

## ***What are the general duties of the Hutchinson Human Relations Commission?***

- ❖ To further amicable relations among the various segments of the population;
- ❖ To help make it possible for each citizen to develop talents and abilities without limitations;
- ❖ To advise the mayor and governing body on problems affecting human and intergroup relations;
- ❖ To make studies, surveys and investigations to provide accurate data for orderly and constructive community development;
- ❖ To consult with and obtain cooperation and coordinate efforts on the part of all agencies, both private and public, such as schools, law enforcement, welfare organizations, youth and other similar groups; and
- ❖ To influence and encourage community support for educational programs and appropriate legislation designed to
  - combat misconceptions, prejudices and untruths which tend to set group against group
  - reduce tensions created by ignorance and bigotry, and eliminate discriminatory practices arising from prejudice.

## ***Who is on the Hutchinson Human Relations Commission?***

The Hutchinson Human Relations Commission is composed of nine (9) members who are appointed by the mayor and governing body of the City of Hutchinson. All members are volunteers who have demonstrated interest in the protection of human rights and the elimination of discrimination. Terms of office are for two consecutive three-year terms.

## ***When and where are meetings of the Commission?***

Regular Commission meetings are at 4:00 p.m. on the third Wednesday of each month at City Hall, located at 125 East Avenue B, Hutchinson. Meetings are open to the public.

## ***How can I become a member of the Commission?***

If you are interested in serving on the Hutchinson Human Relations Commission, you may obtain an Application for Appointment on the City's website [www.hutchgov.com](http://www.hutchgov.com). Submit the completed form to:

***City Manager's Office  
125 East Avenue B  
P O Box 1567  
Hutchinson KS 67501***



# **HUTCHINSON HUMAN RELATIONS COMMISSION**

125 East Avenue B  
Hutchinson KS 67501  
Phone: (620) 259-4118

TDD – KS Relay Center  
Dial 7-1-1  
[www.hutchgov.com](http://www.hutchgov.com)

## **Who is protected from discrimination?**

Areas of discrimination protection include:

- Race
- Sex
- Religion
- Color
- Age (employment only)
- National Origin
- Ancestry
- Disability
- Family Status (housing only)
- Retaliation

## **What activities are covered?**

Activities protected by Kansas Human Rights Law:

- Employment
- Housing
- Public Accommodation

## **How is a complaint filed?**

If you believe that you have been discriminated against within the city of Hutchinson, we will assist individuals in filing complaints with State or Federal agencies.

**Call us to receive confidential assistance and support in making your complaint.**

**City Manager's Office  
125 East Avenue B  
Hutchinson, Kansas 67501  
(620) 259-4118**

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## **What action might be taken?**

If the complaint is within the jurisdiction of the Kansas Human Right Commission, efforts to resolve the complaint will be made through mediation. When mediation services are not selected by both parties, or when mediation services fail, a complaint may be sent for full investigation.

Depending upon the facts of the case, a finding of either "Probable Cause" or "No Probable Cause" is determined. If the Commission finds "Probable Cause", then an attempt will be made to reach a written settlement between complainant and respondent. If conciliation efforts fail, the case may be scheduled for a public hearing.