

HUTCHINSON
Human Relations
COMMISSION

MINUTES
HUTCHINSON HUMAN RELATIONS COMMISSION
Wednesday, September 18, 2019
Council Chambers Conference Room

1. **Call to Order** – Present were, Myer, Nisly, Russell-Iverson, Johnson, Reiss, Cowser and Juma. Absent: Barlow and Boyd.
2. **Voting in of Chair** – Johnson nominated Russell-Iverson to serve as Chair. Vote carried unanimously. Russell-Iverson nominated Johnson to serve as the Vice Chair and the vote carried unanimously.
3. **Oral Communications by Audience** -
The City Manager offered Recognition/ Appreciation of the outgoing Commissioners Wray, Sullivan, and Khan. Group shared cupcakes in honor of their work and departure.
4. **Approval of Minutes** – The August 18, 2019 Minutes were reviewed, and motion made by Chair, seconded by Meyer. The motion passed unanimously.
5. **Unfinished Business**

Survey Review and Discussion:

HRO presented the updates based on the email conversations of the group recommended that we move forward with distribution by the 1st week of October.

Commissioner Johnson stated that she did some initial investigation and door knocking asking community members about the overall survey. Received feedback that adding a question regarding LGBTQ identity was highly recommended. Discussion ensued as to whether adding the question was necessary given that it was not a protected class. HRO stated that we would not need to change the entirety of the survey, but just add if they identified with the LGBTQ community. Q12 has an option to fill out other types of discriminatory acts in which a person in this community could specify. Commission agrees to add the question. (No motion made)

Johnson recommended a list of possible distribution locations and stated that PFLAG would help with the printing costs.

Sue Wray suggested that a mobile friendly site would be ideal and HRO stated that using Survey Monkey would be the primary online vehicle for the distribution. Sue stated that Survey Monkey generally has the mobile friendly software that would make it easier for people to complete.

Chair continued conversation regarding distribution of the survey and asked about timelines in order to ensure data could be collected.

Sponsorship plan for Deconstructing Diversity

HRO confirmed that she had the chance to speak with Hutch Regional Hospital, NAACP, and Hutch Community College in an effort to generate sponsorship interest.

Sue Wray stated that she had a conversation with President Johnson who was willing to sponsor the space, food and \$500.00 towards costs.

Commissioner Johnson advises that PFLAG was willing to contribute a donation of \$500.00; and suggested making the event fun with silent auctions.

Chair suggested talking with Community Foundation for support. HRO advised of an upcoming meeting planned.

6. New Business

Bylaws –

- Chair reviews Bylaws and suggests that we take seriously the importance of reading and understanding the Bylaws.
- HRO asks Chair if it would be wise to create a subcommittee to review and make recommendations for updating any outdated info.
- Chair states that it is important for commission to discuss the Bylaws and agrees that perhaps a subcommittee would be helpful.

Recommendations for Disability Month –

- HRO states that October is National Disability Month and would like recommendations of activities that could be done.
- Commissioner Johnson states that distribution of information regarding Disability Month could be good at non-profits.
- Chair states that distribution at the library would be good.
- Commissioner Juma states that TECH has the annual art show and perhaps we could participate in that event.
- HRO states that she will gather the information and start trying to send out to locations.

Recommendations for Meeting Locations-

- Recommendations to meet at the library, Community Foundation and ClayWorks.
- HRO stated would like to have meetings at locations that would resonate with the particular current event ex; ClayWorks for Disability Month.
- Commissioner Juma states that he has been in talks with Community Foundation and felt that their meeting space was nice and would be a good change of scenery.
- Discussion ensued regarding the locations and how to proceed.

- HRO asked chair if it was possible to have recommendations voted on via email so that all could participate.
- Chair tabled discussion regarding meeting location until all have weighed in.
- HRO stated she would send choices via email to get a consensus.

7. Communications and Comments

A. Commissioners

Commissioner Reiss reported on his meeting with the Minister Alliance group stating he anticipated to try and do some type of event that was inclusive of all the faith organizations.

B. HRO – Activity Report

No report made due to time constraints; prepared report attached.

8. Adjournment – did not have quorum to adjourn meeting

Minutes prepared by Datjaeda Moore, Human Relations Officer

Next Meeting: October 16, 2019 at 4:00 p.m. – Clay Works