. This was regularly done in sales staff meetings and in the open in front of minority and female employees, as well as customers. He expressed his objection to the manager, and then followed up by making a complaint to the Human Resources department at the corporate offices in Texas. Following his complaint, his manager called him into the office to tell him he was being let go because his sales were not satisfactory. Dye recommended that he file a discrimination charge with the Kansas Human Rights Commission, and offered her assistance. We are currently waiting for the State to send a formal discrimination charge for his notarized signature. *Area of Jurisdiction = Employment; Basis = Race and Retaliation.*

March – No Complaints.

April – No Complaints.

May – A woman of Hispanic origin reports that she was refused service at a local store. An employee prevented her from shopping and told her to leave. She has shopped at the store many times, and used to be an employee of the store. The employee would not let her talk with the manager, who she has known for a long time. Dye referred her to the Kansas Human Rights Commission (KHRC) to file an ancestry discrimination complaint against the store. On follow-up, Complainant said the State agency made errors in the preparation of her formal discrimination charge. Dye advised that she needed to call the KHRC to get a redraft prepared. *Area of Jurisdiction = Public Accommodations; Basis = Ancestry.*

June – An African-American female reports that she has worked for her employer for three years doing general janitorial work. Recently her supervisor, a White male, has started disciplining her, threatened her job with termination, and began following her around to her various job assignments with a camera taking pictures of her. Dye advised Complainant to file a discrimination complaint against the employer with the Kansas Human Rights Commission for race discrimination regarding discipline and harassment. *Area of Jurisdiction = Employment; Basis = Race.*

July – A woman called for a complaint form for the Kansas Human Rights Commission. She is assisting her husband in prison in filing a race discrimination complaint regarding employment. *Area of Jurisdiction = Employment; Basis = Race.*